





Vision

The Welfare Association envisions the Palestinian people as citizens of an independent, free and democratic Arab Palestine living in dignity, prosperity and self-fulfillment, with equitable access to opportunities to realize their full potential with distinction and creativity.

Mission

As a leading non-governmental Palestinian development organization, the Welfare Association strives to make a distinguished contribution toward furthering the progress of the Palestinians, preserving their heritage and identity, supporting their living culture and building civil society. It aims to achieve these goals by methodically identifying the Palestinian people’s needs and priorities and establishing the soundest mechanisms to maximize the benefits from the available funding resources.

Table of Contents

Message from the Chairman	02
Message from the Director General	04
Continued Efforts for a Better Life	06
Education Sector	10
Culture & the Arts Sector	14
Economic & Community Development Sector	20
Health Sector	22
Law & Advocacy Sector	26
Agriculture & Environment Sector	28
Emergency & Humanitarian Assistance Sector	30
Success Stories	32
Behind the Scenes	38
Networking & Communication	42
Research & Planning	46
WA Achievement Award- 2010	48
Financial Report	50
Grateful for Your Partnership	54
WA Family	58



2010 : A Year of commitment to achieve impact

All those who know of the Welfare Association (WA) know that it started as an idea, whose significance would not have been realized without commitment, and especially national commitment. This value has given the Welfare Association its own character, thereby making it a unique institution in its mission of seeking to build and enhance the Palestinian society.

2010 witnessed many forms of that commitment, which along with the values of independence and professionalism, ranks first among the values of our Association. It is undoubtedly a year full of achievements and success stories presented in this report, which is ultimately the best translation of the commitment of all members, donors, beneficiaries and employees.

In light of the strenuous efforts that preceded this

year to upgrade the Association's performance, enhance its presence, ensure its sustainability and support its image in the media and its external and internal communications channels, it was necessary to establish clarity on all of the above. This year, we translated our determination to raise the level of performance through the support of experts from Deloitte and Touche and our specialists from our constituency. We were also able to define a perspective to measure key performance indicators in line with the Association's strategic work and direction.

We also reviewed the Association's vision, mission, and bylaws, with special focus on its governance. With internal and external expertise, we were able to determine ways to enhance these key elements of our institutional identity and bring them in line with the objectives for which the WA was established.

We continued efforts to enhance the Association's most important pillar, which is membership, as we managed to raise the number of General Assembly members to 147 Palestinian and Arab personalities. This result is a source of pride that motivates us to continue our efforts to activate the participation of these members, thereby utilizing their expertise and resources.



02 During the Association's gala dinner held in Beirut, Lebanon



03 Welcoming WA delegation at an elderly house in Burj Al-Barajneh Camp, Lebanon

Message from the Chairman

Since we believe that the WA's sustainability can best be achieved by the younger generation, we have provided full support to initiatives and activities of the Welfare Association for Youth (WAY) as the number of young people who joined it until the end of the year 2010 was about 45 young men and women, specifically in Kuwait, Jordan and UAE. These young people managed with the resources available to them to contribute to the establishment of a network for dialogue and endeavors, committed to national issues and seeking to achieve impact. We therefore are encouraged by the promising generations that must carry the torch to lead this Association in days to come.

This year manifested a communications strategy, which aims to contribute to enhancing the image and position of WA to all those concerned with Palestinian development, even with those who are not aware of the importance of supporting the sustainability of this development or choose to ignore it. We managed to identify these gaps and to emphasize the importance of enhancing our mission with a responsible and daring media vision, which we hope to move forward and harness the necessary resources to achieve it.

Because giving is the most beautiful image of commitment, we are pleased to crown the end of 2010 with giving made possible by a group of our members who have

committed themselves to provide the seed fund estimated at about \$2 million in favor of the Palestinian Museum. This will facilitate the task of approaching external donors to attract more support to complete the different stages of the project, which will be one of the largest in terms of cost and impact in the WA's record of achievements.

