

# Annual Report 2012



# **Our Vision**

The Welfare Association envisions the Palestinian people as citizens of an independent, free and democratic Arab Palestine, living in dignity, prosperity and self-fulfillment, with equitable access to opportunities to realize their full potential with distinction and creativity.

# **Our Mission**

As a leading non-governmental Palestinian development organization, the Welfare Association strives to make a distinguished contribution toward furthering the progress of the Palestinians, preserving their heritage and identity, supporting their living culture and building civil society. It aims to achieve these goals by methodically identifying the Palestinian people's needs and priorities and establishing the soundest mechanisms to maximize the benefits from the available funding resources.

# Our Values:

National Commitment, independence and Professionalism

The Welfare Association is an independent non-profit non-governmental organization established in 1983 by a group of Palestinian business and intellectual figures to provide development and humanitarian assistance to Palestinians in the West Bank, including Jerusalem, the Gaza Strip, 1948 Areas, and the Palestinian communities in Lebanon.

Since its establishment, the Welfare Association (WA) has identified several components of success and been seriously and persistently working towards them over the years. They include, basing performance on high-quality international standards; adhering to the comprehensive value system of national commitment; working independently and professionally; and focusing on the principals of strict auditing, accountability and transparency. Using these components of success, the WA has managed its development projects, spending about USD 500 million over the past thirty years and carefully measuring the impact of its work.

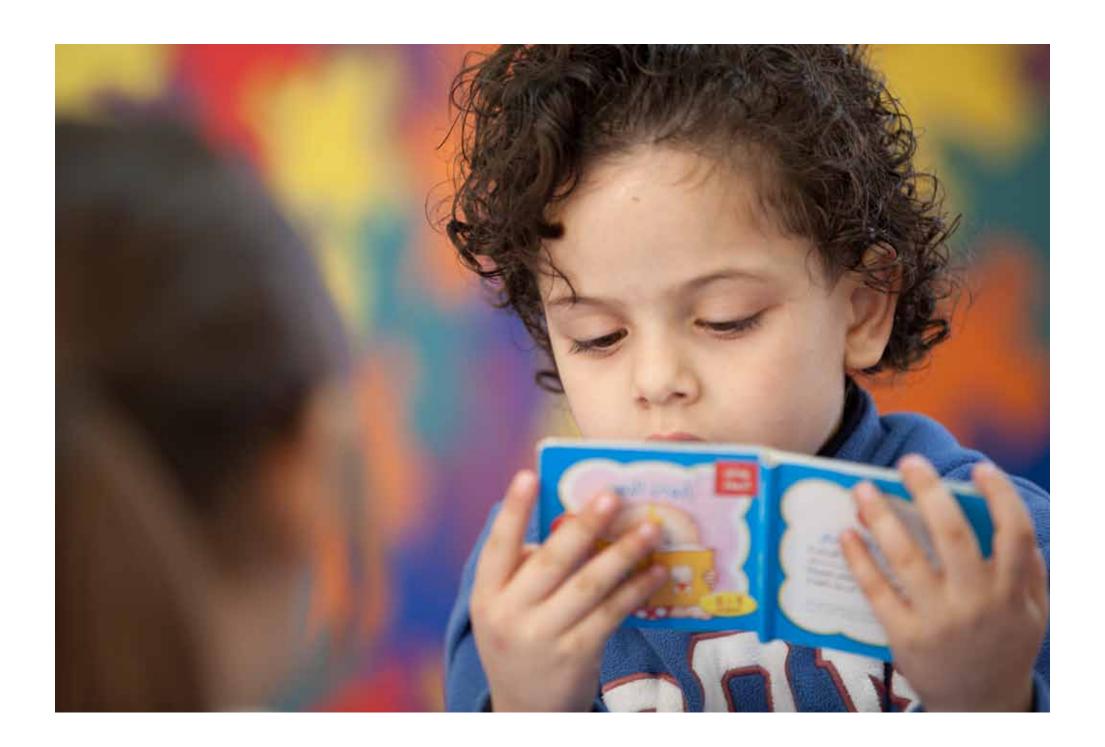
# The Strategic Goals of the Association:

- 1. Contributing to meeting the Palestinians' developmental and relief needs.
- 2. Launching and expanding quality programs that have a deep and broad impact on the Palestinians.
- 3. Achieving efficiency and effectiveness in program operations.
- 4. Reinforcing organizational frameworks, attracting and retaining qualified employees and achieving transparency in its work.
- 5. Increasing, diversifying and effectively managing financial resources.
- 6. Maintaining effective communication and close cooperation both internal and externally.

# Work Tracks:

The contributions made by the WA to the development of the Palestinian people fall within the following four tracks:

- 1. Culture and identity: encouraging the preservation of Palestinian culture and identity and the revival of Palestinian cultural heritage;
- 2. Development of human resources: developing, upgrading, and empowering Palestinian individuals to become productive, professional and capable of fulfilling their own goals and aspirations and contributing to economic and social change;
- 3. Institutional empowerment: building the capabilities of local institutions and assisting them in serving the needs of Palestinians by implementing the requirements of good governance and sustainability; and
- 4. Emergency support: providing rapid and effective response to any emergency situation that could jeopardize the life, security or health of Palestinians.



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# Message from the Chairman of the Board of Trustees

Dr. Nabil H. Qaddumi





# Dear friends,

Events are successively taking place in our Arab region, bringing a lot of changes that have started to have a direct impact on our reality as Palestinians wherever we live. This makes our responsibility to achieve the goals identified by the Welfare Association (WA) more profound. The WA supports Palestinian development and contributes to building an independent, free and democratic Arab Palestine where the Palestinian people live in prosperity and progress. We are led by our deep-rooted belief that the human being is first and foremost the goal of development.

Palestine can't but be a fundamental and effective part of what is taking place in the region. Taking this in mind, and in light of the responsibility it is entrusted with toward its people, the WA builds its approaches and programs in a manner that ensures it keeps up with emerging changes, monitors their impacts on the Palestinian society, and has the ability to be highly prepared to deal with new developments. The WA's preparation to deal with recent developments has proven effective in many circumstances. For example, the WA was active during the last Israeli aggression against the Gaza Strip, and managed to establish its presence on the ground in the most vulnerable and disadvantaged areas by forming a coalition with partners who were active in the field. This enabled WA to provide emergency services and relief and support the health sector while proceeding with the implementation of its main development programs in other key sectors. The WA successfully made these programs strong and vital and capable of integrating with the fabric of the Palestinian society and reaching the needlest areas. I present the results of this work in this annual report, which tackles the most important achievements made by the WA in 2012.

The WA's strategy over the previous few years provided the opportunity to make outstanding achievements in supporting the development and reinforcing the perseverance of the Palestinian people. In addition, it demonstrated our commitment to bringing about our vision and goals by focusing on the basic sectors necessary for sustainable development: education, culture, community development and emergency humanitarian assistance. As we target these sectors, we are also focused on creating suitable circumstances for Palestinians to become productive, creative, and engaged with their surrounding environment and society. To create these conditions, we have also focused on the early childhood and youth sectors. This year, we have made tangible achievements in implementing the Welfare Association for Youth Program, awarding three achievement awards and effectively executing many programs meeting the needs of our people in this area of operation. We are proud of these achievements and confident in the competency, expertise and capability accumulated by the WA staff, which will allow us to continue to build on this year's success.



In addition to our development work, the WA completed master plans for the Palestinian Museum building and a staff comprised of ten men and women was recruited and started working at the museum headquarters. The museum will function as a unique cultural edifice documenting the national Palestinian narrative. In addition, drafts for a number of exhibitions were drawn up, including the "Never Part" Exhibition and "Palestine in the Eyes of the World" Exhibition. The opening ceremony for the museum will be celebrated in April 2013 when the first cornerstone will be laid.

The strategic plan for 2011-2013 was initiated when profound changes were taking place that impacted the political, economic, social and cultural aspects of life in the region. Because of these changes, we have continued working at a faster pace and in a more effective manner to implement the road map we have drawn up for the period between 2011 and 2014. This road map is based on the main programs outlined in the strategic plan that were identified as the foundation for achieving excellence. This has positively impacted the association's performance as the revenues for 2012 reached around USD 34 million with an increase of 18 percent from what was projected. This increase in revenue has reflected the diversity of funding sources, including individual donations that constituted 8 percent of the overall revenue, with a total expenditure value close to USD 39 million, the highest since WA's establishment. These programs have had a positive and direct impact on the lives of about one million Palestinians in the WA's four areas of operation: the West Bank, including Jerusalem; the Gaza Strip; the 1948 Areas and the Palestinian communities in Lebanon.

In parallel, we have proceeded with developing the WA staff and enriching their expertise, and have started preparing for the implementation of a state-of-the-art management system that allows us to improve and measure staff performance. Additionally, the studies necessary for beginning to develop the strategic plan for 2014-2016 were carried out, including a needs assessment, interventions identifications. and an assessment of the performance of the implementing partners who execute the WA's projects and programs. In addition, in 2012 we focused on promoting the concept of partnership with various organizations, reinforcing our confidence in our current partners and opening up prospects for forming new partnerships that will strengthen the impact of our programs.

# Dear friends.

This year marks the thirtieth anniversary of the WA. It is our right to be proud as we continue on this path of philanthropy and respectfully and gratefully recall the founding generation who took the initiative and cultivated, led and sponsored the WA and then handed it down to the second generation of WA members. This new generation has worked to maintain the values and the course of giving and advance the organization.

I would like to express my gratitude to the initiators of this creative idea to whom we pledge to continue the great work they started and proceed with building the edifice in which they laid the first bricks. They brought about the dream of establishing this leading charitable Palestinian association and making it a mainstay of the Palestinian development project.

On behalf of myself and my colleagues, I would like thank our partners, including donor agencies, individuals and NGOs, for the generous support and efforts without which we could not have made these achievements that we proudly present to you.

Allow me, my dear friends, to express my gratitude to all the institutional committees, task forces and the members of the executive staff for their great performance and to ask them to continue to develop their work serving our homeland and the Palestinian people.

Dr. Nabil H. Qaddumi

# Message from the Director-General

Dr. Tafeeda Jarbawi



# Ladies and Gentlemen,

Year 2012 constituted a decisive point in the work undertaken by the WA. It was a key part of to the Strategic Plan for the period 2011-2013, which was formed as a result of assimilating and utilizing the expertise WA has accumulated since its inception three decades ago.

Over the course of its existence, the WA has been improving its performance based on the relevant international standards, its national commitment, and its standards of independence and professionalism. It has also increased its focus on the strict principles of audit, accountability and transparency. According to these principles, the WA has managed its

development projects and established its presence as an international model of an effective Palestinian organization. The WA has spent and managed more than USD 500 million over the past thirty years, investing in its four areas of operation: the West Bank, including Jerusalem; the Gaza Strip; the 1948 Areas and the Palestinian communities in Lebanon.

As we present to you this report highlighting all of the activities carried out and the achievements made by the WA during 2012, we demonstrate the results of the strategic plan for 2011-2013, which was based on a close examination of the needs, surrounding circumstances and changes taking place in Palestine as well as the wider region during this period. In parallel, we focus on developing and expanding our partnerships.

The work undertaken in 2012 consistently focused on the main programs outlined in the Strategic Plan in 2011. The overall spending on total projects implemented in 2012 was approximately USD 39 million, marking the highest spending for the WA since its establishment. Approximately one million Palestinians living in the four areas of operation benefited directly and indirectly from these projects, which were distributed in the following sectors: education (23%), community development (49%), culture (19%), and emergency and humanitarian assistance (9%). The projects were spread

over areas of operation as follows: the West Bank, including Jerusalem (71%); the Gaza Strip (22%); the 1948 Areas (2%) and the Palestinian communities in Lebanon (5%).

This report that we present to you outlines many of the outcomes of the work undertaken and achievements made in 2012. Additionally, it offers samples of success stories relating the spontaneous opinions of the beneficiaries of these programs. These stories illustrate the profound impact our interventions have had upon the most vulnerable members of Palestinian society.

Ladies and gentlemen, allow me to make a quick reference to the strategy behind the work we undertook this year in order to clarify our approach, shed light on our current stage of development, and highlight our carefully studied and balanced progress toward new stages of development work.

Most importantly is the Palestine Museum of Remembrance. The museum is the outcome of persistent efforts over the past ten years. In cooperation with architects and under the supervision of Projacs International, the museum staff completed working on the master plans of the museum building, and started preparations for the invitation for tenders and digging the building foundations in April 2013. The museum is one of the most important strategic projects undertaken by WA in the culture sector because it will provide a space for an open global dialogue about the culture, history and people of Palestine, and will document the Palestinian narrative becoming a comprehensive reference for those interested in Palestine.

Second, is the youth employment program Amal, a pioneering program that is based on supporting and financing start-up companies. This program seeks to increase employment opportunities for the Palestinian youth with a budget that is currently valued at about USD 16 million and which was made available thanks to the generous support of the Arab Fund for Economic and Social Development, our strategic partner. This support will continue until 2014. When this report was written, the Amal Program had managed to train and provide employment opportunities for more than 2,500 youth, both males and females, thus positively impacting their families and communities.

Next, the City of Jerusalem has received great interest from WA. Most prominently, the WA developed many educational and cultural projects, most notably the Industrial Arab Orphan Secondary School as well as the Ibrahimieh College, in addition to the

revitalization and reconstruction of historical and religious buildings in the Old City of Jerusalem. All of that was implemented as part of the Document of Jerusalem for which the overall sum of USD 28 million was allocated for the purpose of reinforcing the Jerusalemites' perseverance in the Holy City and preserving the Arabic character and identity of the city.

Additionally, the WA has launched two new awards. One is dedicated to nongovernmental organizations in Jerusalem and the other is dedicated to Palestinian youth entrepreneurs. Both awards were made available thanks to the generous support of Mr. Munir Kaloti and will have an impact on stimulating and supporting creativity and excellence from young Palestinian men and women.

In the Gaza Strip, the Mustagbali (My Future) Program targets all of the children orphaned as a result of the Israeli aggression in the Gaza Strip in late 2008. The program involves providing such orphans with health care, education and employment opportunities over 22 years from their date of birth to the date of their university graduation. Currently, 1,804 orphans and about 482 families are benefiting from this program that is valued at USD 20 million, of which USD 10 million was financed by Abraaj Group (Dubai), our strategic partner.

Also in the Gaza Strip, I would like to make reference to the restoration project of Wadi Gaza (Johr Addik) village, which has often been a target for the Israeli aggressions. The project, with a budget of USD 28 million, aims to restore and upgrade the village, including all of the village's facilities, and reconstruct its social fabric.

As the WA is constantly reviewing its performance, in 2012 many field studies were carried out for needs identification and intervention assessment. They helped inform the preparation for the next strategic plan for the period between 2014-2016. The WA completed three programmatic documents; six studies; including an evaluation of the impact of the WA over the thirty years since its establishment; and 7 assessments, including an assessment of the WA's performance compared with the projections in the strategic plan for 2011-2013. In addition, the WA assessed the partners implementing its projects and programs. Additionally, this year seven administrative, financial and technical manuals documenting the WA's development and expansion of operation were updated; the human resources procedures were automated; the virtual environment, the secondary website and central storage projects were all completed and the development of a computerized system for the resource management was initiated.

At the sustainability and self-renewal level, the Welfare Association for Youth (WAY) was launched. The WAY is an independent youth network working to empower Palestinian and international youth to contribute to reinforcing the spirit of philanthropy and community responsibility in order to develop the capacities of the Palestinian people.

The report details many other projects, such as Sukkar, an early childhood program that aims to improve the quality of educational environment, as well as increase Palestinian children's access to quality educational programs based on an integrated and holistic approach. The report also details other quality programs such as Tafkir, an information technology program; Hassad, a food security program; Shams, a community rehabilitation for the disabled program; Assas, a community institution capacity development program; Zamalah a university professor capacity building program; and the Academic Excellence in Support of School Students Program.

The harvest that we reaped in 2012 also included winning of the International Cambden Charity & Philanthropy Award. This award was granted for the first time to an institution in the Middle East. It aims to raise awareness about the philanthropic, cultural, and social efforts exerted in the Arab region and the Middle East.

In recognition for these efforts, I can not but express my gratitude for all those who contributed to and kept pace with the trajectory of the WA. I take pride in our partners from donor agencies and NGOs and thank the members of the WA, the institutional committees and the team that contributed to making these great achievements in which we have the right to take pride.

Dr. Tafeeda Jarbawi

# An Overview of 2012 Activities



# An Overview of 2012 Activities

In 2012, the WA continued working with various partners on empowering Palestinian individuals everywhere through implementing 331 projects in the West Bank, the Gaza Strip, the 1948 Areas and the Palestinian communities in Lebanon. To that end, the WA spent USD 38.5 million. The revenues generated and the financial commitments secured by WA from donor agencies valued approximately USD 33.7 million and USD 57.4 million respectively. The overall number of direct and indirect beneficiaries from the implemented programs and development projects was about 1 million, divided evenly between male and female beneficiaries (50% female beneficiaries and 50% male). In addition, many permanent and temporary employment opportunities were created in the institutions that implemented these projects.

As WA continues to review its performance, 2012 witnessed great development in carrying out many field studies for needs assessment and interventions identification that helped inform the preparations for drawing up the Strategic Plan for 2014-2016. These studies included three programmatic documents; six studies; seven assessments; including the impact of WA thirty years since its establishment; and a performance appraisal for comparing the achievements in 2012 to the projections in the strategic plan for 2011-2013. In addition, the performance of the partners implementing WA projects and programs was assessed.

Moreover, seven administrative, financial and technical manuals documenting the WA's development and expansion of operations were reviewed and updated. In addition, the human resources procedures were automated; the virtual environment; the secondary website and the central storage projects were all completed; and the development of the Enterprise Resource Planning was initiated.

# Revenues

The revenues generated in the year 2012 valued approximately USD 33.7 million. The Arab funds were the largest contributor to these revenues with a contribution of (57%). The non-governmental and international organizations were second with a contribution of (8%). Individuals were ranked third with a contribution of (8%). The Arab and international governments were ranked fourth with a contribution of (7%). The private sector was ranked fifth with a contribution of (6%), and members of WA were ranked sixth with a contribution of (6%).