We are part of the human fabric that lays the foundation for a better Palestine. Our commitment to helping to strengthen this fabric together goes beyond mere social responsibility to being a foremost national responsibility as well as a humanitarian one. Such a responsibility can achieve success in several ways, namely making an impact on people's lives.

Dr. Nabil Hani Qaddumi



04 WA delegation visit to Qattan Centre for the Child, Gaza



05 WA delegation visit to a school in Nahr Al- Barid Camp, Lebanon



06 WA delegation visit to Mabarrat Al-Rahma Society in Gaza

Message from the Director-General



I was extremely pleased when the accomplishments highlighted in this report indicated that we were able to support in 2010 more than a quarter-million Palestinians in all areas of our operations. This means that the number of lives we touch upon is much higher than this figure since our support influences not only the beneficiaries but also their surroundings, which include their families to say the least.

In 2010, we disbursed \$23.6 million on 352 projects over the seven sectors of our operations. In fact, we endeavored throughout the year to supplement the projects that will leave an impact, in particular long-term development impact. This stems from our unwavering belief in the development of the human being and enabling him to rely on himself and continue his life with distinction and creativity. While support for Economic and Community Development accounted for 36% of the overall WA disbursements, Culture and Arts, as opposed to last year, came second with an expenditure rate of 19%. Education came third with an expenditure rate of 18%. This highlights the fact that our efforts in supporting development projects, had recovered after the challenging conditions experienced by the Palestinians, especially in 2008 and 2009, which

forced us to dedicate part of our support to Emergency and Humanitarian Assistance projects with an expenditure rate of 23% in 2009, thus making this sector rank second. Expenditure on this sector declined in 2010 to 14%, making it rank fourth in terms of the overall expenditures.

On the other hand, we were able to attract funding of approximately \$25 million, thanks to the efforts of the members of the Association who played a prominent role in this direction, whether in terms of personal giving, overcoming obstacles, or supporting resource development activities in the countries in which they are located.

We provided support for the Palestinian health sector through signing an agreement with Al Nour Charitable Foundation and Al-Fadl Trust in the amount of \$5.5 million. The agreement provides for financing a range of health projects in Palestine focusing on providing adequate healthcare for Palestinian children in particular.

We celebrated the establishment of a WA branch in Lebanon and our achievements in supporting our people in the camps. This activity was the first of its kind to be organized by the WA in Beirut. It has contributed in disseminating the message of the Association financially and through media coverage. In addition, it enabled us to consolidate important projects associated with Palestinian culture and art in the camps.

Our Sister Organization in the United Kingdom (WA-UK) and supporting committee in Jordan continued their efforts to attract support for a number of important projects, particularly projects related to health and children's education. In Dubai, the Polo Palestine Cup Match was held in early 2010 between the Palestinian and UAE Polo teams, and the proceeds were allocated to the Children's Sponsorship Program. Moreover, various activities were organized by the Welfare Association for Youth (WAY) in Kuwait, Jordan, the UAE and Lebanon in support of our efforts.



07 Dr. Suad Al-Amiry in the Association's dinner in Amman, Jordan



08 Marwan Abado sings during the Association's gala dinner in Beirut, Lebanon

Message from the Director-General

Also in 2010, we organized two trips for WA members to the Gaza Strip through the Rafah Crossing. During the visit, the members explored a range of important projects supported by the WA in different parts of the Strip. The visits came after about 14 months from the recent aggression on Gaza, which has not recovered yet from the ramifications of that aggression. However, we have sensed people's steadfastness and determination to work and produce, which encouraged us to proceed with our commitment towards the people and civil institutions of the Strip. A group of our members and friends had a unique experience coming to terms with resistance during two visits, the first being to Nahr Al-Bared Camp and the other to Burj al-Barajneh Camp. In Nahr Al-Bared Camp, which was nearly completely destroyed due to the fighting in 2007, these members helped lay the cornerstone of one of the UNRWA schools that WA is supporting. Through the WA, UNRWA was able to get grants estimated at \$1.6 million for the construction of the school. In Burj Al-Barajneh Camp, home to about 20,000 Palestinian refugees, visitors wandered in the narrow and dark alleys of the Camp and identified the circumstances and needs of the refugees.