These revenues were spread over the four WA sectors: education, culture, community development, and emergency and humanitarian assistance.

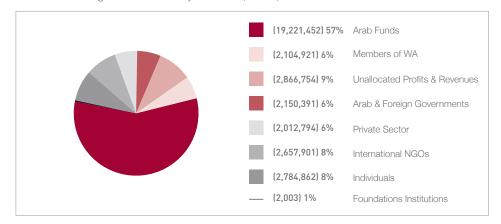


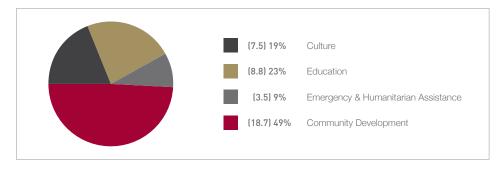
Chart 1: Funding sources for the year 2012 (in USD)

# Cumulative spending on programs

The cumulative spending on WA's programs for 2012 valued USD 38.5 million distributed as follows:

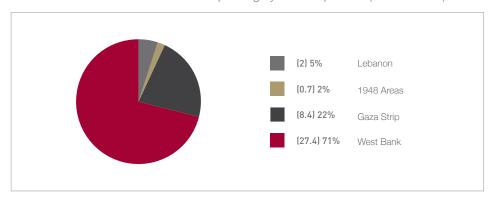
- 1. According to funding sources: Spending on programs from external funding sources and internal funding sources was approximately USD 36.9 million and USD 1.6 million respectively.
- 2. According to working sectors: Spending in the year 2012 was distributed according to working sectors as follows: USD 18.7 million (49%) for community development, USD 8.8 million (23%) for education, USD 7.5 million (19%) for culture, and USD 3.5 million (9%) for emergency and humanitarian assistance. The percentage of spending on the emergency sector increased due to the last Israeli aggression launched against the Gaza Strip and in the wake of the events taking place in Syria resulting in the displacement of a large number of Palestinian refugees who moved from the Palestinian refugee communities in Syria to the refugee communities in Lebanon. The overall number of projects implemented in 2012 was 331.

Chart 2: Distribution of spending by working sector (in USD million)



3. According to working sectors and areas of operation: Spending was distributed over the WA's areas of operation as follows: USD 27.4 million (71%) for the West Bank including Jerusalem, USD 8.4 million (22%) for the Gaza Strip, USD 2 million (5%) for the Palestinian communities in Lebanon, and USD 700,000 (2%) for the 1948 Areas.

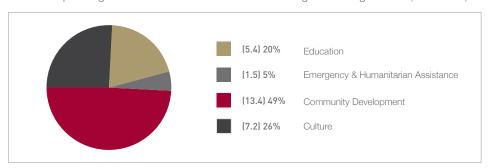
Chart 3: The distribution of cumulative spending by area of operation (in USD million)



# 3.1 Working sectors in the West Bank:

Spending for the year 2012 in the West Bank was valued at over USD 27 million and distributed over the working sectors as follows: the community development sector received (49%), the culture sector received (26%), the education sector received (20%), and emergency and humanitarian assistance received (5%).

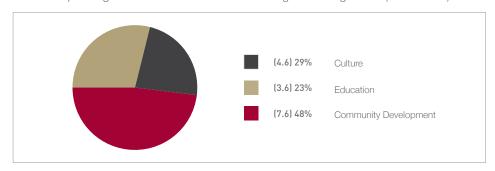
Chart 4: Spending in the West Bank distributed according to working sectors (USD million)



# 3.2 Working sectors in Jerusalem:

Jerusalem received special attention from the WA in 2012 in light of the multifaceted ongoing campaign launched against it with the purpose of disintegrating its Arab identity, obliterating its character, and tightening the noose around the necks of Jerusalemites in every aspect of their lives. The important development projects carried out by the WA focused on reinforcing the Jerusalemites' perseverance to stay on their land and preserving the Arab character of the city. Spending on the projects to help Jerusalemites hold onto their land in Jerusalem was valued at over USD 15.7 million and made up (41%) of the value of the WA's cumulative spending for the year 2012. Spending on projects implemented in Jerusalem constituted approximately (57%) of overall spending in the West Bank (including Jerusalem). Chart 5 illustrates spending in Jerusalem according to working sector.

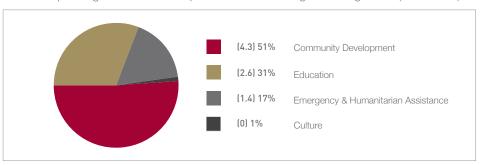
Chart 5: Spending in Jerusalem distributed according to working sector (USD million)



# 3.3 Working sectors in the Gaza Strip:

vital projects needed to meet the needs of the besieged people in the Gaza Strip. Spending on these projects exceeded USD 8 million. It was distributed over working sectors as follows: community development was (51%), education was (31%), emergency and humanitarian assistance was (17%), and culture was (1%).

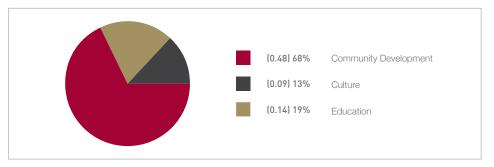
Chart 6: Spending in in the Gaza Strip distribution according to working sector (USD million)



# 3.4 Working sectors in 1948 Areas

WA proceeded with fostering its development efforts and establishing various projects with the purpose of reinforcing the Palestinians' living in 1948 Areas. Actual spending in this area exceeded USD 700,000 distributed over working sectors as follows: community development was (68%), education was (19%) and culture was (13%).

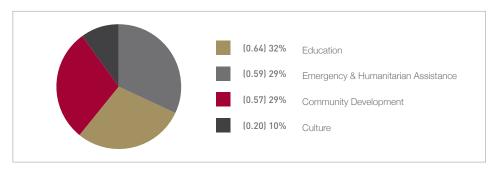
Chart 7: Spending in 1948 Areas distributed according to working sector (USD million)



# 3.5 Working sectors in the Palestinian communities in Lebanon:

Within the framework of implementing development projects, the WA conducted many important and active projects for the Palestinian communities in Lebanon with overall spending of more than USD 2 million distributed over working sectors as follows: education made up (32%), emergency funds made up (29%), community development made up (29%), and culture made up (10%).

Chart 8: Spending on the Palestinian communities in Lebanon distributed according to working sector (USD million)



# Working Sectors & Areas of Intervention



# **Education Sector**

# Working Sectors & Areas of Intervention

# Welfare Association work sectors

The work done by the WA work focuses on four sectors: education, culture. community development, emergency and humanitarian assistance. All sectors have a direct impact on the humanitarian and developmental reality of Palestinians in the West Bank, including Jerusalem; the Gaza Strip; the 1948 Areas and the Palestinian communities in Lebanon.



Sur Baher School - Jerusalem

# Education

Education has constituted a priority and a fundamental underpinning of the work done by the WA since its establishment. It is the sector that has suffered for long decades from the Occupation's policies, which aim to undermine it and separate it from national perspectives.

Recognizing the difficulties facing education in Palestine and the impact of the economic circumstances limiting its development, the WA reinforced its interventions in the education sector in cooperation with relevant partners active in this field through the implementation of a set of programs contributing to the development of the educational process throughout Palestine.

The overall spending by the WA on education in 2012 was approximately USD 8.8 million distributed over all areas of operation in the following manner: the West Bank received USD 5.4 million (61%), the Gaza Strip received USD 2.6 million (30%), Lebanon received (7%), and the 1948 Areas received (2%). More than 73,000 beneficiaries directly benefited from WA's educational programs.

Chart 9: Spending on education distributed according to area of operation (USD million)

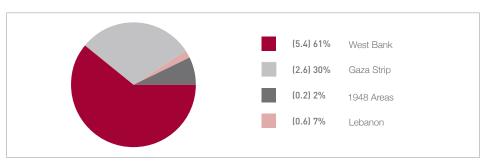
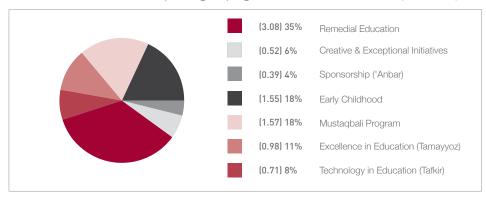


Chart 10 illustrates spending in the year 2012 on educational programs. Spending on remedial education was USD 3 million and made up (35%) of total spending. Spending on both the Early Childhood Development Program (Sukkar) and Mustaqbali Program for the Children of Gaza made up (18%) of total spending each. Spending on Excellence in Education (Tamayyoz), Technology in Education (Tafkir) and on the Sponsorship of Creative & Exceptional Initiatives made up (11%) , (8%) and (6%) of total spending respectively.

Chart 10: The distribution of spending on programs in the education sector (USD million)



Brief description of each program

# Early Childhood Development (Sukkar)

In its efforts to develop the early childhood sector, the WA has adopted a holistic, legal, rights-based perspective that seeks to empower individuals, families, educational institutions, and society as a whole by following a participatory course of action intended to positively influence the prevalent educational-cultural discourse about early childhood, and to deal with each child as one unified entity needing to develop integrally.

Taking this as a point of departure, the WA has relentlessly worked in cooperation with program partners the A.M. Qattan Foundation (Gaza), the Early Childhood Resource Center, Mawared Arab Resource Workshop, and children's centers in



the West Bank, the Gaza Strip, the 1948 Areas, and the Palestinian communities in Lebanon for the purpose of improving the quality of the educational environment in 62 preschools through implementing programs serving this end. Approximately 5,000 children benefited from these programs that upgraded infrastructure and refurbished preschools with suitable educational furniture, equipment, and games. In addition, the skills of 210 educators and administrators were improved as a result of offering them training on creating an active learning environment based on an integrated and holistic approach. This training involved many topics that contributed to the improvement and professional development of the teachers' abilities. Topics also included the various growth stages of children and methods of dealing with them, educational culture in preschools, methods of storytelling, the art of creative writing, puppet making, puppet theater, development of curricula, carrying out activities with children, and methods of working with parents.



Nour Al-Quds (Light of Jerusalem) – Ras al-'Amud

Six children stories and four reference books were distributed to preschools. They included project success stories and three guides: a guide to working with parents, a guide to educator training and a guide to administrators training. The WA provided the Ministry of Education & Higher Education with copies of these stories and books and will further coordinate with the ministry in order to adopt these stories and books on the national level in future trainings.

External assessment of the Early Childhood Development Program revealed that it has impacted children. Negative conduct and preschool dropout rates in the preschools involved in the program both declined while children's participation in preschool activities increased.

# A Testimony by 'Abeer Titi (teacher) - the Primary School in Al-Be'neh, 1948 Area

Children enrolled at Al-'Amal Kindergarten, which benefits from the Sukkar Program, stand out due to their spirit of initiative, individual as well as group responsibility, and cooperation. Yes, I see here children "who have been subjects of a lot of development and education," and who are diligent and clever in their school. Nevertheless, I can't say they are alone in the classroom. There are other students who are very proactive and effective among their classmates. I feel that they previously enjoyed freedom in their kindergarten and preschool; this has positively impacted their character.

After I realized the quality attributes of children finishing preschool at Al-'Amal Kindergarten and enrolling at Al-Be'neh Primary School to the Early Childhood Development program Sukkar, I felt comfortable that children in my village have received quality education. I hope that the impact of the program will not be limited to Al-'Amal Kindergarten kids, but it will encompass all others in my village in the future.

# A 350-square-meter Therapeutic Garden Planted with Trees in Jerusalem

The idea of the project is based on meeting the needs of those children and families who are undergoing difficult conditions. The preschool of the Emelson Women's Society works with 140 children aged between newborns to six years old. A great percentage of the beneficiary families (about 50%) live in Jerusalem.

The fundamental aim of this project is to revive the relationships among parents, children and the society, develop the abilities of the children, and create a green space that will attract and provide the people and their children with an outlet in wake of the confiscation of most of the land belonging to Al-Issawiya, which has led to a lack of green space in the area.

In order to achieve its intended goals, the project' staff have adopted the development of new learning methods through utilizing the environment and living creatures to stimulate children to investigate differences among creatures, tastes, shapes, and colors. Children explore with their parents' assistance that gets them involved in tangible active learning encounters and teaches them more peaceful methods of dealing with the environment under the guidance of an expert who trains both teachers and parents in alternative methods of learning.



Emelson Women's Society – Al-Issawiya - Jerusalem

# A grandmother of two girls in Al-Issawiya

Thank God! My granddaughter and I are delighted with the garden. We live in Allssawiya without any public space. I have recognized that the place is clean, and felt the lovely air and taken delight in the green plants. I have become very happy, particularly when I saw my granddaughter holding a rabbit and laughing.



Emleson Women Society-Al-Issawiya- Jerusalem

# A mother of a child suffering from behavioral problems

I know that my child suffers from behavioral and psychological problems due to the difficult conditions we are living in at our house. My child is now better thanks to the garden. He has begun to relate his experiences with his friend, the rabbit, how he handled it and didn't beat or harm it, and how he liked it a lot. He likes the big garden that is wide enough for all the people and has rabbits, chickens and doves, just like the zoo.



The Arab Women Union Society- Jerusalem

# Supporting children in marginalized kindergartens ('Anbar)

This program is being implemented in the West Bank, the Gaza Strip, and Lebanon to access really disadvantaged areas that have not been integrally approached yet by any other development program. The program has supported such areas by covering school fees and providing school uniforms for 330 children, as well as providing meals for 700 children in the targeted kindergartens. This has contributed to improving the children's health and reducing the percentage of anemia among them as evident from the results of the laboratory and medical checkups that were carried out.

In addition, some general and specialized medical check-ups (visual and hearing check-ups) were

given to 170 children, and over 600 extra-curricular activities were carried out for the children and their parents. This included fieldtrips, open days, and awareness-raising workshops. The infrastructure of the kindergartens was upgraded and the skills of 34 educators were improved. This has had great impact on increasing the enrollment rate and developing the abilities of children in these kindergartens, thus increasing the chances of their academic and social success.

# An educator's testimony

We are aware that we still have challenges to face, however, we understand that the children had noteworthy aspirations.

# • Excellence in Education (Tamayyoz)

One of the most important goals of WA is to empower Palestinian individuals to become effectively involved in the fields of creativity, development and knowledge, and develop their abilities to compete in scientific fields. Taking this as a point of departure, WA has launched many innovative programs providing excelling students living in disadvantaged and poor areas with the opportunity of accessing quality educational programs. The school fees for 400 top students, both males and females, studying in 10 schools throughout the West Bank and the Gaza Strip were covered. In addition, full university scholarships and living expenses were awarded to 12 students and university loans were granted to 44 excellent students, both male and female, in the Palestinian communities in Lebanon.

Furthermore, the technical and technological needs in leading schools were met and competent educational and administrative staff members were trained. This was done through development of the teaching methods, the utilization of technology in classrooms, and the provision of necessary equipment, tools and educational materials, such as interactive boards, laptop computers (including laptop computers for the blind), and iPads.



# • Technology in Education (Tafkir)

Pioneering technology laboratories were launched in thirteen selected schools in the West Bank and the Gaza Strip through working with the Alnayzak organization for Supportive Education & Scientific Innovation. In parallel, specialized training in improving the logical thinking and critical analysis was offered to the seventh and eighth grade students in three excelling schools: private, public and UN. This grant, administered by the Islamic Development Bank, was made possible thanks to a generous donation from the Arab Monetary Fund and in partnership with the Ministry of Education and UNRWA schools. The program involved developing the teaching capacities and skills of teachers, including critical thinking, and promoting the utilization of technology. The teachers toured in Estonia to familiarize themselves with Estonia's expertise in utilizing technology in education. In another program, the WA worked with the Young Scientific Forum in 35 schools and provided electric bags for students. Eighty students were able to develop electronic models as part of this educational initiative.



Al-Mustakbal Al-Saleh Boys School – Modern Technology lab. – Al-Bireh



Al-Mustakbal Al-Saleh Boys School – Modern Technology lab. – Al-Bireh

### **Tafkir**

Is an outstanding technology education program that creates an effective and scalable Palestinian model for integrating and employing technology in the educational process in schools. Through this program, computer and technology laboratories are equipped with technological tools, equipment and manuals that can be used by both teachers and students as active educational aids that are consistent with and enrich the official technology curriculum. They are also used for developing innovative projects for students that are in line with the Palestinian efforts to keep pace with the most important and state-of-the-art scientific and technological developments. This equipment is accompanied by advanced training for teachers, administrators and students.

It is worth mentioning that these laboratories are the first of their kind; they are not only computer laboratories but also rather broad technology laboratories. These laboratories are highly significant for the process of education development, especially for ensuring that schools have the capacity to accommodate the practical technology examination that is likely to become part of the new system of General Secondary Examinations.

### Remedial Education:

The primary purpose of this program is to improve the educational and academic opportunities available for young students at risk of dropping out of school, particularly those in high school. Furthermore, the program also seeks to improve the interactions between parents, teachers, and schools in order to increase opportunities for students.

Through this program, WA has provided over 32,000 sessions in the subjects of mathematics, Arabic, English, and science, taking the form of proactive and interactive learning. These sessions have helped enhance the academic achievement of many students, allowing them to finish school with remarkably higher averages. These sessions have also contributed to reduce school dropout rates in some areas, particularly in Jerusalem and the Gaza Strip. The program has provided students in Lebanon with the opportunity to receive training for the SAT Test, allowing 63 students to be admitted to pursue their university studies in the American University of Beirut (AUB) for the first time in years. Some students were accepted by the best universities in the USA and Qatar as a result of taking this test.

## Student - from Jerusalem

Remedial Education has provided me with a new opportunity to improve my life and gain a feeling of self-esteem. It has opened up the prospects of success for me. I hope that I will finish my studies and move forward towards the job market and a brighter future.



Supporting Education in Jerusalem – Azzuhur (Flowers) Kindergarten

# Supporting Education in Jerusalem

This program seeks to support the learning and educational process at 40 schools in the city of Jerusalem and its suburbs in partnership with many specialized institutions, such as the Faisal Husseini Foundation and the Center of Continuous Education at Birzeit University, with funding from the Arab Fund for Economic and Social Development.