We intensified our networking and communication efforts with corporate donors concerned with development. We participated in the main events of the Global Philanthropy Leadership Initiative (GPLI), the European Foundation Centre (EFC), and the Worldwide Initiatives for Grant Maker Support (WINGS). We strive to involve younger generations in our work, employ their ideas and listen to their suggestions in developing our programs and strengthening our strategic vision. An outstanding youth group organized several activities outlined in this report, through which they supported important projects, especially in Gaza and Lebanon. We are honored to be a member in the Arab Foundations Forum (AFF), which we are hosting in our

office in Amman for the third year. In 2010, AFF took major steps in preparation for its official registration in Brussels, Belgium as a non-profit association. The Forum will continue to conduct its activities through which it was able to increase its Arab institutional members from 20 in 2009 to 34.

Thus, 2010 was a combination of challenges, accomplishments and future perspectives. We have devoted considerable time to identify the features of the WA strategy for the next three years (2011-2013). We have developed an integrated strategy based on many studies and lessons learned. This strategy focuses on three major development sectors, namely Education, Culture, and Community Development. It is also concerned with our continued support for the Emergency and Humanitarian Assistance Sector. Our objective is to deepen and measure our impact so as to achieve tangible results supported by quality performance as well as to diversify, increase and invest our resources to encourage others to renew their commitment to our noble mission.

Finally, I would like to thank all WA members and staff whose commitment to giving made possible our achievements in 2010. I have great confidence that through our combined efforts, we will always be able to promote the spirit of this commitment.

Dr. Atallah Shafiq Kuttab



09 Signing ceremony for the implementation of one of 2010 grants



10 During the honoring of WA staff members



11 WAY participants in the "Seeds of Giving Program", Lebanon

CONTINUED EFFORTS FOR A BETTER LIFE



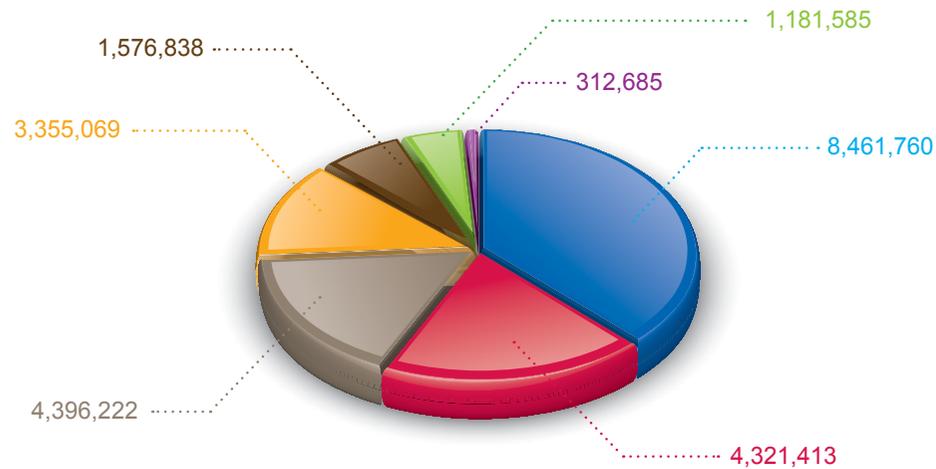
Introduction

In 2010, the Welfare Association supported the implementation of 352 projects in all areas of its operations, disbursing more than \$23.6 million (from WA own resources and grants made by other organizations). Income generated by the WA in the same year amounted to nearly \$25 million.