Approximately 20,000 students and 800 teachers and administrators have benefited from this program. Focusing on an integrated and holistic approach, educators have transformed their teaching from conventional dictation-based methods to ones based on critical thinking, initiative and reasoning.

The integrated interventions into schools were based on development plans jointly drawn up

by educational experts and staff in these schools. Towards this end, an enabling educational environment was made available to schools through developing the capabilities of educational and administrative staff in these schools. Such development was ensured through the promotion of educational visions, counseling, technology in education, blocks of learning, content analysis, active learning and addressing learning difficulties. Additionally, science and computer laboratories, as well as educational equipment and aids were provided, infrastructure upgraded, and health facilities and playgrounds and gardens were rehabilitated. Also, electronic networking was completed benefitting 38 schools involving a total of 5,350 students, 209 teachers and 41 administrators in Jerusalem.

Moreover, many extracurricular activities were launched, such as reading competitions that were implemented by the Faisal Husseini Foundation and have so far involved 1,900 students. Other activities included the Responsible Song Project, scout parades, Dabka performances, and choir rehearsals and involved approximately 200 students.

# • Mustagbali Program for the Children of Gaza

This program is funded by Abraaj Capital Group in Dubai and the Welfare Association. Started in 2010, this program will continue over 22 years to respond to the needs of children and youth who were orphaned and lost their primary care provider as a result of the war launched against Gaza in 2008. Its purpose is to provide the children with a means of decent living, integrate them in the society, and help them to become self-reliant.

In its third year, the Mustaqbali Program has enabled over 1,741 children and youth, males and females, to pursue their education and life-development at various stages and educational levels starting with kindergarten (247 children), to schools (1,068 children) to higher education (120 students). It has done so by providing of remedial education sessions, covering their fees, and providing them with school uniforms, school bags, and stationery.



The A.M. Qatten Center for the Child – Gaza

The program has also developed the various skills and talents of the orphans and involved them in many extracurricular activities, such as technology, sports, arts, culture or community service. On the level of health support, thanks to the financial support of the Bank of Palestine. costs of treatment and surgeries were covered for approximately 130 orphans, sound health practices were promoted for approximately 726 orphans and parents, and the psychological and the social situations of about 130 orphans were improved, allowing them to lead a normal life. Moreover, the program has contributed to enabling 43 disabled children to overcome their disabilities and respond to their daily needs and tasks through offering them sessions of physiotherapy, occupational therapy, phonetics, and psychological support. This has included offering them disability aids, adapting the settings in their homes to suit their needs, and promoting their access to education through integrating them in the learning institutions for the disabled.

Professional and vocational development as well as improving the economic situation of the orphans and their families are considered two of the most important interventions in this program. To this end, the program has improved the economic situation for 42 families through establishing small businesses for



Employment of the orphaned - Gaza

them. It has trained 77 youth in the management of small businesses, offered employment opportunities for ten new graduates and enrolled 19 youth in vocational education. It has further enhanced the abilities and skills of 117 beneficiaries, males and females alike, providing them with guidance to identify the most suitable future career through offering them specialized trainings, including life skills and ethics of occupational training. This has contributed to reinforcing their characters and raising their prospects in finding jobs.



# Culture Sector

# Culture

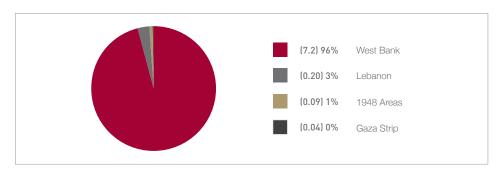
Stemming from its belief that the individual is the essential goal of development, the WA has continued to focus on the cultural sector in its strategic plan for 2011-2013. The Old Cities of Jerusalem & Nablus Revitalization Program is still being implemented and has achieved remarkable progress since its inception back in 1994. The Cultural Development Program (Ta'bir), which is based on the promotion of cultural production through a network of cultural and rehabilitative projects, has continued to be implemented in addition to other activities in the cultural spectrum.

Total spending by WA on Culture in 2012 was about USD 7.5 million spread over the areas of operation in the following manner: the West Bank received USD 7.2 million (96%), Lebanon received USD 0.2 million (3%), the 1948 Areas received USD 90,000 (1%), and the Gaza Strip received USD 40,000 (1%). Projects carried out within this sector have directly benefited about 5,500 people.



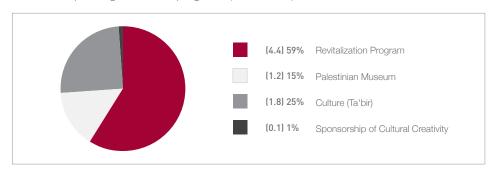
Beit Al Musica - Shefa Amer

Chart 11: Spending on culture distributed according to area of operation (USD million)



There are 4 main programs that fall within this sector; the Old City of Jerusalem and Nablus Revitalization Project, Cultural Development Program (Ta'bir), Palestinian Museum, and Sponsorship of Cultural Creativity. Spending on the Revitlaization Program valued USD 4.4 million making up 59% of total spending on culture, spending on culture valued USD 1.8 million, that on the Palestinian Museum valued USD 1.2 million, and the sum of USD 100,000 was spent on the Sponsorship of Cultural Creativity. Here is a brief about some of these programs.

Chart 12: Spending on cultural programs (USD million)

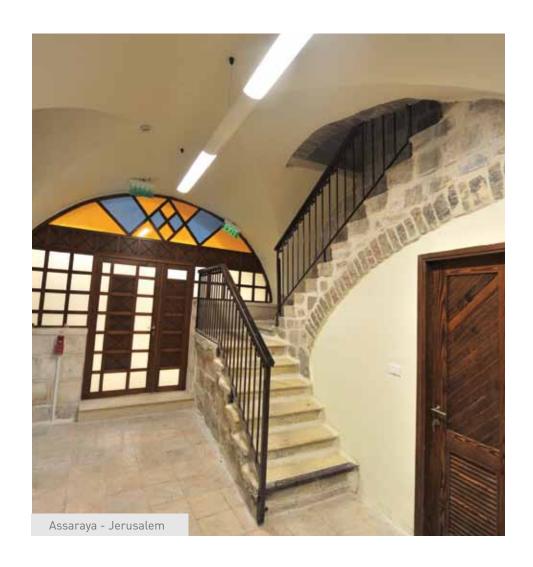


# • The Old Cities of Jerusalem & Nablus Revitalization Program (OCJRP)

OCJRP is one of few programs focusing on the preservation of the religious and cultural heritage of the old cities of Jerusalem and Nablus. The program focuses on refurbishing buildings while preserving their architectural and historical character for reuse as cultural spaces. The program is implementing various projects through the restoration of the most important historical and architectural landmarks that had fallen into a state of disrepair and neglect over time. Efforts have concentrated on buildings located in the vicinity of the Noble Sanctuary (al-Haram al-Sharif) and in areas such as Aqbat al-Khalidiyya and Bab Hutta that have been identified as among the most threatened. Projects have also included restoring houses, as well as educational, culture, social, commercial, and health services buildings in Jerusalem.

The sum of approximately USD 4.4 million was spent in 2012 on the following program activities:

- Improving the living conditions of the residents of the Old Cities of Jerusalem and Nablus through the implementation of housing revitalization and adaptive reuse for historical buildings. The restoration of 36 complexes and houses was completed, directly benefiting about 79 families in the Old Cities of Jerusalem and Nablus. The space surrounding the courts of Burj Al-Laqlaq, one of the few open spaces offering residents of the Old City of Jerusalem a much-needed amenity for sports, recreation and social activities, and one of the spaces targeted by settlers, was completely upgraded. The second stage of restoration works of the Edward Said National Conservatory of Music in Jerusalem was completed.
- The competencies and capabilities of workers in the field of conservation of architectural heritage were enhanced by training two new graduates as part of the internship program. The WA also held a training course on Conflict Management for Historical Sites, which was attended by 25 interested stakeholders, workers and specialists in the field of preservation of architectural heritage. Finally, the WA implemented an apprenticeship program that targeted a group of Jerusalemite youth in a bid to revive the traditional professions in the field of heritage preservation.



# The National Conservatory of Music

The Shihabi family building is located on Al-Zahra St. in East Jerusalem. It was built between 1900 and 1920, and was owned by the late Zuleikha Shihabi, who was a prominent Palestinian women's rights activist.

The building has the aesthetics of traditional Palestinian architecture, and represents an important period in the development of the social, cultural, economic and political life in Jerusalem. The building is located in a commercial area in proximity to the northern city wall of Jerusalem, particularly near Bab al-Sahira (Herod's Gate). It occupies an area of 250 square meters in an 800 square meter lot of land. It is characterized by its aesthetic value, land area, and distance from the street. Its scale within the land and outstanding southern facade imply an old classical residence. Passersby notice the building due to the front yard planted with ancient eucalyptus trees, and the brilliant classical symmetry of the front façade, which is characterized by the elegant ornamentation above the front door and harmony of each pair of windows.

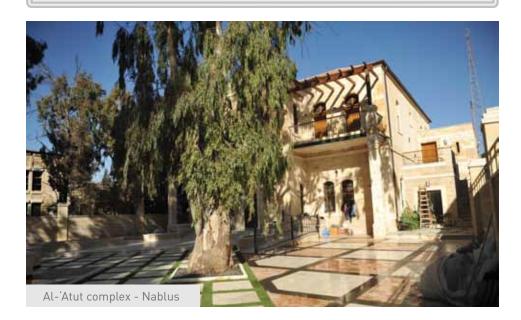
The restoration works started in 2011 and lasted 27,000 working days. After the building is restored and adapted for reuse, it will function as the headquarters of the National Conservatory of Music, which is affiliated with Birzeit University.

### Yasmeenah Husseini - student

What attracts my attention the most about the building is its shape, large colored windows, old-fashioned staircase and the bridge located at the middle of the building, giving the impression that it is an ancient castle or palace. The place is bright and clean. Additionally, the window has a beautiful view overlooking the surrounding area, the place is spacious and comfortable, and it has a court that when ready will become a beautiful place where one can sit.

## Maia al-Khalidi - choir teacher

The place is inspiring for me as a music teacher. It satisfies me that I am teaching in the heart Jerusalem, amidst people, noise from shops, transportation, the ringing of church bells and the calls to prayer. Regarding my students, I frequently see them staring at the vaulted ceiling and contemplating it. Then they would ask me about the origin of this architectural art. All those who are learning and teaching here are viewing a visually appealing place that imparts a profound sense of history.



# The Old City of Nablus

The City of Nablus has been considered a major commercial and cultural center in Palestine for thousands of vears. The architectural fabric of the city still shows the imprints of successive civilizations whose buildings and alleys are interwoven with Roman, Byzantine and Mamluk architectural features.

Recognizing the importance of the heritage and culture of the Old City of Nablus and in view of the destruction of many architectural buildings and edifices in the city that took place during successive Israeli invasions since 2002, the WA has decided to start a revitalization program for the city similar to Old City of Jerusalem Revitalization Program. This program builds on the expertise accumulated and success achieved by its technical team in Jerusalem.

Since 2006, the Arab Monetary Fund has supported the initiatives of the WA through funding a number of projects with the purpose of preserving the architectural heritage in the Old City, improving the living conditions of the residents, contributing to the reconstruction and restoration of the historical and archeological milestones that have sustained damage due to the Israeli invasions or suffered from long years of neglect, lack of maintenance and misuse



Al-'Atout - Complex -Nablus



Al-Jabaliah - Complex -Nablus

# The comprehensive revitalization of Hosh al-Jabaleyya/Obaid residential neighborhood

The neighborhood selected to be revitalized is located at al-Qesarevya Quarter in the Old City of Nablus, a quarter that is one of the poorest in the city. The revitalization project involved 23 residential units located in six residential complexes.

These residential units lacked proper health services and facilities, suffered from construction problems, and had high humidity and water leakage because of their worn-out roofs. Most of the floors were not tiled, and the plaster was peeling off. The project involved restoration of the residences, including upgrading their infrastructure, preserving their historical architectural elements, providing places for sitting, external spaces and small courtyards for children. The complexes that were included were Hosh Obaid (Obaid Complex), Al-Hin Complex, Al-Tashtush Complex, Sehab Complex, and Qadri Complex.

The project was implemented thanks to the generous support of the Arab Fund for Economic and Social Development through the Islamic Development Bank with an estimated total cost of about USD 650,000. The project benefited about 23 families and required 5,000 working days. The Municipality of Nablus provided the technical support for upgrading the infrastructure. By the end of 2011, 21 residential units were completely revitalized. When the revitalization of the last two residential units was completed in September 2012, all of the families returned to their residences.

The residents' participation in decision-making over the stages of designing and implementation made a great contribution to the success of the project. Many families participated in the implementation, working side by side with contractors. This promoted a sense of responsibility and ensured the sustainability and success of the project.

### **Um Khaled - Nablus**

I didn't believe that you would restore the house until after you actually commenced restoration works.



# **Cultural Development (Ta'bir)**

The program is based on the promotion of cultural, literature and arts production focusing on music, creative writing, and the integration of cultural products into education. It also aims to empower individuals, groups and institutions operating in the fields of arts and literature through the implementation of a number of cultural projects, the most important of which are:

- Sending four Palestinian artists to Paris for a four-month fellowship involving arts, literature and culture activities.
- Implementing a number of extracurricular activities in schools, including artistic performances and exhibitions in many educational and musical styles, including storytelling, plays, film screenings, readings, drawing, and handicrafts benefiting over 3,000 students.
- Forming three choirs of students in the West Bank and holding 65 musical training sessions for 40 children in the Palestinian communities in Beirut.



Offering 1,610 training hours in Dabka, singing, video recording, photography, drama, music, and animation in the West Bank and the Gaza Strip. Holding six movie screenings and four interactive plays for approximately 500 youth, both male and female, in the Palestinian communities in Lebanon. The most important achievements of this stage of the project were the launch of the Tarab Festival in Arab Jerusalem, which used a mobile caravan theater to introduce theater to students in Jerusalem schools.

### The Mobile Caravan Theater

As part of the Ta'bir Program, the WA rehabilitated a truck that was used as a mobile theater. The van was upgraded, equipped with a sound and light system and expanded to accommodate staging shows like singing, simple dance performances, photo exhibitions and puppet shows. It takes two hours to prepare the theater, in which indoor and outdoor shows can be staged. The Mobile Caravan Theater is meant to put smiles on the children's faces and to stage different art shows in Palestine, particularly in marginalized areas.



# Eish Al-Balad Project

This project aims to develop the capabilities and living skills of the Jerusalem youth, raise their awareness of their city, and enable them to address the cultural and social challenges they face as adolescents through positive values and behaviors. The WA supervised the implementation of the project in partnership with Burj Al-Luglug Social Center Society, Palestinian Vision, and the African Community Society based on a shared vision for beneficiaries aged from 14 to 25 years, both male and female.

The project included a variety of activities targeting over 6,000 participants and beneficiaries between 2011 and 2012. Many trainings were held in life skills involving specialized courses in Palestinian folkloric dancing, photography, theater, English language, film production, Photoshop, computer skills, drawing, spatial arts, and first aid.

Marj Ibn 'Amer

The most outstanding products by one of the distinguished groups of participants was a book titled "What Have You Done to Jerusalem", portraying the most beautiful scenes of daily life and people of the city, an album titled "Fur Al-Quds" (Make a Tour in Jerusalem), depicting the current political situation of the city in simple cartoon drawings, and a special set of shirts telling the worries and anxieties of the people.



A presentation of a model of "Mini Jerusalem" in the Pioneering Youth Summit

### The Palestinian Museum

The Palestinian Museum is devoted to celebrating the history, culture and society of modern and contemporary Palestine. The Museum will open its doors in 2015 in Birzeit as a physical and virtual space that brings Palestinians together in a shared exploration of their past, present and future. It will be an innovative, world-class research and cultural institution that mobilizes Palestinians and encourages them to think, ask questions and create, while simultaneously engaging a global audience of scholars, researchers and anyone else interested in learning more about Palestinian culture and heritage.

The Palestinian Museum is a flagship project of the Welfare Association.

### Vision

We aim to be a leading, dynamic and innovative forum for creating and communicating knowledge and new thinking about Palestinian society, history and culture.

### Mission

The Palestinian Museum is dedicated to the exploration and understanding of the culture, history and society of Palestine and its people. As a space that brings together an innovative mix of exhibitions, research and education programs, the museum is a place for inspiration, dialogue and reflection. Through its digital platforms and international partners, it aims to connect with Palestinians, wherever they are in the world, and with all those interested in Palestine.

In partnership with Heneghan Peng Architects and under the supervision of Projacs International, the master plans for the museum's building have been completed. Construction is under way and is expected to be completed in April 2015.

A general framework for partnering with institutions in Palestine and abroad was set as part of the museum's strategic plan. The museum aims to sign partnership agreements with institutions that will be part of its network and will provide venues for joint programs and activities. In cooperation with various institutions, such as the Danish Women's Museum (Aarhus, Denmark), Birzeit University and the Institute of Palestine Studies, a number of programs are being planned and implemented.

The museum team has begun working on the Museum's opening exhibition, Never Part. The exhibition explores Palestinian identity through the stories of ordinary people and personal objects they have kept with them throughout their lives. The museum hopes to discover how meaning is given to everyday material objects, and ultimately craft an alternative yet familiar narrative of twentieth and twenty-first century Palestinian history through the remarkable stories that have been collected.

In addition to a total of \$6 million previously allocated to the construction work and furnishing of the Museum, an additional \$8 million in donations (both cash and in-kind) was committed at the WA's annual meeting held in Dubai in 2012. Also, a \$500,000 grant was received from the Arab Fund for Economic and Social Development in support of the museum's programs and activities.