Introduction

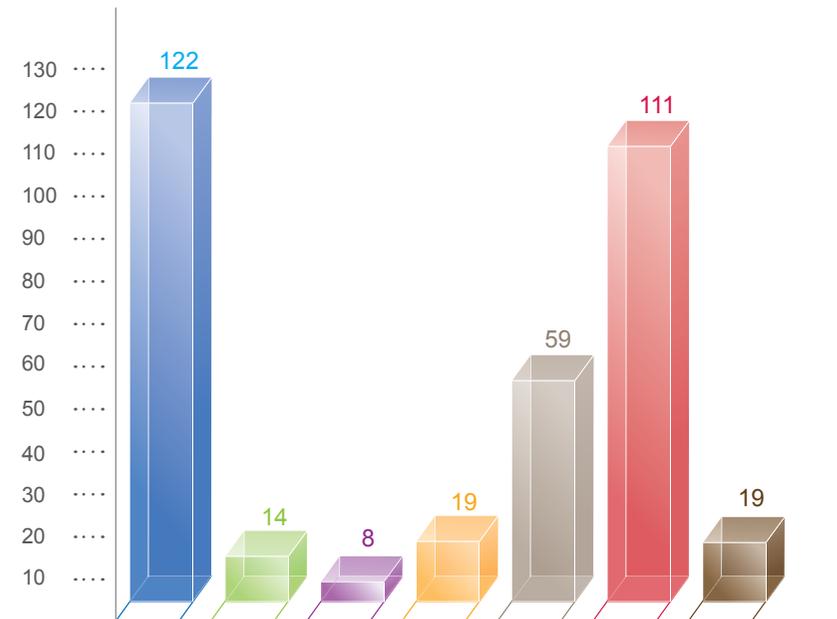
Expenditures by Sector

The largest proportion of expenditures was on the Economic and Community Development Sector, which accounted for 36% (equal to \$8.4 million) of total expenditures in 2010, followed by Culture and Arts (19% or \$4.4 million), Education (18%, or \$4.3 million), Emergency and Humanitarian Assistance (14% or \$3.3 million), Health (7% or \$1.6 million), Agriculture and Environment (5% or \$1.2 million), and finally Law and Advocacy (1% or \$312.6 thousand).



Expenditures (\$)