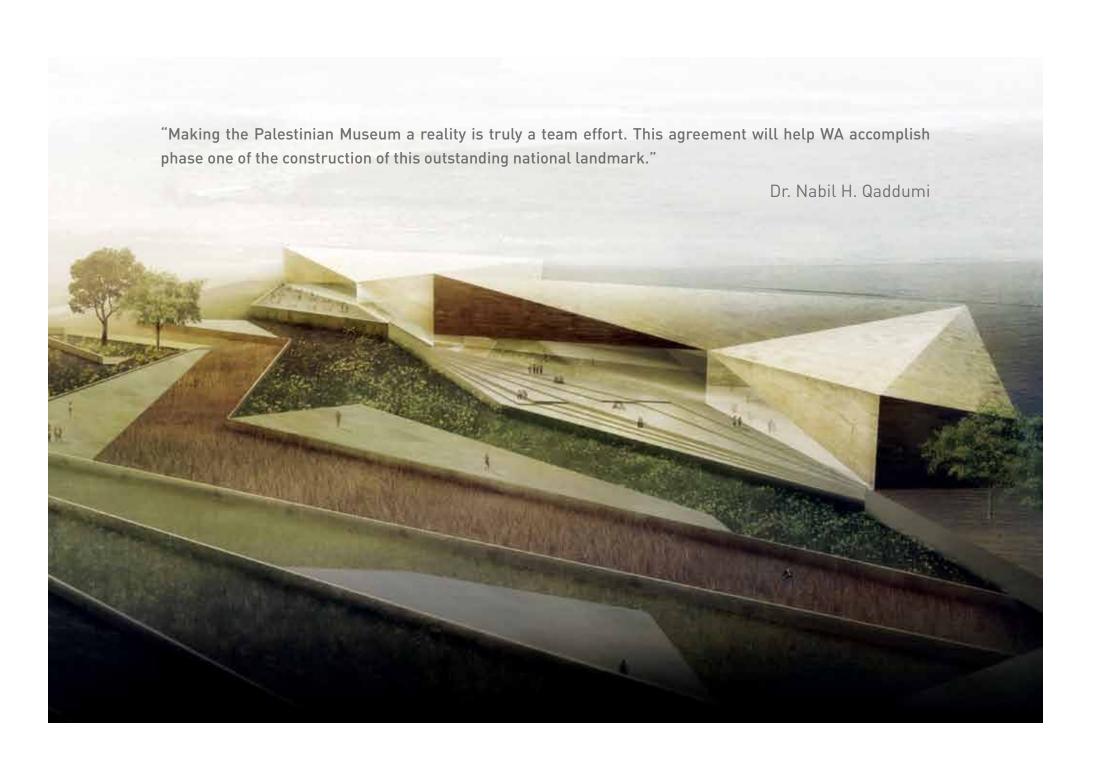
The construction of the museum premises will be in two phases. Phase 1 will consist of a built area of 3500 square meters, and will be finished in the Spring of 2015. The construction budget allocated for this phase is \$18 million. Phase 2 will be completed within ten years, during which the museum will be expanded to 10,000 square meters.

# WA and Heneghan Peng architects sign the Palestinian Museum design agreement

The museum is a unique cultural project and is being developed to become an important source of knowledge about Palestinian history, culture and contemporary life. Due to the current Palestinian reality and given the restrictions imposed on the Palestinians, the Palestinian Museum is designed to function as a central hub that serves Palestinians and international visitors. It will have an extensive network of local, regional and international partners.



Ms. Roisin Heneghan & Dr. Nabil H. Qaddumi signing the Palestinian Museum's Design Agreement



## Community Development Sector

#### **Community Development**

In its strategic plan for 2011-2013, the WA focused on responding to the specific needs and requirements of women, youth, and persons with special needs through promoting and strengthening inclusion-based development approaches, creating employment and income-generating opportunities, and improving the quality of programs and service delivery.

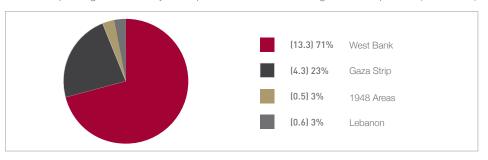
In partnership with local NGOs, the WA works on the ground to build the capacities of Palestinians and enable them to lead a rewarding life through the implementation of a number of high-impact programs such as Youth Employment Services (YES), Community-Based Rehabilitation of Persons with Special Needs (Shams), Food Security (Hassad), Community Services Improvement Program and the Welfare Association for Youth (WAY).

Spending on Community Development in 2012 was about USD 18.7 million distributed over the areas of operation in the following manner: USD 13.3 million making (71%) in the West Bank, USD 4.3 million (23%) in the Gaza Strip, approximately USD 600,000

A carpentry apprentice from the Lutheran World Federation Vocational Training Program is seen working in a carpentry in 'Anata (Jerusalem) – Youth Employment Program

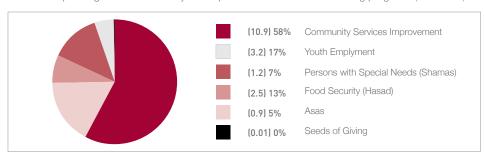
(3%) in the Palestinian communities in Lebanon, and approximately USD 500,000 (3%) in the 1948 Areas. The total number of direct beneficiaries from the implemented community development programs was approximately 420,000.

Chart 13: Spending on community development distributed according to area of operation (USD million)



This sector includes six main programs. Spending on these programs was distributed as follows: approximately USD 11 million (58%) was spent on the Community Services Improvement Program, 17 percent was spent on Youth Employment Services (YES). 13 percent was spent on Food Security (Hassad), 7 percent was spent on Community-Based Rehabilitation of Persons with Special Needs (Shams) and 5 percent was spent on Capacity Development of Community Organizations (Asas).

Chart 14: Spending on the community development the distributed according programs (USD million)

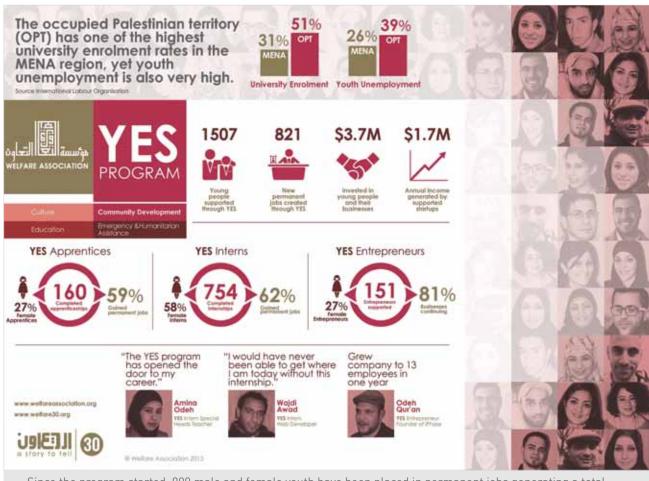


The following is a brief description of the most important Community Development programs.

#### Youth Employment Services Program (YES)

One-fifth of the Palestinian labor force is unemployed, according to the 2011 figures issued by the Palestinian Central Bureau of Statistics (PCBS). The World Bank estimates that 64 percent of the Palestinian population is living under the poverty line. In Gaza, 53 percent of youth, aged between 15 to 29 years, are struggling to find jobs. Through the Youth Employment Services Program (YES), which had a budget of USD 10 million for the period 2011-2013, WA works to increase the employment opportunities for Palestinian youth in order to enhance their professional and administrative capabilities in order for them to meet labor market needs and play a positive and constructive role in society. The Palestinian youth who registered at the WA Youth Employment Services portal totaled 9,930 graduates (52 percent of whom were females) and the portal was accessed over 152 thousand times.

Sixty-one percent of registered female graduates received hands-on training for six months. The percentage of registered trainees, males and females alike, who obtained permanent jobs following the hands-on training, was about 62 percent. This means that 466 employment opportunities were created with an annual income of over USD 2 million. About 286 vocational graduates were enrolled in the Apprenticeship Program for six months and 60 percent of trainee apprentices obtained permanent employment opportunities generating an annual income of about USD 1 million. Furthermore, 95 small businesses were supported by the WA, which recruited 260 young employees, both male and female, and generated an annual income of approximately USD 2 million.



Since the program started, 900 male and female youth have been placed in permanent jobs generating a total annual income of over USD 5 million.

#### Community-Based Rehabilitation of Persons with Special Needs (Shams)

In 2012, the WA continued to contribute to the integral and holistic development of specialized and community-based rehabilitation services for persons with special needs through supporting specialized sessions of physiotherapy, occupational therapy and phonetics for persons with special needs. Furthermore, through the WA's support, specialists conducted 11,000 household visits meant to support rehabilitation and facilitate integration into the society. Mobility aids including artificial limbs, orthopedic footwear (shoes), wheelchairs, walking sticks and more than 500 hearing aids benefitted 285 disabled persons in the Palestinian communities in Lebanon.

The WA provided rehabilitation centers with the equipment necessary to offer sophisticated high-quality services for 18 households, and supported efforts meant to raise the awareness of parents and communities to issues such as the early detection

Bani Na'im Society - Hebron

of disabilities and motivating society to change its negative view of disabled children and their educational and behavioral problems. These projects benefited about 5.000 beneficiaries in the West Bank, the Gaza Strip and Lebanon.

In Lebanon, awareness workshops and lectures were held for parents of the disabled and were attended by about 100 parents. Twenty-four disabled persons received training in computer maintenance and hair styling. In addition, 59 male and female teachers received training in influencing child behavior, psychosocial intervention in emergencies, and home-based intervention techniques.

#### Mervat – the Palestinian communities in Lebanon

Yes, I belong to the deaf. I currently work as an assistant arts educator at Ghassan Kanafani Center in 'Ein Al-Helweh Camp. I could barely believe that I managed to overcome the difficulties entailed as a result of this disability. I am as capable as other artists and talented people to draw and hold the painting tools. Since I joined the center 10 years ago, I have been receiving educational, rehabilitative and therapeutic services offered by educators who helped me a lot. The relationship I have with those educators transcended an educator-beneficiary relationship into a mother-child relation, which has positively impacted me. I now feel that I have all the confidence to face the world.

#### Food Secuirty (Hasad)

WA strives to contribute to combating poverty and unemployment, improving the level of food security and empowering marginalized groups, including farmers, rural households and staff members of agricultural cooperatives. Thus, the WA has decided in its strategic plan that it is necessary to support Palestinian farmers in utilizing best practices in the production of high quality food products and in reclaiming agricultural land in areas most affected by the Israeli occupation.



Union of Agricultural Work Committees - Hebron

Through this program, 290 dunums of land were reclaimed and planted with trees, 2,000 meters of farm roads were developed, and simple agricultural equipment was offered to farmers to help them in farming their lands.

The living standard for 431 families in need was improved and over 550 hours of training were offered to farmers to develop their skills in sheep husbandry, management of home-based greenhouses, management of chicken farms and apiculture. Women's societies were offered training in quality management. Furthermore, the WA provided farmers with beekeeping equipment, poultry sheds, sheep and poultry management supplies, as well as 66 beehives. Moreover, the WA constructed 181 greenhouses and provided over 4,200 working days for targeted areas in the West Bank and the Gaza Strip.

#### Conditions have improved!

Rebheyya, Um 'Omar, lives in rural Hebron, and she has three sons and four daughters. She suffers from a blood disease and, as a result, needed to take chemotherapy doses once every nine months. She says,

My children, husband and I live in a two-room house with a kitchen and a bathroom. My husband, Abu 'Omar, may God preserve his life, works as a construction worker. Our average monthly income doesn't exceed NIS 1,500.

Apart from the salary my husband earns, we possess nothing except for a 3-dunum lot of land planted with olive trees." She adds, "Nevertheless, our conditions nowadays have improved. Thanks to the assistance made available by the WA's Food Security program (Hassad) and our strong dedication and serious efforts to improve our situation, we have managed to purchase a half-dunum-sized greenhouse in which we planted cucumbers and irrigated it using drip irrigation. We reaped 5,600 kg of cucumber in just one agricultural season. Today, our average monthly income is about NIS 7,000.





#### Improving Community Health Services

When developing its strategic plan for 2011-2013, the WA had the health sector in mind because of its prime importance to the Palestinian people. In 2012, WA contributed to improving the quality of health services' provision in many hospitals as well as health and medical centers, particularly in Jerusalem. The WA has provided the Palestinian Red Crescent Hospital. Princess Basma Rehabilitation Center. Al-Makassed Islamic Charitable Society Hospital, Augusta Victoria Hospital, St. John Eye Hospital and Saint Joseph Hospital with many medical and laboratory equipment and supplies including X-ray equipment, stem cell examination and grafting tools, Pediatric Cardiology Unit tools, Pediatric Intensive Care Unit tools and a magnetic resonance imaging tool. In addition, the WA has covered the medical treatment expenses for about 620 patients in Jerusalem hospitals. Also covered were costs of surgical operations and training for 50 physicians and nurses, males and females alike, in occupational therapy, ophthalmic surgeries, cancer treatment and new technologies used in pediatric surgical operations.

Furthermore, the WA supported the renovation and furnishing of residential units for physicians and nurses at the Palestinian Red Crescent Hospital in Hebron, and the renovation and refurbishment of medical rooms and the construction of a new ward at the Palestinian Red Crescent Hospital in Al-Bireh. The support also included the provision of hospitals and clinics with medical apparatus including a Child & Junior Radioscopy Unit for the Palestinian Red Crescent Hospital in Hebron and the Al-Makassed Charitable Society Hospital in Jerusalem, four renal dialysis units for Ramallah Hospital, neonatal incubators and surgical equipment for the Palestinian Red Crescent Hospital in Al-Bireh, an integrated sterilization unit for the Bethlehem Arab Society for Rehabilitation, furnishing an integrated dental clinic in Qarawa Bani Zaid village in the West Bank and furnishing a general physician's clinic in the Gaza Strip.

#### Zain's mother's testimony - Shireen Fund

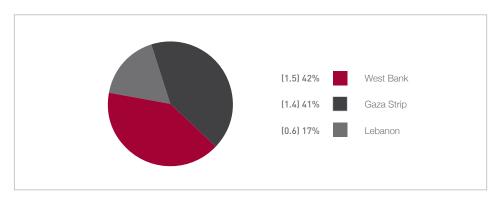
Zain returned with us to the house. Zain's health situation is being periodically followedup by a physician and, as a result, it is improving.

# Emergency & Humanitarian Assistance Sector

#### Fourth: Emergency & Humanitarian Assistance

Spending on emergency and humanitarian assistance in 2012 totaled USD 3.5 million distributed over areas of operation as follows: USD 1.5 million (42%) was spent on the West Bank, USD 1.4 million (41%) on the Gaza Strip and USD 0.6 million (17%) on the Palestinian communities in Lebanon. The direct beneficiaries from the implemented projects in this field totaled over 70,000.

Chart 15: Spending on emergency & humanitarian assistance distributed according to area of operation (USD million)



Two programs fall within this sector. The first is the Provision of Humanitarian Assistance & Health Services on which a sum of USD 2.7 million was spent making up 80% of total spending on the sector. The second program is Response to Emergency Needs (Rapid Intervention) that was the result of recent conflicts that erupted in the Gaza Strip and the displacement of Palestinians from Syria to Lebanon. Spending on this program constituted 20% of total spending. The following is a brief description of each program.

#### 1. Provision of Humanitarian Assistance & Health Services

The WA contributed to the improvement of primary health services through supporting medical check-ups for over 1,000 patients in the Gaza Strip, surgical operations and renal dialysis for over 500 patients in Lebanon. Annual cash assistance was provided to around 2,400 families (around 12,000 individuals) in the West Bank and the Gaza Strip as part of the Family-to-Family Project.

#### 2. Response to Emergency Needs (Rapid Intervention)

This program seeks to provide families affected by conflicts with basic urgent needs such as food, water, clothes, shelter, and health services. Over 4,000 families in the Gaza Strip benefited from this program.



Supporting Palestinian Refugees from Syria - Lebanon

#### Rapid Response and Presence on the Ground

WA Raised USD 1 Million to Meet **Emergency Humanitarian Needs in the** Gaza Strip.

On the 14th of November, 2012 shortly after the last Israeli aggression was launched against the Gaza Strip, the WA raised about USD 1 million in funds for meeting the emergency humanitarian needs of war-affected families and strengthening the resilience of health organizations enabling them to continue providing their life saving services. The WA guickly offered assistance and emergency support in all available forms to the Gaza Strip.

The WA made an urgent appeal for help, expressing its concern over the Israeli escalation that threatened to cause an unprecedented humanitarian catastrophe in view of the devastation caused to infrastructure and severe lack of fuel and food, particularly infant formula, clothes, medicine, supplies, water and electricity. Concerned individuals and organizations,



The Emergency Support for War-Affected Families Project – Gaza

- IDRF: International Development & Relief Foundation- Canada.
- Open Society Foundation USA
- US: "Open Society".

such as the International Development & Relief Foundation Canada (IDRF) and the Open Society Foundation USA rapidly responded to the appeal.

Through close communication with a wide network of local partners, the WA was able to rapidly access all of the areas in the Gaza Strip, in particular war-affected areas, in record time. WA offered direct assistance to over 4.300 families throughout the Gaza Strip, basic food for 2,200 affected families, and infant formula for over 1,200 infants in 600 families. In addition, WA provided winter covers for approximately 500 families, clothes for 1,500 children, supplies and medicines, and 102,000 liters of diesel for 15 operating hospitals and medical centers, ensuring that ambulance and emergency services were offered on a continuous basis. Also, the WA rebuilt 500 houses and schools, allowing affected families to return to them.

It is worth mentioning that the local partners who took part in the implementation of this campaign included Dar El-Huda Society, Al-Rahma Society, Al-Khidma Al-'Ama Society, Beit Lahia Development Society, Gaza Cultural & Development Group, The Islamic Society-Rafah, Nour El-Ma'rifa Society, Jabalia Rehabilitation Society and the Palestinian Medical Relief Society.



The Emergency Support for War-Affected Families Project Gaza-Middle Governorate

#### The Welfare Association for Youth

The Welfare Association for Youth (WAY) is a youth network that was established by the WA in 2009 to raise the awareness of Palestinian. Arab and international youth about the life, culture, history and heritage of Palestine. It seeks to encourage youth to participate in the development of the Palestinian society through exposing them to development efforts in Palestine and promoting youth community action initiatives.