Number of Projects by Sector



Number of Projects

Emergency and Humanitarian Assistance

Agriculture and Environment

Law and Advocacy

Health

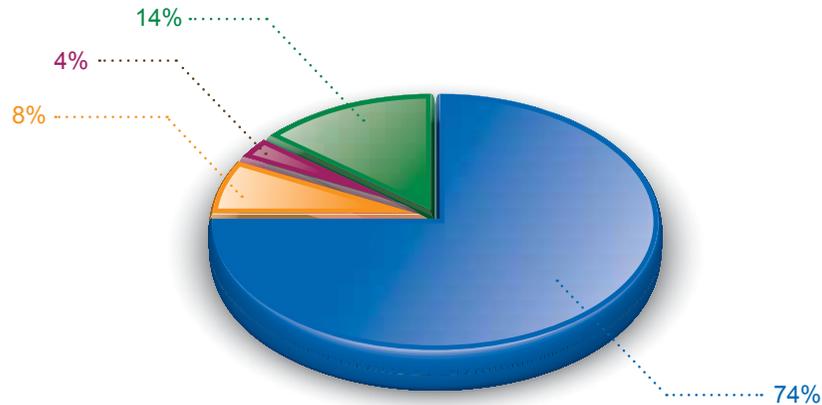
Community and Economic Development

Culture and the Arts

Education

Expenditures by Region

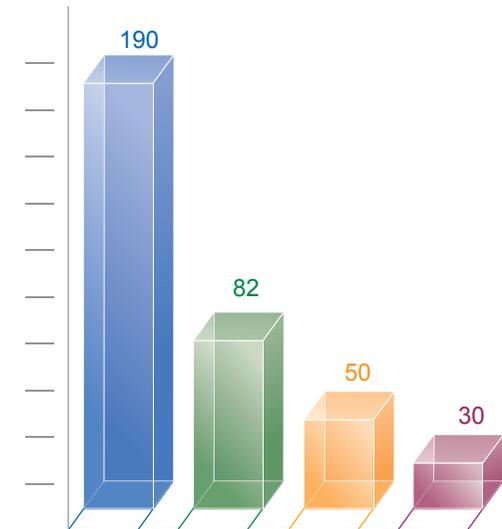
In 2010, the WA expenditures on projects varied according to region. The greatest proportion of expenditures amounted to 74% (equal to \$17.5 million) on West Bank projects, followed by 14% (equal to \$3.4 million) on Gaza Strip projects, 8% (equal to \$1.8 million) on the Palestinian communities in Lebanon, and finally 4% (equal to \$835,000) on the 1948 areas.



1948 Areas

Lebanon

Number of Projects by Region



Gaza Strip

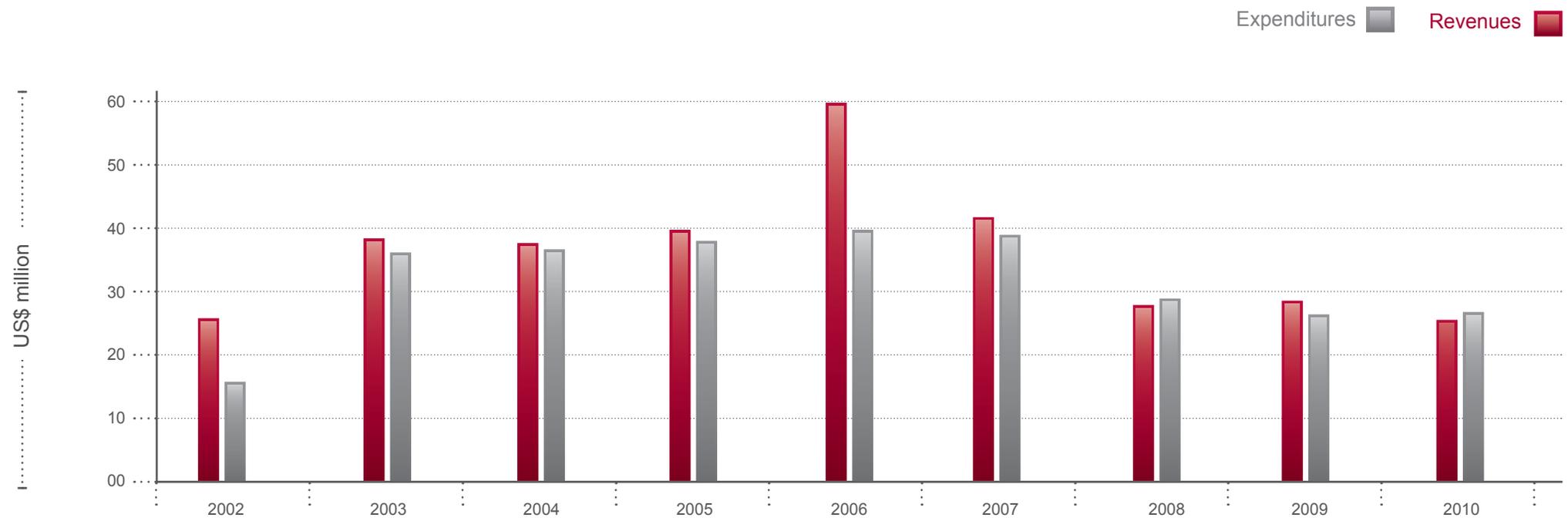
West Bank

Introduction

Revenues

In 2010, revenues amounted to US \$25 million, of which \$20 million were donations and grants and \$2 million for endowment, offset by net profit of \$ 2 million generated by investments, accrued interests, and other revenues.