The Welfare Association for Youth

Welfare Association for Youth مـؤسسـة التعـاون للشـىاب

Believing in the importance of the role of the youth as change agents in the Palestinian society, the WA has given youth a chance to take part in WA's institutional committees, which regulate its work. Youth participation in these committees reinforces communication among generations and encourages the accumulation and transfer of expertise, and the sharing various efforts aiming to develop the Palestinian society. WAY is characterized by decentralized leadership and independent branches, which select and engage in relevant activities.

In May 2012, a Memorandum of Understanding was signed between WA and WAY regulating work between both parties. This year, as well, the by-laws for WAY were approved by the General Assembly and the first Executive Committee was elected. Furthermore, WAY developed its governance structure and relevant regulatory rules. Members of WAY totaled 53 distributed among Jordan, Kuwait, the United Arab Emirates, Qatar, Saudi Arabia, Lebanon and Palestine.



A Trip to Palestine: Between 7-14 December members of WAY participated in olive picking at 'Arraba village in Jenin.

The most important activities carried out by WAY for this year included the following.

#### The Youth Development Meeting:

WAY held the annual development meeting in Dubai in November 2012 concurrently with the meetings of the WA Board of Directors and Board of Trustees. The meeting was attended by 15 members from the different branches of WAY. It provided members with the opportunity to communicate with and be introduced to the changemaking expertise of a number of Palestinian intellectuals such as Dr. Shafiq Al-Ghabra, Dr. Rashid Al-Khalidi and Dr. Salman Abu Sitta, as well as a number of Palestinian entrepreneurs such as Ms. Susan Al-Hobi and Mr. Rabi' 'Atayah.



The Youth Development Meeting - Dubai

#### **Cycling for Palestine:**

Cycling for Palestine is an excellent example of WAY's modus operandi. This experience represents a number of values promoted by WAY, the most important of which are work continuity, networking and transparency.

Cycling for Palestine started in 2011 and is organized by WAY Jordan on annual basis. This year, over USD 50,000 was raised by 200 individuals and families for the Mustagbali Program.

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#### A testimony from the Al-Iqbal Investment Company

We view WAY as a group of volunteers working in a professional and systematic manner. The projects selected by this group cater to the development of the Palestinian society, and the degree of transparency it follows assures us that the resources we provide will be correctly allocated.



#### WA wins the 2012 International Cambden Charity & Philanthropy Award in the Middle East.

In a celebration held in Abu Dhabi on December 9th, 2012, WA won the International Charity and Philanthropy in the Middle East Award. The ceremony was organized by Cambden International in cooperation with Abu Dhabi Islamic Bank and attended by a number of princes, sheikhs, representatives of Arab non-governmental and charitable organizations, businessmen and international representatives of the private sector

Among scores of institutions and commissions participating in the celebration and nominated for the award, WA was selected as the best association contributing to social philanthropy in the Middle East in 2012.

It is worth mentioning that the International Cambden Charity & Philanthropy Award is the first of its kind in the Middle East. It aims to raise awareness of charitable, cultural and social efforts in the Arab Region as well as in the Middle East.



Dr. Tafeeda Jarbawi receiving the International Cambden Charity & Philanthropy Award in Abu Dhabi

#### What a Wonderful Voice!

Haneen, a six-year-old phonetically disabled child, lives in Jel Al-Bahar Community located near Al-Bas Refugee Camp in Lebanon. Haneen's father works selling fish, using a motorcycle to travel between the communities in Tyre. Haneen joined the Center when she was two and a-half years old. Upon joining the center, Haneen's father had only one wish, that Haneen would be able to articulate even one word. Three and a-half years later, Haneen is able to articulate all letters and words.

#### Paris: The dream & reality

"Two months after I travelled back from Paris. I held an art exhibition about how much I was influenced by the city I visited. The outcomes of this trip were reflected in the opening of my first art exhibition in Jerusalem in August 2012. The exhibition was later held in Ramallah, Hebron, Nablus and Gaza, and made broader reverberations due to the quality of the pieces and the ideas standing behind them.

Next month, the exhibition will open in Bethlehem. This is not the end but the beginning of my work, as I am preparing for my next project, Design of Modern Palestinian Fashion Clothing. From the moment of my arrival till my departure, it was a truly amazing experience that enriched me."

Maha Al-Dayaa - Gaza



Maha Al-Dayaa - Gaza

#### From Al-Nagab Online

Thirteen years ago, we obtained a grant from the WA for reviving the traditional textile industry. We were confronted with societal challenges because we came from a Bedouin society that prohibits women from seeking to work outside the house, thus confining our role to housekeeping.

We were confronted with another challenge. It was that the textile industry was about to become extinct; nobody working in this industry was left except for one woman from Al-Naqab. We started our project in a very small place. Today, as an organization, we own our own headquarters in which we produce textiles.

My story in particular manifested itself in the challenges I was confronted with as a woman who comes from Al-Nagab and seeks to shatter the taboos imposed by the society.

I have successfully attracted women. particularly after we started earning profits and receiving outside support. After we developed marketing plans for our products, we received many grants focusing on improving textile production and harnessing marketing tools. Today, we market our products on the internet. We have staged exhibitions in most of the European capitals as well as the US.

I have to mention here that we have won an international award from the International Alliance of Women thanks to the recommendation letter written by WA outlining the accomplishments we have made and the challenges we have overcome.



Khadra Al-Sane'-Sidrah Society, Al-Nagab

#### A dash of sugar

I am Razan, a young woman from Jerusalem. I like to decorate cakes. I have decided to devote myself to nurturing my talent in cake making and cake decoration. I started icing cakes in my house using my own oven and refrigerator.

After I obtained a grant from WA, I leased a store in July 2012. I furnished the store with a high-capacity oven, mixer, refrigerator, and other equipment in order for me to double my monthly production from approximately 35 to above 65 cakes. Furthermore, I have hired an assistant.

I have diversified the types of cakes to include those most popular with my customers. I meet the demands of my customers, both organizations and individuals. I make a net monthly profit of over USD 1,500. In the upcoming three years, I hope to open a store in order to sell my products to all customers.

Life requires "a dash of sugar" to become more beautiful!



Razan Jaber - Youth Employment Services Program

#### A once-in-a-lifetime opportunity

"The WAY was not easy. Initially, I did not know anything about the nature of the work undertaken by AMIDEAST and how to overcome obstacles and difficulties. However, thanks to the guidance provided by my work colleagues, I managed to solve the problems I encountered and develop my skills. In a short period of time, I managed to assimilate the information and know-how required to carry out tasks that surpass those I am requested to carry out. My employer was satisfied with me and offered me a full-time job as an exam coordinator at AMIDEAST. Although at the beginning I was working on a part-time basis, I worked as if I had a full-time job; I sought to master my work and to develop my career."

It is worth mentioning that Ms. Al-'Omari received training as part of the Youth Employment Services (YES) Program implemented by WA. The sum of USD 10 million is budgeted for the program for enhancing sustainable employment opportunities for Palestinian youth enabling them to play a positive and constructive role in society.



Mays Al-'Omari (On-the-Job Training Project)

#### Amiad has changed!

Amjad lives in Bab Hutta neighborhood located in the Old City of Jerusalem. He is a sixteen-year-old student from a poor family. This had an impact on Amjad's nature, academic achievement, behaviors, and view of himself. Nevertheless, Amiad said 'No' to these limitations and searched for an alternative.

As part of the Eish Al-Balad project implemented by Buri Al-Luglug Social Center Society, Amjad participated in the various initiatives of the project so that he could participate in external activities, tours and evening performances. He got involved with a group of peers, which taught him to aptly deal with his surrounding society. Later on, he started to display initiative. He asked to participate in a course in photography that was organized as part of the life skills training. This enabled him to tour the alleys and neighborhoods of the Old City of Jerusalem, and take exceptional photos that were used in a book that was drawn up by course beneficiaries and portrays daily life in Jerusalem called "What Have You Done to Jerusalem?"

Today, Amjad has a positive and lovely character. He participates in all the activities organized by the society. As a result, he has become a prominent and leading member in the society.



#### A Generous Hand

"I found salvation at the Amjad Institute. I was committed to work. I passionately and actively pursued my training, and I mastered this course that offered me a breather and a glimpse of hope. After graduating from the institute and obtaining an official certificate, I have been working in a women's beauty salon and earning a salary that is more than enough to cover my needs. I have also been helping my parents to pay the daily living expenses of our family. As a result, I have come to feel that I am an important member of the society, and I hopefully and confidently look towards the future.

I am very happy that I have found a place for myself under the sun. What is most beautiful in life is to see a generous hand being extended to you and bringing you from darkness into light and from despair into hope. I would like to thank Development Action Without Borders-Naba'a Lebanon as well as the WA for the support they offered."

# Samah- Girls Empowerment Project - Lebanon

#### It is Worth Working Hard

In the summer of 2011, we, the Movement for Democratic Women, turned to the WA in the hope that we could purchase the house in which the Sendyaneh Kindergarten was established back in 1989 in 'Akka (Acre). To this end, we were offered generous support worth USD 63,000 from the Muhammad 'Ali Sa'ed Ad-Din Family. After receiving the support and overcoming some obstacles, we purchased the house. The Sa'ed Ad'Din Family did not hesitate in supporting us throughout. Thank God! Today the kindergarten is ours. We could not have imagined the happiness that this has brought the children and their parents.

Sendyaneh Kindergarten - Fatheyya Al-Saghir, 'Akka



#### Arts workshops in Jerusalem schools

This project aims to contributing to the enhancement of the art teachers' capacities in four schools, some of which are located on the Israeli side of the Separation Wall and others on the Palestinian side. The project has managed to empower teachers in various fields of specialization. The project's objective was to enhance the role of arts activities in shaping the students' characters, reinforcing their self-confidence, developing their artistic and educational skills and stimulating them to be imaginative and creative.

For example, the students received training on how to be focused, able to express themselves, work as a team, take the initiative and be proactive in various discussions.

"I never imagined that I would join a project for arts and drama. That is because I am a math and science teacher in Jabal Al-Mukabber School, and my BA is in biology, a field of specialization that is totally irrelevant to the arts. Before the project started, I was convinced that I did not have the technical ability to make progress in this domain.

The arts classes at school were based on traditional handcrafts and embroidery. Had the project not been implemented in cooperation with WA and the Palestinian Art Court, my expertise would not have become a reality. Thanks to both the WA and the Palestinian



Art Court that I can apply what I have learned and share the expertise I have acquired with my students."

Majeda Al-Tamimi, a teacher at Jabal Al-Mukabber Co-ed Primary School

#### WA Participates in the International "Lancet" Conference on the Health of Palestinians

WA supported and participated in the Third International Conference on the Health of Palestinians Inside & Outside the Occupied Palestinian Territories, which was held at the American University of Beirut during on March 5-6, 2012.

Over two days, the conference discussed the health issues impacting Palestinians living inside and outside of the Occupied Palestinian Territories, including physical, psychological and social health influenced by the harsh living conditions of Palestinians as well as lack of access to health services and protection from risks.

Dr. Mamdouh 'Aker, who participated in the discussion of the closing session, stressed the importance of studies as a basis for taking informed decisions vis-à-vis health policies. He also stressed the importance of civil society's role in changing these policies and identifying the areas of intervention with the highest holistic impact on health. Dr. 'Aker stated that the conference succeeded in highlighting the suffering of the Palestinians internationally, especially because it was attended by over 150 participants from all over the world, including about 20 international health experts who submitted research papers about Palestinians living in the West Bank, the Gaza Strip and Lebanon.

The conference ended with a debate over a number of recommendations that drew the attention of policy makers, politicians and the public to the findings of research about the Palestinians' suffering and health conditions.



The Participants in the recommendations inspection session (from right) Dr. Walid 'Ammar (Ministry of Health - Lebanon), Dr. Akihiro Seita (UNRWA), Dr. Mamdouh 'Aker (WA), Dr. Rami Khoury (Issam Fares Institute For Public Policy & International Affairs), Dr. Graham Watt (Medical Aid for Palestinians), and Dr. Ala' Alawwan (World Health Organization).

#### The 2012 Welfare Association Award

Two annual awards were added in the year 2012 through generous support from Mr. Munil Kaloti: the Late Ragheb Kaloti Award for Community Development in Jerusalem and the Munir Kaloti Palestinian Youth Entrepreneurs Award. Following is a brief about the 2012 Awards.

#### 1. The Welfare Association Award for Achievement

#### 1.1 The Late Abdul Aziz Shakhshir Award for Education

Abdul Aziz Shakhshir, (Abu Akram), was born in Jerusalem in 1925. He left for Jordan where he was shot at three times. He met his wife, Lamice, and they embarked together on a journey of struggle to establish a family. In 1957, he moved to Kuwait, where he started building his career, founding several leading businesses. Kuwait continued to be his home until 1990 when he left for London and retired there.

Shakhshir split his life between his career and the Palestinian struggle. He was always a strong believer in education, and invested considerable time and capital in philanthropic projects for the development of Palestine



and the Palestinians in the diaspora. One of his most outstanding contributions to philanthropy was his support for university education for Palestinian students, providing hundreds of the Palestinian refugees and needy students with the opportunity to pursue higher education, and thus, enhancing the development of human resources in the Arab World. The late Abdul Aziz Shakhshir was a leading member of the WA since its inception and played an important role in the stages of its progress and development, enriching its expertise through his own expertise and financial and intellectual benevolence.

He passed away in 2006 leaving his sons to pursue his path of benevolence and construction. The most important initiative Abdul Aziz Shakhshir's sons made following their father's death was the dedication of annual support for the WA Achievement Award named after their father in honor of his benevolence and in recognition of their efforts in supporting development work in Palestine.

#### Appreciation and Gratitude

The WA would like to express its sincere gratitude to all those who supported this annual effort, in particular Mr. Akram Abdul Aziz Shakhshir for donating the value of the award.

The WA also would like to thank the following members of the External Jury for the 2012 Achievement Award:

Dr. 'Azzam Saleh	Dr. Sa'eda	a Affouna	Mr. 'Aref Al-Husseini
Ms. Reem Abu Ja	ber	M	Ir. Ghanem Bibi

The WA Achievement Award 2012 "The Late Abdul Aziz Shakhshir Award for Education" was shared by:

#### The Ghassan Kanafani Cultural Foundation

for the role it plays in improving the educational, cultural, economic and social life for Palestinian children and youth within the Palestinian Communities in Lebanon.

#### • Al-Qasemi Academic College of Education

for the role it plays in the field of education at all stages in the 1948 Areas.

In its persistent efforts to develop the education sector, which is one of the biggest sectors it supports, the WA dedicated the 2012 award to organizations working in education. Forty Palestinian NGOs operating in the West Bank, the Gaza Strip, the 1948 Areas and the Palestinian communities in Lebanon applied for the award 2012.

#### Ghassan Kanafani Cultural Foundation-Lebanon

#### www.ghassankanafani.org

The Ghassan Kanafani Cultural Foundation was established as a Lebanese NGO in 1974 on the second anniversary of the martyrdom of Ghassan Kanafani. The Foundation established six kindergartens, two rehabilitation centers for disabled children and boys, three public libraries for children, arts centers and three clubs. The programs implemented by the foundation in kindergartens and rehabilitation centers are based on an integral and holistic approach to the caretaking and upbringing of children. Daily activities include playing, arts, music, singing, dancing, puppets, acting, storytelling and dialogue, supporting the sensual, motional, emotional, intellectual, social and creative aspects of the children's development.

Approximately 1,700 children and youth, males and females living in the Palestinian communities in Lebanon annually benefit from the programs and projects implemented by the foundation. Since its inception, around 9,000 children graduated from kindergartens run by the foundation.



#### Al-Qasemi Academic College of Education- 1948 Areas

#### www.qsm.ac.il

The Al-Qasemi Academic College of Education was founded in Baga Al-Gharbeiah in 1989 based on the Al-Qasemi-Al-Khalwateyyah Holistic Approach. It started as a college of Sharia and Islamic Studies meant for training teachers of Islamic Religion and Arabic, and used to award graduates a Diploma in education. It was recognized by the University of Al-Azhar. Later, it expanded its fields of specialization to include Islamic Sharia, Arabic language and literature, English language and literature, mathematics, computer science, science, special education and early childhood education.

In 2002 it started to award bachelor's degrees. In 2010 it started to award master's degrees in many fields of specialization. The number of students enrolled in the college in 2012 totaled over 3,000 males and females. One hundred fifty lecturers holding doctorate degrees in various fields of specialization, in addition to 75 administrative staff work at the College.

The Academy has won many awards. It has established its position as a cultural



institution at the local and international levels through taking pride in traditional culture and thought and organizing the best academic, social and cultural activities through various educational and learning centers.

Under the supervision and support of the academy, many institutions were established, such as Al-Qasemi Modern Preschools. Revad Al-Salehin Model Kindergartens, Al-Qasemi Private Preparatory School (Diploma), a cultural complex, Al-Qasemi Technological Engineering College (Diploma), and Baga Academic College.

#### 1.2 The Late Ragheb Kaloti Award for Community Development in Jerusalem: We Are All Jerusalem

#### The Late Ragheb Al-Kaloti

Born in Jerusalem in 1910, Ragheb Kaloti was orphaned when he was six years old. He started to memorize the Quran when he was eight years old. He served as an example of a self-made man and from the time he was a child, he took responsibility for supporting his two brothers. When he was a teenager, he turned to commerce moving around Syria, Iraq and Turkey.

He became one of the first successful businessmen in Jerusalem and Palestine. He was a member of the Jerusalem Chamber of Commerce. He became the first businessman to construct a multi-story building in Jerusalem when he constructed a multistory building on Al-Zahra Street in 1952 following the Nakba (the Catastrophe). He was a member of the delegation congratulating the late Jamal Abdul Nasser for the victory of the July 1952 Revolution. He made many contributions to charity and the restoration of mosques in Jerusalem. After relocating from Jerusalem to 'Amman in 1984 he passed away that year.