Revenues vs. Expenditures Since 2002 (in US\$ millions)



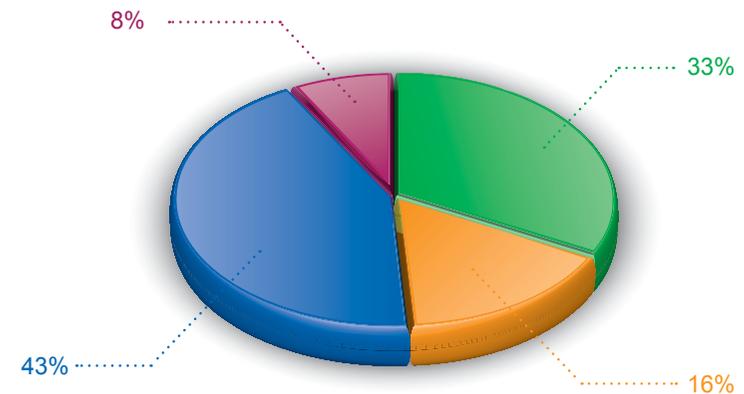


First steps toward quality education. A little girl during an Arabic language learning activity under the Pre-School Learning Project in Burj Al-Shamali Camp, Lebanon

Education Sector

Introduction

In 2010, the WA continued to support the Education Sector in all areas of its operations. Total expenditure on this sector amounted to \$ 4.3 million targeting 111 projects, and benefiting about 30,000 people. The highest proportion of expenditure was on projects in the West Bank (48 projects), followed by Gaza Strip (30 projects), and the Palestinian communities in Lebanon (16 projects). The projects were distributed among four major programs, which included Human Resource Development, sharing experiences and dialogue among the actors in the Education Sector, improving the learning environment and quality of education in Jerusalem schools, as well as improving the quality and opportunities for Early Childhood Development. There were other projects implemented in line with the WA strategy, which are supported in response to the needs of the educational institutions, staff and students.



1948 Areas

Lebanon

Gaza Strip

West Bank

Key Results in 2010

Human Resource Development

- Improving teaching methods for elementary stages as a result of the development of the performance of the targeted teachers in the field of using drama in education and collective education through holding 55 training sessions.
- Improving the educational attainment of people with special needs as a result of the development of the capacity of teachers in diagnosing and dealing with different learning difficulties.
- Facilitating the lives of nearly 2500 people with disabilities and facilitating their integration, by providing 700 medical support means.
- Improving vocational education for persons with disabilities, especially hearing disabilities, through the implementation and development of 12 research studies and manuals. The most important of these publications was the dictionary for the deaf in Palestine, which is the first dictionary of its kind that deals with professional terminology.

Sharing Experiences and Dialogue

- Promoting dialogue and sharing experiences with 850 beneficiaries through their participation in 15 training activities and 11 dialogue meetings.

Improving Learning Quality in the Schools of Jerusalem

- Improving educational attainment of 300 students as a result of their participation in 117 educational activities.
- Developing the capacities of 25 teachers in the field of education quality achievement methods.
- Benefiting 200 students and their parents through holding 18 activities, meetings and summer camps.

Highlight

>> Cayan Investment: A Light at the End of the Tunnel

In Nahr Al-Bared Palestinian Refugee Camp, located near the port of Tripoli city in northern Lebanon, which includes about 30,000 Palestinians, in May 2010, hope for education was awaiting the refugee children to reduce the pain stuck in their memory during the bloody events that took place in May 2007 destroying nearly all of the Camp.

Right in the middle of the destruction area, the cornerstone of the first of six schools, for which the United Nations Relief Works Agency for Palestine Refugees in the Near East (UNRWA) is active in fundraising, was laid. Cayan Investment Company provided a grant in the amount of \$1.6 million through the WA for the construction of the school and enabling UNRWA to secure the education of some 1,150 Palestinian students in a single shift rather than the double-shift schooling system, while providing an appropriate healthy school environment as opposed to prefabricated schools. This grant will also provide state-of-the-art means to support the educational process such as laboratories.

In the celebration, participants agreed that the objective of the project extends from laying the cornerstone to building and developing the Palestinians by providing proper learning mechanisms and a renaissance in the quality of education. The participants stressed that building the human being is the real service that can compensate losses and consolidate noble human values.



13 Celebrating the corner stone of the school in Nahr Al-Bared Camp



14 A little girl benefiting from CSP at Ain Al-Bayda KG, Northern Jordan Valley

Improving the Quality and Opportunities for ECED

1 - Quality Early Childhood:

- Networking between partner institutions in the program by holding a regional meeting in Amman including nine institutions.
- Developing the performance of 60 female teachers through holding eight training courses.

2 –Children's Sponsorship Program(CSP) *:

- Developing the performance of 70 female teachers through holding 27 training courses.
- 1,300 children obtained education in kindergartens and benefited from the following services: tuition payments, school uniforms, bags, stationery, daily meals, medical services, and recreational trips.



15 Distributing bags on kids of Bardala KG, Northern Jordan Valley

* Since its launch in mid-2009, this program has received the support of many private sector companies and individuals, through a number of campaigns and fundraising activities organized by WA during the past two years.



* This is a 22-year program funded by Abraaj Capital Fund, which allocated a fund of \$10 million. The WA undertakes the management of its payments to provide education for Palestinian children and youth who lost a parent or primary financial provider during the Israeli aggression on the Gaza Strip in 2008/2009.

The Abraaj Capital Gaza Children and Youth Fund Program *

The development of this program was a necessity in order to confront the outcomes of the recent Israeli war (2008/2009) on the Gaza Strip. The most important areas of the WA intervention were as follows: supportive education, nutrition, treatment, distribution of assistant medical devices, training courses (for the youth and parents), in-kind assistance, and recreational activities.

Key Results:

- Improving the educational attainment of 846 students as a result of a supporting education project and training courses.
- Developing the health conditions of 363 children as a result of conducting 1,600 treatment sessions, and providing medical equipment for 63 children. In addition, the psychological conditions of 2,200 children improved as a result of conducting 24 recreational activities.
- Enrolling 603 children in kindergartens and providing them with the services of payment of tuitions and transportation fees.
- Improving the living conditions of 482 families as a result of providing them with clothing and food.

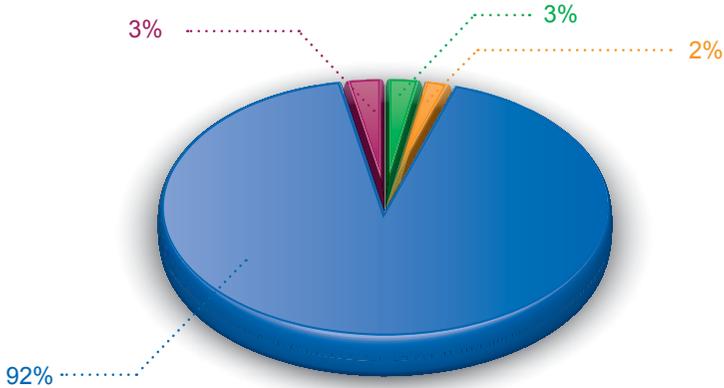


17 Kids Activity during Jinana Festival, Lebanon

Culture and the Arts Sector

Introduction

In 2010, the WA was keen to continue supporting efforts to enrich and promote Palestinian culture, heritage, identity, and arts in all its areas of operations. Total expenditure on the sector programs amounted to \$4.4 million, targeting 59 projects and benefiting some 40,000 people. The highest expenditure was on projects in the West Bank totaling 38 projects, followed by the Gaza Strip (6 projects), 1948 Areas (3 projects), and the Palestinian communities in Lebanon. The projects were distributed on two main programs: the Revitalization of the Old City of Jerusalem and Historic Cities, and the Preservation of Culture and Identity, which benefits the West Bank, Gaza Strip, 1948 Areas, and the Palestinian communities in Lebanon.