#### **Appreciation and Gratitude**

The WA would like to express its sincere gratitude to Mr. Munir Kaloti for donating the value of the award

The WA also would like to thank members of the External Jury of the 2012 Late Ragheb Kaloti Award for Community Development in Jerusalem:

Mr. Jamal 'Aref	Dr. Lail	a Feidi	Dr. 'Asma Al-Imam
Dr. Samir Khati	b	N	Ir. 'Imad Mona

The Burj Al-Luqluq Community Center Society won the 2012 WA Achievement Award The Late Ragheb Kaloti Award for Community Development in Jerusalem for the outstanding work it undertook in the field of community development in Jerusalem and supporting Jerusalem youth. The society was one of the 17 Palestinian NGOs that competed for the award.

#### The Burj Al-Lugluq Social Center Society

#### www.burjalluglug.org

The Burj Al-Luglug Social Center Society is a national development non-profit organization that seeks to improve the psychological, social and intellectual reality for children, youth, women and persons with special needs in the Old City of Jerusalem. Since its establishment in 1991, it has been functioning as an insurmountable barrier against the recurrent and systematic Israeli settler attacks launched against the area it is established on. The Israelis attempted to control this area for building hundreds of government-subsidized settlement units. Since the first day of its establishment, Burj Al-Luqluq has identified two goals: the prevention of the Burj Al-Luglug land from being confiscated by Israel and serving the local community that suffers from educational, economic, social and psychological marginalization.

The Society is considered the second largest area after the Holy Al-Agsa Mosque within the walls of the Old City of Jerusalem. It is an approximately 9,000-square-meter area and belongs to two Jerusalemite families, Al-Khalidi and Darwish.

The society intends to build a generation of Jerusalemite children and youth who stand out for their positive behavior and deep-seated affiliation to their city, believe in the intellectual and cultural heritage of their society and participate in leading and advancing it. The society also seeks to build a generation of Jerusalemite women who assume s leading role in the society, and of persons with special needs who integrate with their society without being exposed to suffering.



#### 2. The Welfare Youth Award 2012

Munir Kaloti Award for Palestinian Youth Entrepreneurs: For a Better Tomorrow, We Innovate

Mr. Munir Al-Kaloti:

Born in Jerusalem in 1943. Mr. Munir Kaloti received his elementary education from the College Des Freres and secondary education at St. George's School, located just few meters away from the Armistice Line that divided Jerusalem into two parts. He graduated from St. George's School in June 1961. Immediately after his graduation, he enrolled at the American University of Beirut in the Faculty of Political and Economic Sciences, and became an active member of the Palestine Students' Union and the Arab Nationalist Movement.

In 1968, he became one of the first Palestinians to go to Abu Dhabi and Dubai, where he started a business selling supplies, food products, real estate, carpets, jewelry and gold. The company he established has branches worldwide.

Since he joined the WA twenty years ago, Al-Kaloti has been a member of the WA Board of Trustees and has assumed the responsibility for the Jerusalem portfolio.



#### **Appreciation and Gratitude**

The WA would like to express its sincere gratitude for Mr. Muni Kaloti for donating the value of the award

The WA also would like to thank the following members of the External Jury of the 2012 Munir Kaloti Palestinian Youth Award:

Dr. Sabri Saydam	Mr. 'Aref A	I-Husseini	Mr. Shadi Al-'Atshan
Mr. Mahmoud Al-S	hawa	Ms	Lana Abu Hijleh

The youth whose names are below won the 2012 Munir Kaloti Palestinian Youth Entrepreneurs Award handed out by the WA for their pioneering ideas in business and social entrepreneurship. 109 youths coming from the West Bank, the Gaza Strip, the 1948 Areas and Lebanon competed for the award.

1. Mustafa Jawhari, Shefa' 'Azmutti & 'Ubada Khamaysa	Electronic Education for the Blind	The West Bank
2. Ranim Mudawekh & Islam Al-Habil	From Scratch We Make Everything	The Gaza Strip
3. Shadi Mahmoud	Developing the Cactus Sector in Palestine	The West Bank
4. Sabrin 'Abul Rahman	Juwai Barray	The West Bank
5. Hanin Mleitat	Nour Al-Huda Nursery	The West Bank



Shadi Mahmoud



Sabrin Abdul-Rahman



Hanin Mleitat

#### Developing the Cactus Sector in Palestine Initiative by Shadi Mahmoud

The project seeks to develop the cactus cultivation, use this fruit for the production of various valueadded products and target local and international markets for marketing these products.markets for marketing these products.

#### Juwai Barray Initiative by Sabrin Abdul-Rahman

This community initiative focuses on training children to improvise on the stage. The initiative falls within the framework of the empowerment and development of human resources and targets children from the refugee communities.

#### Nour Al-Huda Nursery Initiative by Hanin Mleitat

This is a community agricultural initiative that aims to promote the role and importance of flowers, ornamental plants and fruit trees in the protection and enhancement of the environment through establishing an educational environmental center targeting children and students.



Mustafa Jawhari & 'Ubaada Khamaysa

#### We Make Everything From Scratch Initiative by Ranim Madokh and Islam Al-Habil

The E-Education for the Blind Initiative by

Mustafa Jawhari, Shefa' 'Azmoti and 'Ubada

The idea of this initiative was based on establishing a

information technology laboratory for blind students

receiving elementary, secondary and tertiary

education in the Jenin and Nablus governorates.

This initiative is a small environmental investment project for household solid refuse implemented by a youth group. It is two-stage project. The first stage involves raising the targeted community's awareness about the goals and nature of the project as well as promoting the project. The second stage involves starting collecting, sorting out and recycling refuse.



Khamaysa



Ranim Mudawekh & Islam Al-Habil

#### Campaigns & Activities of 2012

The Resource Development Department conducted five main campaigns in 2012 for supporting the association's various programs: The Children Sponsorship Program, Family To Family, Jerusalem, We are Passing Through Your Walls, The Renal Dialysis Program, and The Mustaqbali Program for the Orphaned Children of Gaza. Approximately USD 3.6 million was raised through these campaigns. In addition, USD 70,000 was collected for the 2012 Calendar to support the Early Childhood Development Program.

As a result of the events taking place in the region, two appeals for help were made. The first appeal for help aimed to support the Palestinian refugees who fled from Syria to Lebanon. It raised approximately USD 55,000. The second appeal for help was made to support war-affected families in the Gaza Strip in the wake of the Israeli aggression launched on the 14th of November of the previous year. Up to the end of 2012, approximately USD 843,000 was raised. Work is still underway to raise additional resources in order to meet the urgent humanitarian needs.

The WA held two fund raising events during the year. The first was held by our sister organization (WA-UK) in London on 17 November 2012. During this event, financial commitments amounting to USD 500,000 were secured and allocated to the Gaza & Lebanon 2012 campaign projects. Disability, early childhood and health programs throughout all of the WA's areas of operation were also supported.



The second fund raising event was held in Dubai on November 23, 2012 under the patronage of His Excellency Sheikh Nahyan Bin Mubarak 'Al Nahyan. During the ceremony, financial commitments worth USD one million were secured for four education, health and community development projects as well as the Gaza Campaign 2012. In addition, donations worth USD 10.7 million were made to the Palestinian Museum Campaign.

Moreover, Mr. Khaled Al-Salaymeh arranged a meeting in support of the Renal Dialysis Project in Lebanon. For this end, the sum of approximately USD 45,000 was raised during this meeting. Led by Ms. Hala Melhes, Ms. Vinus Farra, Ms. Rula Kaf'itti and



Ms. 'Iman 'Oudi, a group of ladies arranged a small fundraising event at the house of Mr. Rami Melhes and his wife to supporting the establishment of a club for children with special needs in the Gaza Strip. The sum of USD 55,000 was raised during this event.

### **Strategic Agrements**

#### Strategic Agrements in 2012



In partnership with the WA, Bank of Palestine launches a humanitarian relief campaign in support of the health and childhood sectors in the Gaza Strip - 16 December 2012



Bank of Palestine signs the Scholarship Program Zamalah agreement with WA on October 31, 2012.



A partnership between WA and Bank of Palestine for a humanitarian relief campaign in support of the health and childhood sectors in the Gaza Strip was launched - December 16, 2012



WA and UNRWA sign a partnership agreement supporting Palestinian Refugees in March 2012.

### Financial Report

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# Independent Auditor's Report

To the General Assembly of Welfare Association Geneva - Switzerland

comprise the statement of financial position of as of *December 31, 2012*, and the statements of activities, statement of changes in net assets, and cash flows statement for the year then ended, and a summary of significant accounting policies and other explanatory notes. We have audited the accompanying financial statements of the Welfare Association, which

# Management Responsibility for the Financial Statements

accordance with International Financial Reporting Standards and the United States of America Statements on Financial Accounting Standards No. 117 applicable to Not-For-Profit Organizations is necessary to enable the preparation of financial statements that are free of material misstatement, whether due to Management is responsible for the preparation and fair presentation of these financial statements in and for such internal control as management determines

# Auditor's Responsibility

Our responsibility is to express an opinion on the financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the significant estimates made by management, as well as evaluating the overall presentation of the financial statements. An audit involves performing procedures to obtain audit evidence about amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the to design audit entity's preparation and fair presentation of the financial statement in order

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the financial statements, give a true and fair view of the financial position of the Welfare Association as of December 31, 2012, its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards and the United States of America Statements on Financial Accounting Standards No. 117 as applicable.

Deloitte & Touche (M.E.)\Saba & Co. Yacoub El Yousef, Partner

Ramallah 28 March 2013

# Statement of Financial Position Welfare Association, Geneva As of December 31, 2012

Statement -A

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	Note	USD	OSD
Current Assets:			
Cash and deposits with banks	S	12,860,453	17,808,841
Receivable and other debit balances	9	613,894	654,938
Investments carried at fair values	7	55,532,650	53,619,104
Arab Fund - Endowment Assets	00	1,500,000	1,500,000
Total Current Assets		70,506,997	73,582,883
Long Term Assets			
Fixed assets, net of accumulated depreciation	6	465,890	334,403
Total Long Term Assets		465,890	334,403
Total assets		70,972,887	73,917,286
Current Liabilities			
Payables and accrued liabilities	10	556,876	754,496
Total current liabilities		556,876	754,496
Long term liabilities:			
Reserve for employees end of service benefits	11	2,379,930	1,878,831
Total long term liabilities		2,379,930	1,878,831
Total liabilities		2,936,806	2,633,327
Net Assets: (Statement - C)			
Unrestricted net assets		1,668,448	1,987,812
Temporarily restricted net assets		14,580,015	20,591,082
Total endowment fund	13	51,787,618	48,705,065
Total net assets		68,036,081	71,283,959
Total liabilities and net assets		70,972,887	73,917,286

See notes to financial statements

## The Thirtieth Anniversary



القالف حكاية بألف حكاية



#### A Story Worth 1,000 Stories

#### Timeline of the Welfare Association

Recognizing the importance of philanthropy in transforming the social reality of the Palestinian people and motivated by the national responsibility, the necessity of supporting the Palestinian individuals and strengthening their determination to remain in their occupied homeland, a meeting was held in London in 1983 to deliberate the idea of founding a Palestinian association capable of supporting and strengthening the resolve of the Palestinian people in various geographic areas and according to special terms and conditions that will ensure its efficiency and continuity. At the meeting were four Palestinian business and intellectual figures, the late 'Abdul- Majid Shoman, the late Hasib Sabbagh, the late 'Abdel-Mohsin Al-Qattan and Munib Masri.

Thirty years filled with work, effort, research, achievement and learning have passed since the meeting was held and the idea was deliberated. The Welfare Association stands today as one of the most important achievements of the Palestinian people, offering an integrated model that joins economic expertise, creativity of intellect and the vitality of the society.

#### The four founders:

Operating over many years in an unstable territory and within very complex conditions, the WA acquired the expertise of assimilating, reading the reality and finding out working effectively even in the most remote areas in the Palestinian land. It is difficult to summarize this long journey by outlining some selected projects or testimonies in spite of the need to do it. Today there is a large army of employees who have contributed over the past 30 years to building, developing and enhancing WA expertise.



Munib Rashid Masri



Late 'Abdul- Majid Shoman



Late 'Abdel-Mohsin Al-Qattan



Late Hasib Jeries
Sabbagh



The first Board of Directors back to 1984

First row from the right: Nabil Farid Al-Shawwa, Sa'id Tawfiq Khoury, Zain-l-'Abddin Mayasi, Abdul Hamid Shoman, Hasib Jeries Sabbagh. Second row from the right: Nabil Hani Qaddumi, Nezar Abdul-Rahim Jardanah, 'Abdel-Mohsin Al-Qattan, Munib Rashid Masri, George Tawfiq Al-'Abed.

#### The First Stage (1983-1993)

The beginnings involved the establishment and launch of the association, during which the organizational and administrative structures were formed, partnerships with local and Arab institutions were developed and mechanisms for work were selected. At this point the WA was worth USD 43 million. This stage also involved the identification of sectors of operation in education, health, economic development, social and institutional development, culture and arts, and emergency and humanitarian assistance.

In 1983, the same year as its establishment, the Welfare Association was registered as a Swiss charity organization and then its offices were opened in Geneva. In 1984, the general assembly held its first meeting and the first board of trustees was elected. In 1985, in cooperation with the late Faisal Husseini, the WA launched a program dedicated to Jerusalem and the first program for small loans was also introduced.

In 1986, the first of a series of meetings was held in England and attended by prominent intellectuals and experts who called for holding a discussion on economic development in Palestine. The following year the Early Childhood Program was launched and young members joined the general assembly for the first time.

Following the outbreak of the First Intifada (uprising) in 1988, WA established a fund to respond to the urgent needs of Palestinians in the West Bank and the Gaza Strip. A year later, WA obtained a multi-sector grant with the value of 6 million euros from the European Union with the help of a number of its young members. Many large fundraising activities were held in Kuwait, United Arab Emirates and London.

#### The Second Stage (1994-1999)

In 1994, the WA tried to follow a new strategic approach in line with the political movement to establish a Palestinian State. Contributing to the reconstruction of the awaited state, the WA identified three main development programs that included Institutional Development, Human Resource Development and the program to support and promote the Palestinian culture and identity.

In 1994 the WA established a special program for Jerusalem, The Old City of Jerusalem Revitalization Program" (OCJRP) with generous support from Arab Fund for Economic and Social Development and WA's own resources with the purpose of achieving sustainable development and revitalizing and preserving the outstanding architectural heritage of the Old City of Jerusalem while improving its social and economic conditions. In 1995 the Health Care Fund was established in Lebanon, and was registered in 1997 as a Lebanese NGO under the name The Health Care Society. Is'ad Al Tufuleh Centers were established in Nablus, Al-Bireh and Gaza in 1996.

During the following three years, WA offices were relocated from Geneva to Jerusalem, and the first stage of the Non-governmental Organization Support Program started with a budget of USD 16.5 million funded by the World Bank, WA, the Saudi Government and the Italian Government. In 1998 the first Future Kids Center was established with the purpose of offering kids training in various computer applications. Also, in the same year, the first fundraising campaign was launched for supporting the establishment of the Palestinian Museum. In 1999, it was followed by the inauguration of the Cardiac Surgery Ward at the Al-Makassed Islamic Charitable Society Hospital in Jerusalem.

#### The Third Stage (2000-2007)

This stage started when the Second Palestinian Intifada (Uprising) erupted in late September 2000. The West Bank was reinvaded, the infrastructure of the Palestinian Authority institutions was devastated, main towns and villages were ghettoized and isolated from one another through the intense network of checkpoints, and the Apartheid Wall was erected.

The WA provided urgent relief and support for the affected communities. Meanwhile, the WA continued to implement the main development programs of the preceding stage to which the total sum of USD 182 was disbursed. In 2000 the sister Welfare Association in the UK (WA-UK) was founded, the Emergency Employment Program was launched through support from the Arab Fund for Economic and Social Development, and the Information Technology for Youth Training Program was launched. In 2002 the second stage of the Palestinian Non-Governmental Organizations Project, with a budget of USD 22 million, was launched. This project became an independent NGO under the name of the NGO Development Center in 2006.

In 2002 the Emergency Support for the Palestinian People was launched with support from the Arab Fund for Economic and Social Development for the purpose of supporting universities, educational institutions, local institutions, NGOs, the industrial and agricultural sectors, rural development, well drilling and water supply networks. In 2003 the Sheikh Muhammed Bin Rashed 'Al-Nahyan Cultural Center was opened in Hebron and a system to establish an annual award to honor distinguished donor agencies, NGOs and individuals was set up. A year later, the Old City of Jerusalem Revitalization Project (OCJRP) received the Agha Khan Award for Architecture, and the Information Technology for Youth Training won the Dubai International Award for Best Practices, which is jointly administered by UN-Habitat and the Dubai Municipality.

Between 2003 and 2006, the East Jerusalem Hospital Network Support Program was launched. With funds made available from the European Union, the WA supported the network of hospitals including Al-Makassed Charitable Society Hospital, Augusta Victoria Hospital, St. John Eye Hospital, Saint Joseph Hospital, the Palestinian Red Crescent Maternity Care Hospital and Princess Basma Rehabilitation Hospital.

In 2006, the Old City of Jerusalem Revitalization Program (OCJRP)) activities were expanded to the Old City of Nablus to include restoration, reconstruction. documentation, and studies. In 2006 the WA became a full member of the European Foundation Center (EFC). Also in the same year and in cooperation with leading foundations in the Arab Region, the WA launched the Arab Foundation Forum (AFF) that would function as a forum for foundations in the Arab World.

At the end of this stage, particularly in 2007, a project to establish the Jerusalem Institute for the Preservation of Architectural Heritage was launched with funds from the EU and in partnership with UNESCO. Additionally, the Bahrain Pediatric Hospital was founded in Ramallah with a budget of USD 5 million. WA also signed an agreement with Birzeit University under which 39 dunums of land was leased for the establishment of the Palestinian Museum Project.

#### The Fourth Stage (2008-present)

This stage started in 2008 and is still ongoing. It featured the adoption of the vertical approach instead of the horizontal approach to WA operations, which strengthened the impact of WA operations through strategic institutional planning. This approach involved reducing the multiple working sectors adopted by WA into four: education, culture, community development and emergency and humanitarian assistance. Also in the same year, the WA announced its strategic plan for 2011-2013. In 2009, the Mustagbali Program for the Children of Gaza and the Welfare Association for Youth Program were launched. In 2010 the WA branch in Lebanon was registered and in 2012, the Wadi Gaza Reconstruction & Development Project was launched.



Ahbab Allah Kindergarten - Al-Jderiah

#### Arab Funds.. Strategic Partner

#### The Arab Fund for Economic & Social Development

The main objectives of the Arab Fund for Economic & Social Development, which is based in the State of Kuwait, is to fund economic and social development projects with a focus on Arab joint projects and on the least developed Arab countries. Since its inception in 1968, the Arab Fund has strengthened its development interventions in Palestine to close the gap caused by the absence of a national authority that would run the affairs of the country and meet the citizens' basic needs. Accordingly, the Arab Fund intensified the aid-provision activities for community-based non-governmental institutions, taking into consideration the inability of Palestine to



الصندوق العربى للإنماء الإقتصادي والإجتماعي

benefit from its grants as a result of the Occupation. The Arab Fund was one of the first development organizations to operate inside the occupied Palestinian territories at a time when economic development in Palestine was of no interest to other donor agencies. The gross funding that was made available by the Arab Fund for the Palestinian people until the end of 2012 is estimated at USD 550 million (KD 159 million).

Since the year 2001, and after the Israeli incursions and attacks on Palestinian National Authority-controlled areas intensified with the consequent destruction and damage caused by such ruthless military actions, the Arab Financial Commission allocated 10 percent of its annual profits for the support of the Palestinians, through a special urgent program to support the perseverance of the Palestinian people and their ability to stay on their land. Since its inception, the program has been offering services and support for the various sectors of the Palestinian society making a total financial contribution of approximately USD 400 million (KD 113 million).

The strategic partnership between the WA and the Arab Fund has continued for over two decades and contributed to the implementation of many development projects with a total value of over USD 100 million. Funding for the programs and projects that were implemented during the last three years is valued at over USD 40 million, of which more than USD 27 million was allocated for the City of Jerusalem. The projects and programs implemented by these projects and programs are involve many sectors and target the various groups in the West Bank, including Jerusalem, the Gaza Strip and the Palestinian communities in Lebanon. The most important programs and projects include the Old City of Jerusalem Revitalization Program (OCJRP) that now includes the revitalization of the Old City of Nablus, the Institute for Preservation of Architectural Heritage, as well as programs for youth employment, early childhood, excellence in education, remedial education, the development of both the Industrial Arab Orphan Secondary School and Ibrahimieh College in Jerusalem, capacity development for community organizations and the development of hospitals in Jerusalem.



Science Lab Rehabilitation - Al-Iman school - Jerusalem - Remedial Education

#### The Arab Monetary Fund

The Arab Monetary Fund (AMF) was established by the Arab States and aims to create the main monetary components of the Arab economic integration and to advance their economic development. The agreement for the establishment of AMF was signed on April 27, 1976 at al-Rabat in the Kingdom of Morocco. The AMF started operating in 1977. All of the Arab states are members of the AMF which is based



in Abu Dhabi, where it is hosted by the United Arab Emirates. The AMF is treated the same way as diplomatic missions. The AMF offers many forms of assistance to the Palestinian people.

WA is proud of the strategic partnership it has with the AMF, which offers grants to support its programs directly or relies on the WA in the role of supervisor for the implementation of relief and development programs in Palestine. In this context, WA has continued to implement projects funded by the seventh and eighth stages of the Urgent Support for the Palestinian People Program. The value of these programs is estimated at USD 13 million. Examples for these programs include the Development of the Nablus Industrial Zone, the Utilization of Technology in Education Program, the construction of the Palestine Technical University (Khadoori) College of Engineering, furnishing the health sector in the West Bank and the Gaza Strip with equipment and the renovation of Downtown Tulkarem.

#### **Kuwait Fund for Arab Economic Development**

Kuwait has endeavored since its independence in 1961 to participate in the efforts to achieve economic development based on the necessity of building human cooperation and solidarity. With this aim. Kuwait has established the Kuwait Fund for Arab Economic Development (KFAED) as the first development institution in the Middle East contributing to the realization of the development of the Arab states and other developing states.



The KFAED extends loans that are mostly characterized by the fact that they are granted on concessionary terms in order to assist developing states with financing their development projects and implementing development programs. Additionally, the KFAED offers assistance for funding the costs of technical and economic feasibility for development projects and training nationals in these states. Furthermore, the KFAED contributes to the capital of international and regional development institutions. The KFAED plays an important role in building bridges of friendship and solidarity between the Kuwait and the developing states.

WA obtained a grant worth USD 28 million from the KFAED for supporting the integrated development project for Wadi Gaza Village, which is to be implemented over five years under the Islamic Development Bank administration. The purpose of the project is to transform Wadi Gaza into a model village through enhancing the quality of daily life for the Palestinians living in this area, and particularly supporting issues related to their rights to education, health, energy and infrastructure. The program takes into consideration the preservation of the existing social fabric and utilizes the development projects to employ as many laborers from the village as possible given the proximity of the village to the border. It takes into consideration providing the residents with emergency requirements.

#### The Islamic Development Bank: Together We Build a Better Future

Established in 1975, the Islamic Development Bank (IDB) is an institution that funds development projects in the Islamic states for the purpose of supporting economic development and social progress in member states and Muslim communities in non-member states alike. IDB operates in accordance with the principles of Islamic Law (Shari'ah). Over the past 38 years, the IDB Group contributed to the realization of social and economic development for member states.



In Palestine, IDB attaches importance to funding urgent relief projects to support the Palestinian

people during emergency situations, in addition to other development projects. Furthermore, IDB manages many projects funded by the Arab funds worth hundreds of millions of US dollars. The WA is considered a strategic partner in the implementation and management of IDB's projects in Palestine. The value of these projects has reached tens of millions of US dollars.

Some of the most important projects managed and carried out by the WA under IDB administration are the Old City of Hebron Economic Activity Support Program, the restoration and rehabilitation of historical buildings in the Old Cities of Jerusalem and Nablus, the Wadi Gaza Village Development Project, development projects for the Industrial Arab Orphan Secondary School and Ibrahimieh College in Jerusalem and the Jerusalem Hospitals Support & Development Project.



#### **Donor Names**

#### With appreciation and gratitude

#### **WA Members**

Abbas Zuaiter

Abdul Halim A. Muwahid

Abdul Kader Askalan

Abdul Mohsen Al-Qattan

Abdullah Yabroudi

Adalat Nakkash

Adnan Soghaier

Akram Shakhashir

Anis Kassim

Anis Rimawi

Ayman Hijjawi

Azmi Abdulhadi

Baha Nahawi

Bashar Nahawi

Bisher Jardaneh

Fahmi Al Husseini

Faisal Alami

Fatima Abu Ghazaleh

Faysal Rasoul

Fouad Dajani

Gamal Abouali

George Tawil

Hani Al Kalouti

Hashem Hashem

Hashim Shawa

Ibrahim Jalal

Jawad Khawaja

Jawdat Al Shawwa

Khaled Kaloti

Khaled Sifri

Lina Al Dwiak

Luay Khoury

Maher Kaddoura

Marwan Al Sayeh

Mazen Dajani

Mazin Al Khatib

Misha'l Abu Shkhaidem

Mohamed Abu Issa

Mohammad Dahmash

Mohammad Mulhim

Mohammad Nabulsi

Mohammed Yasin

Munib Masri

Munir Al Kaloti

Munir Khoury

Munther Nabulsi

Nabil Qaddumi

Naser Nabulsi

Omar Abdulhadi

Omar Al-Qattan

Rabea Ataya

Raed Kanaan

Rami Malhas

Riad Kamal

Saad Abdul-latif

Said Khoury

Samer Khoury

Samir Abdulhadi

Samir Aweidah

Sawsan Jafar

Suheil Sabbagh

Tarek Asad

Tayseer Barakat

Walid Kayyali

Yousef Asad

Yusef Abu Khadra

Yusuf Alami

#### **Private Sector**

Abraaj Group

Al Farah Hospital

AL Habtoor Group

Al Hani Construction & Trading Co.

Arabia Insurance Co.

Arabtech Jardaneh Group

Arabtec Construction LLC

The Students of the Bakaloria School - Jordan

Bank of Jordan

Bank of Palestine

**Barakat Travel Company** 

Bayt.com

Cayan Investment

Consolidated Contractors Company (CCC)

Foursan Group

**GDS Services International Limited** 

Gulf Spic Trading & Contracting Company

Kharafi National Co.

Khatib & Alami Co.

Projacs International

The Specialty Hospital

Al Sager International Insurance

Gulf Steel Industrial LLC

Fresh Fruits Co

Grand Stores

Abu Dawoud Group

#### **Institutional Donors**

Arab Fund For Economic & Social Development (AFSD)

Islamic Development Bank

Abdul Mohsen Al-Qattan Foundation

Al Nour Charitable Foundation and the New Fadel Trust

AMAN Trust Foundation

Emirates Foundation-UAE

European Union (EU)

Kuwaitis for Jerusalem

La Fortuna Foundation

Open Society Institute (FOSI)

Playgrounds For Palestine

Swedish International Development Agency (SIDA)

The Asfari Foundation

Welfare Association -United Kingdom (UK)

St. Mary the Boltons

#### **Individual Donors**

Abbas El Khatib Abdul Mohsen Al Fowzan Abdul Muhsen Abu Shkhaidem Abdullah Bashir AbdulRahman Barakat Adel Horani Adel Suwan Ahmad Balhasa Ahmed Al Khayat Al Shihabi Family Ala' Dissi Ali Salam Alia Alami Alya Al Qatami Amal Jardaneh Amal Najar Amer Hashem Ammar Alul Ammar Kurdi Ammar Muwahid Anwar Atari Asem Toqan Awni Farsakh Ayman Abu Ghazaleh

Azmi Abu Asaad

Bardanita Shawa

Basem Hashem Bashir Abdelhadi Bashir Alami Bayan Malhas **BOP Donors** Dina Shawa **Donal Breen** Dubai Ladies Event 2012 Ehsan Al Jundi Emile Al Ghouri F2F - Dubai Fakhri Al Hakim Farid Khaleifeh Ferval Al-Mohtadi Haidar Al Shihabi Hala Malhas Hamed Al Beireh Hanadi Derhali Hani Al Halawani Hani Al Qasem Hania Shawwa Hassib and Samia Bechara Hatem Kamal Hiba Tabari Huda Alami

Huda Jardaneh

Humam Mufti Ibrahim Badran Ibrahim Barakeh Ibrahim Khawajah Ihsan Abu Ghazaleh The Family of Late Shakour Abu Ghazaleh Ikram Shararah Imad Hardan Inam Alami Intisar Jardaneh Ismael Soboh Jaafar H. Hijjawi Jamal Muwahid Jumana Masri Kamal Al Sari Kassem El Shunnar Khaled Al Amer Khaled Alayyan Khaled J. Salaymeh Khaled Ramadan Khaled S. Alasad Khaled Turaani Labib Kamhawi Lamice Shakhashir Layla Jarrar

Lebanese Families

Linda Shawa Maher Dibis Marah Keyyali May khawaja May Abdulla Mazin Sadeq Mohamed Alami Mohammad Abdel Rahim Mohammad Al Haj Mohammad Barghouthi Mona Alami Mughith Sukhtian Muna Saifi Amr Munir Khoury Munther Madaggah Mustafa Miqdadi Nada Alami Nadia Al Musa Nadia Takriti Nadine L. Khoury Naser Saleh Naser Soghaier Nasser Sweidi Navef Al Harees Nicole Rimawi Nimir Shakaa

Nouha and Rula Alami, "The "Alami daughters Osama Abdulhadi Osama Hashem Othman Budeir Rami Abu Shakra Randa Tannous Ranya Naser Reema Hirzallah Rima Daher Sa'ad Eddin Family Sa'd Khayat Sa-ed Budeiri Said Al Natour Said Alami Salam Nabulsi Amad Salwa Al Muhtadi Samar Alami Samer Abdulhadi Samer Abu Issa Sami Kaddeh Samia Jaber Sayed Zainal Shadia Jalal Sherif Bibi

Sherine Ben Halim Jaafar

Siham Khalidi Budeiri Sons of the late Dr. Ibrahim Khaldi Sons of the late Yousef Mohammed Alami Suad Barakat & friends Subhieh El Ma'ani Suha Yaqhi Taghreed Abu Shakra Taher Qalyoubi Tareq Abdulla Tayseer Nabulsi The Tamari Family Usama Abu Ghazaleh Wael Abu AlJibin Wael Farsakh Wael Habibi Wajeh Nakkash Walid Alami Wassef Masri WAYers Yaser Hashem Zain Zaghloul Ziyad Shaker Zuhair Hijjawi

Zuheir Alami

# Our Program Partners 2012

#### Education

Elhawakeer "Association for Society, Agriculture & Environment Development"-1948 Areas; Nazareth Academic Institute-1948 Areas; Hewar; The Arab Association for Alternative Education-1948; Altufula (Childhood) Center-1948 Areas; Union of Health Work Committees- Gaza; Islamic University-Gaza; The Islamic Society-Rafah, Gaza; Palestinian Association for Development and Reconstruction (PADR)-Gaza; University College of Applied Sciences-Gaza; Al Majed Rehabilitation Institution-Gaza; Gaza Community Mental Health Program; Friends' Society of Visually Impaired Rehabilitation— Gaza; Right To Live Society-Gaza; The Association of General Service-Gaza; Women College Graduates Society-Gaza; Al Mabara Charitable Association-Gaza; Al-Mosaddar Society for Rural Development-Gaza; El-Wedad Society for Community Rehabilitation-Gaza; Dar Al Argam Educational Society-Gaza; Eastern Gaza for Family Development-Gaza; Ghassan Kanafani Developmental Association-Gaza; Palestine Save the Children Foundation-Gaza; Al-Naser Islamic Model School-Gaza; Ma'an Development Center-Gaza; The Armenian Patriarchate in Jerusalem-WB; The Charity Society for the Villages of Wall-WB; Women's Center-Shu'fat Camp, WB; The Melkite Greek Catholic Patriarchate-WB; Hebron University-WB; Al-Quds University, Hind Al-Husseini Faculty-WB; Birzeit University-WB; Arab Women's Union Society-Jerusalem, WB; Arab Women's Union Society-WB; Al-Tadamon Charitable Society-WB; Al-Huda Educational Charitable Society-WB; Burin Charitable Society-WB; Tarqumia Charitable Society-WB; Silwan Charitable Society-Jerusalem, WB; Jericho Women's Charitable Society-WB; Al-Arrub Women's Charitable Society-WB; Sinjil Women's Charitable Society-WB; Our Lady of the Annunciation Melkite Greek Catholic Society-Jerusalem, WB; Tubas Charitable Society-WB; Arab Orphan Committee Society-Jerusalem, WB; Cultural Forum Society-WB; Emleson Women Society-Jerusalem, WB; Yasid Charitable Society-WB; Dar Al-Tifel Al-'Arabi Organization-Jerusalem, WB; Peace & Love Syrian Catholic Kindergarten-WB; Al-Mustagbal Community-Based Educational Organizations Network-Jerusalem, WB; Ibrahimieh College-Jerusalem, WB; Palestine Technical University (Khadouri)-WB; Wajdi University College of Technology-Jerusalem, WB; Society of Islamic Sciences Cultural Committee-WB; The Universal Education Foundation-WB; Al-Kitab Charitable Institution-Jerusalem, WB; Alnayzak

for Supportive Education & Scientific Innovation–WB; A.M. Qattan Foundation–WB; Faisal Husseini Foundation–Jerusalem, WB; Collège des Frères–Jerusalem, WB; Early Childhood Resource Center–WB; Spafford Children Center–Jerusalem, WB; The Young Scientists' Club–WB; Dair 'Ammar Club–WB; Al-Najdeh Association–Lebanon; Association for the Development of Palestinian Camps (Inaash)–Lebanon; National Institute of Social Care & Vocational Training–Lebanon; United Lebanon Youth–Lebanon; Palestinian Student Fund–Lebanon; Arab Resource Workshop (Mawared)–Lebanon.

#### Culture

Al-Bir Cultivating Culture & Community-Wadi 'Ara, 1948; Arab Cultural Society-Nazareth, 1948; Beit AL Musica-Shefa Amr, 1948; University College of Applied Sciences-Gaza; the International Academy of Art Palestine-WB; Al-Ma'mal Foundation for Contemporary Art-Jerusalem, WB; the African Community Society-Jerusalem, WB; Al-Mahatta Gallery-WB, Burj Al-Luqluq Community Center Society-Jerusalem, WB; Women for Life Society-WB; the Palestinian Arts Complex-Jerusalem, WB; Palestinian Art Court (Al-Hoash)-Jerusalem, WB; Dar Al-Tifel Al-'Arabi Organization-Jerusalem, WB; Ashtar for Theater Production & Training-WB; Palestinian Vision-Jerusalem, WB; Al-Qafela Foundation-WB; Tamer Institute for Community Education-WB; Rostropovich-Vishnevskaya Foundation-France; A.M. Qattan Foundation-WB; Popular Art Center-WB; Khalii Sakakini Cultural Center-WB; Spafford Children Center-Jerusalem, WB; Al-'Ahli Club-Jerusalem, WB; The Arab Popular Arts Information Center-Lebanon; Al Kamandjati-Lebanon; Arab Puppet Theater Foundation-Lebanon; General Palestinian Women League-Lebanon; Al-Hola Society-Lebanon; the Palestinian Arab Center-Lebanon.

### **Community Development**

Al-Zahra' Society for the Enhancement of Women's Position, Democracy Status and Employees' Rights-1948; Nazareth Academic Institute-1948; Sidra Association-1948; Child Society-1948; Galilee Society-Galilee, 1948; Mada Al-Carmel; The Arab Center for Applied Social Research-1948; Nazareth Hospital-1948; Child Friends' Society-Gaza; Right To Live Society-Gaza; Al Wefag Relief & Development Society-Gaza; Salam Society for Relief & Development-Gaza; Al Wefaq Relief & Development Society-Gaza; Union of Agricultural Work Committees-Gaza; Islamic University-Gaza; Alahleya Association for Development of Palms & Dates-Gaza; The National Society for Rehabilitation-Gaza; Gaza Community Mental Health Program; Atfaluna Society for Deaf Children-Gaza; Palestinian Medical Relief Society-Gaza; Agricultural & Environmental Development Society-Gaza; Physically Handicapped Persons Society-Gaza; the Palestinian Red Crescent Society-Gaza; El-Wafa Charitable Society-Gaza; Balsam Rehabilitation Society-Gaza; Jabalia Rehabilitation Society-Gaza; Dar Al-Huda Child Care Society-Gaza; Blind Alumni Society-Gaza; Blind Alumni League Society-Gaza; Society of Physically Handicapped People-Gaza; Palestine Save the Children Foundation-Gaza; Al-Bait Assamed Association Society-Gaza; Mabarrat Al-Rahma Children Society-Gaza; Nour El Ma'rifa Association-Gaza; Health & Society Development Foundation WESAL-Gaza; The Edward Said National Conservatory of Music-WB; Palestine Red Crescent Society; PRCS Lebanon; Palestinian Education for Employment Foundation-WB; The Four Homes of Mercy of the Arab Orthodox & Invalids Home Charitable Society-WB; The Palestinian Red Crescent Society-Jenin, WB; The Old City Youth Society-Jerusalem, WB; Al Kamandjati-Lebanon; Alnayzak for Supportive Education & Scientific Innovation-WB; Halhoul Sport Club-WB; Federation of Palestinian Chambers of Commerce, Industry & Agriculture-West Bank; Union of Agricultural Work Committees-WB; Agricultural Development Cooperative-Salfit, WB; The Arab Chamber of Commerce & Industry-Jerusalem, WB; 'Ayda Camp Popular Committee-WB; The National Central Rehabilitation Committee-Jerusalem, WB; Tulkarem Municipality-Tulkarem, WB; Nablus Municipality-WB; An-Najah National University-WB; Juthur for Health & Social Development-WB; Al-Ber Wal-Islah (Benevolence & Reform) Charitable Society-WB; Association of Integrated

Rural Development-WB; Young Men's Christian Association- Jerusalem, WB; Blind Charitable Society-Hebron, WB; The Arab Development Society-WB; Palestinian Red Crescent Society-Hebron, WB; Palestinian Red Crescent Society-Al-Bireh Branch, WB; Palestinian Red Crescent Society-'Attil Branch, WB; Palestinian Red Crescent Society-Bani Na'im, WB; Bethlehem Arab Society for Rehabilitation-WB; Jenin Charitable Society-WB; Child Care Society-WB; Hebron Women Charitable Society-WB; Qarawa Bani Zaid Charitable Society-WB; Hawwa Center Society for Culture & Arts-WB; Cultural Forum Society-WB; Stars of Hope Society Empowerment of Women with Disabilities-WB; Nour Al-'Ain Society for Blind & Deaf-WB; Hebron Rehabilitation Committee-WB; Princess Bassma Center for Disabled Children-WB; Institute for Palestine Studies-WB; Leaders Organization-WB; St. John Eye Hospital-Jerusalem, WB; Al-Makassed Islamic Charitable Society Hospital- Jerusalem, WB; Red Crescent Society Hospital-Jerusalem, WB; St. Joseph Hospital-Jerusalem, WB; Augusta Victoria Hospital-Jerusalem, WB; International Labour Organization-WB, Al-'Ansar Club-Jerusalem, WB; Beit Hanina Jerusalemite Club-Jerusalem, WB; Ministry of Health-WB; Health Care Society-Lebanon; Popular Assistance for Relief & Development Society-Lebanon; American University of Beirut-Lebanon; Nabil Badran Center for Children with Disabilities-Lebanon; Development Action Without Borders-Lebanon; Community-Based Rehabilitation Association-Lebanon; Women's Charitable society-Lebanon, National Association for Vocational Training and Social Care-Lebanon; Beam of Light Cultural & Vocational Society-Lebanon; Ghassan Kanafani Cultural Foundation-Lebanon: Palestine Arab Women's Union-Lebanon.

### **Emergency & Humanitarian Assistance**

The Islamic Society-Gaza; Palestinian Medical Relief Society-Gaza; The Association of General Service-Gaza; Al-Mosaddar Society for Rural Development-Gaza; Beit Lahia Development Society-Gaza; Jabalia Rehabilitation Society-Gaza; Dar Al-Huda Child Care Society-Gaza; Al-Bait Assamed Association Society-Gaza; Al Mabara Charitable Association- Gaza; Nour El Ma'rifa Association-Gaza; The Palestinian Early Childhood Programs-Gaza; Gaza Group for Culture & Development-Gaza.



# **WA Family**



Board of Trustees (2011-2014) 43 members

Chairman: Nabil H. Qaddumi, Vice- Chairmen: Riad Kamal, Faisal Alami, Marwan Alsayeh, Secretary: Yousef As'ad, Chairman of the Management Committee: Sawsan Al Fahoum Jafar, Treasurer: Yusuf Alami

Abdel-Mohsin Al-Qattan\*, Sa'id Tawfiq Khoury\*, Munib R. Masri\*, Amjad Al Dwaik, Anis Kassim, Bassam Kanaan, Bisher Jardaneh, Tayseer Barakat, Jawdat Al Shawwa, Hatim Zu'bi, Khaled Kaloti, Khalil Othman, Rana Sadik, Rasheed Khalidi, Zina Jardaneh, Samer Khoury, Sahar Huneidi, Sa'd Abdul Hadi, Samir Abdelhadi, Suheil Sabbagh, Sawsan Asfari, Saleh Jallad, Abdulaziz Al Mulla, Abdul Halim Muwahid, Omar Al-Qattan, Omar Abdulhadi, Omar Al-Shawwa, Luay Khoury, Munir Kaloti, Munther Khalidi, Mustafa Beidas, Mamdouh Aker, Nada Al-Nashif, Nora Shawwa, Hani Alkalouti, Yusef Abu Khadra, Yousef As'ad

(\*) Honorary Presidents

# Welfare Association Family

## Board of Directors (10 members)

#### Sawsan Alfahoum Jafar - Chairperson

Bassam W. Kanaan, Sa'd Abdul Hadi, Abdulaziz Al Mulla, Nada Al-Nashif, Amjad Al Dwaik, Jawdat Al Shawwa, Saleh Jallad, Luay Khoury, Yusuf Alami.

## Programs & Projects Committee (15 members)

#### Nada Al-Nashif, Chairperson

George Tawil, Khalil Othman, Abdulaziz Al Mulla, Fouad Bawarshi, Munzer Khalidi, Wafa Yassir, Ismail El-Zabri, Khaled Kaloti, Rana Sadik, Sawsan Asfari, Omar Abdulhadi, Kamalain Sha'ath, Mamdouh Aker, Samir Jarrad.

## Investment Committee (11 members)

#### Yusef Abu Khadra - Chairperson

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### Resource Development Committee (12 members)

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Riad Kamal, Marwan AlSayeh, Samer Khoury, Munir Kaloti, Abdul Halim A. R. Muwahid, Mustafa Beidas, Khaled C. Sifri, Rami El-Nimer, Adalat A. Nakkash, Randa Salti Huneidi, Ismail El-Zabri.

### Governance & Strategy Committee (9 members)

#### Bisher Jardaneh - Chairperson

Anis Kassim, Khalil Othman, Safwan Masri, Ismail El-Zabri, Jamal Abu Ali, Rawya Shawa, Munzer Khalidi.

### Museum Task Force (17 members)

#### Omar Al-Qattan - Chairperson

Taima Khoury Kawar, Khalil Othman, Rami El-Nimer, Rasheed Khalidi, Rula Sami Alami, Zina Jardaneh, Samer Khoury, Sawsan Asfari, Sawsan Alfahoum Jafar, Sahar Huneidi, Omar Al-Shawwa, Luay Khoury, Marwan AlSayeh, Mamdouh Aker, Nora Shawwa, Huda Kitmitto.

#### **External Auditor**

Deloitte & Touche

### Media Committee (7 members)

#### Saleh Jallad - Chairperson

Sa'd Abdul Hadi, Randa Salti Huneidi, Abida AlSayeh, Nora Shawwa, Othman Nashashibi, Rana Sadik.

## Membership Committee (6 members)

#### Omar Al-Qattan - Chairperson

Omar Al-Shawwa, Huda Kitmitto, Yusuf Alami, Abida AlSayeh, Hani Alkalouti.

### Award Committee (6 members)

#### Luay Khoury - Chairperson

Abida AlSayeh, George Tawil, Huda Kitmitto, Taima Khoury Kawar, Khaled Kaloti.

## Audit & Compliance Committee (3 members)

#### Munzer Khalidi - Chairperson

Yousef As'ad, Bassam W. Kanaan.

#### Consultants

Adnan Soghaier, Resource Dev.

Ishaq Rashid, The Arab Fund for Economic & Social Development's Projects

## Youth Task Force (11 members)

#### Jawdat Al Shawwa - Chairperson

Tayseer Barakat, Huda Kitmitto, Taima Khoury Kawar, Hani Alkalouti, Nora Shawwa, Luay Khoury, Mazen M. Masri, Zina Jardaneh, Yusuf Alami, Samer Khoury.

## Institutional Performance Committee (7 members)

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## Sister Organization (WA-UK) Board of Directors

#### David Freeman - Chairman

Julia Helou - Treasurer

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### General Assembly (2011 - 2014)

Ibrahim Jalal
Ahdaf Soueif
Ismail El-Zabri
Ahmad Tantash
'Usama Hashem
Akram Shakhshir
Amjad Al Dwaik
Anas Al-Rimawi
Anis Kassim
Ayman Hijjawi
Badr Jafar
Bassam Kanaan
Bashar Nahawi
Bisher Jardaneh
Bank of Jordan (Shaker Fakhory)
Baha' Nahawi
Tayseer Barakat
Taima' Kawar
Jamal Abu Ali
Jawad Khawaja
Jawdat Al Shawwa
George Abed
George Tawil
Hatim Zu'bi
Hamid Jaber
Hussam Khoury
Hasan Alami
Khaled Kaloti
Khaled Kayyali
Khaled Sifri

Khaldoun Tabari
Khalil Othman
Khalil Hindi
Dina Bsiso
Dina Kaloti
Rula Alami
Rami El-Nimer
Rami Malhas
Rawya Shawa
Raed Kanaan
Rabea Ataya
Rasheed Khalidi
Raghdah Naboulsi
Ramzi Dalloul
Rana Sadik
Rana Muwahid
Randa Salti Huneidi
Riad Kamal
Zuhair Asfour
Zade Zalatimo
Zina Jardaneh
Samer Khalidi
Samer Khoury
Sabi Kanaan
Shahar Hneidi
Souad Al A'ameri
Saad Abdul-Latif
Sa'd Abdul Hadi
Said Khoury
Salman Abbasi

Samir Jarrad
Samir Abdelhadi
Suheil Sabbagh
Sawsan Alfahoum Jafar
Sawsan Asfari
Cayan Investment Co. (Ahmad Hati)
Shafiq Abdul Hamid
Saleh Jallad
Safwan Masri
Tarek Sakka
Tarek Asad
Taher Kanaan
Abida AlSayeh
Adel Afifi
Amer Hashem
Abbas Zuaiter
Abdul Halim Muwahid
Abder Rahman Simreen
Abdulaziz Al Mulla
Abdul Kader Askalan
Abdullah Yabroudi
Abdul Mohsen Al-Qattan
Abeer Oudeh
Othman Nashashibi
Adalat Nakkash
Adnan Soghaier
Azzam Al Shawwa
Azmi Abdulhadi
Issam Habbas
Isam Dahmash

Issam Samarah
Ali Radwan
Omar Al-Qattan
Omar Masri
Omar Al-Shawwa
Omar Abdulhadi
Amr Ben Halim
Ghiath Sukhtian
Fadi AbuAli
Fatima Abu Ghazalah
Fahmi El Husseini
Fawaz Zu'bi
Fawaz Ghanem
Fouad Dajani
Fouad Bawarshi
Faysal Rasoul
Faisal Alami
Kamalain Sha'ath
Kamil Mansour
Luay Khoury
Leith Masri
Lina Dweik
Majda Mishlawui Labadi
Mazin Al Khatib
Mazen Dajani
Mazen Masri
Maher Qaddurah
Mohamed Abu Issa
Mohammad Dahmash
Mohammed Ali Yasin

Mohammed Sadiyyah
Mohammed Safuri
Marwan AlSayeh
Marwan Al Shawwa
Marwan Atallah
Misha'l Abo Shukhaidem
Mustafa Beidas
Mamdouh Aker
Munzer Khalidi
Munther Nabulsi
Munib R. Masri
Munir Kaloti
Muhannad Kamal
Nazik Al Hariri
Naser Nabulsi
Nabil G. Sarraf
Nabil Hamadah
Nabil H. Qaddumi
Nada Al-Nashif
Nora Shawwa
Hashem Shawwa
Hashem Hashem
Hani Alkalouti
Huda Kitmitto
Wael Kanaan
Waddah Barqawi
Wafa Yassir
Walid Kayyali
Walid Hajj
Wahbe Tamari

Yusef Abu Khadra Yusuf Alami

### **Honorary Members**

Hanan Ashrawi Souad Al Sabah Basil Aqel

### Members who passed away in 2012

Salim Sayegh Tayseer Nabulsi

### Senior Management

#### Tafeeda Jarbawi **Director General**

Khaled Daoudi Director of Program Operations

Baher Zamamiri Director of Finance

Rana Khatib Director of Research & Planning

Mohammad Naia

Naser Al-Aloul Director of Resource and Media

Shadia Tougan Director of the Technical Office (Old City of Jerusalem Revitalization Program)

Jack Persekian Director of the Palestinian

Fadi Hindo Internal Auditor

#### Ramallah WA Office Staff

Ala' Turshan

Osama Barahmeh Ammar Ammar Amal Tarazi Orwa Abu Baker Amin Juaidi Ghassan 'Ammayreh Doris Awwad Lina Harami Dima 'Irshid Mustafa 'Ubaydi Rania Musarsa' Ruba 'Oudeh Rasha Dar-Taher Musa Zahra Rawan Natsheh Niiad Ghannam Samar Ammouri Nermin Badarneh Sani Alam Hadil Madi Thaher Qasem Nisreen Tabanja Yousef Mash'al Abdallah Abu Kishk Orayb 'Abdul-Samad Abeer Musleh

#### Gaza **WA Office Staff**

Iyad Bal'awi Jerusalem WA Office Staff Riham Al-'Aayleh Bashar Al-Husseini Abdul-'Aziz Abu-Hasireh Rasha Jaber Fadi El-Hindi Samer Rantisi Fahmi Abu-Sha'ban Saber Abul-Hawa Maha Mheysen Ma'moun Al-Ju'beh Nada Al-Kahlut Nabil Al-Muaget Abdul-Rahman Abu-Nada Wafa<sup>1</sup> Al-Dur Samar Al-Batroukh

### Amman

**WA Office Staff** Ala' Sinan Amjad Al-Aydi Adel Sa'id Thaera Aqrabawi Mohammed Al-Masri

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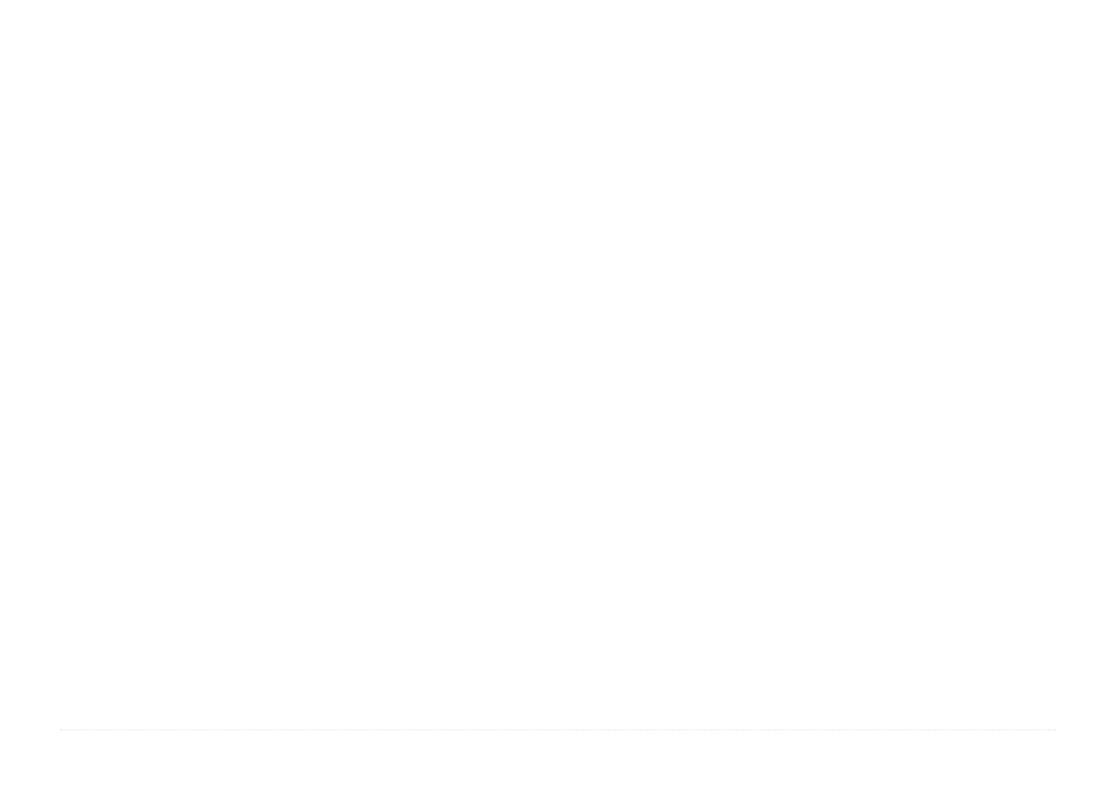
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