1948 Areas

Lebanon

Gaza Strip

West Bank

Key Results in 2010



18 Jerusalem: open windows; standing trees.. as always!

The Revitalization of the Old City of Jerusalem and Historic Cities

- Improving the living conditions of 30 Jerusalem families as a result of renovating 15 residential buildings in Jerusalem and improving the living conditions of five families in Nablus as a result of renovating three residential buildings.
- Preserving and renovating eight public buildings in the Old City of Jerusalem.
- Providing 19,000 working days through the implementation of the aforementioned projects.
- Developing the skills of 72 engineers in the field of renovation through conducting six training sessions.

The results are detailed as follows:

1. The Old City of Jerusalem

a. Restoration and Renovation Projects

Grant of \$1.5 million provided by the Arab Monetary Fund and administered by the Islamic Development Bank: the renovation project of Arab Care House and Al Abed Rabbo family house was completed, with total expenditure of \$124,000.

Grant of \$2.5 million provided by the Arab Fund for Economic and Social Development and administered by the Islamic Development Bank: Nine projects were completed, seven of which were residential projects serving about 11 families in Jerusalem. In addition, the second phase of the renovation project of the Armenian Museum and the restoration of Al-Ansari library were concluded.

The second grant by the Swedish International Development Agency (SIDA) of \$1.3 million: Completing four projects serving the youth of the Old City and its surroundings, including the Orthodox Syriac Club (in the amount of \$78,000), College Des Freres- Phase II (in the amount of \$175,000), Young Muslim Women School – Phase I (in the amount of \$273,000), and the Refugee Girls School (in the amount of \$176,000).

Grant of \$900,000 by the Arab Fund for Economic and Social Development: Seven projects serving 14 families in Jerusalem were concluded, investing \$448,000. Al-Nimri Complex, serving seven families in Jerusalem, and Al-Ansari Complex, serving four families in Jerusalem, continued and are set to be completed in the first quarter of 2011.

Grant for the development and restoration of Hilal Al-Quds Club: The first phase of the project was completed, investing \$220,000. The project included the restoration and rehabilitation of the building. The grant was provided by a Palestinian family living in the Diaspora.

Key Results in 2010



19 The Armenian convent museum - the Old City of Jerusalem

Grant by Mr. Hani Al-Kalouti for rapid intervention, amounting to \$120,000: The first package of the rapid reconstruction projects was continued, including four houses. The projects are set to be completed in early 2011.

Grant by the Saudi Fund administered by the Islamic Development Bank, amounting to \$2 million: The Young Muslim Women School (second phase) was commenced, investing \$168,000. Work on 3 housing projects, serving four families in Jerusalem, is in progress investing \$200,000.

b. The Training Program

A fresh graduate engineer concluded his training with the reconstruction program through the training program funded by a grant provided by the Swedish International Development Agency (SIDA) - Phase II - in the City of Jerusalem.

c. Public Awareness Activities

A film was produced covering the four institutions operating in the field of heritage preservation in Palestine (Old City of Jerusalem Revitalization Program, Hebron Rehabilitation Committee, Riwaq Center for Architectural Conservation, and Centre for Cultural Heritage Preservation in Bethlehem) funded by the grant provided by SIDA to the four institutions. Work is in progress to produce a film concerning the Old City of Jerusalem and Nablus reconstruction program, as well as the role of the local community in reconstruction projects in Jerusalem and Nablus. The film is expected to be completed in early 2011. Three contracts were signed with institutions in Jerusalem concerned with community activity in Jerusalem for implementing a range of activities through the second grant provided by SIDA. Most of these activities are to be completed in February 2011.

d. Database and Documentation

Work is underway to update the data of the information system, link it to the automated map system of the database of the Old City of Jerusalem and periodically enter the data of the implemented projects of the program.



20 Health Care Society- the Old City, Jerusalem

Key Results in 2010

2. The Old City of Nablus

a. Development and Revitalization Projects

Grant provided by the Arab Fund for urgent reconstruction of the Arab Housing Complexes and restoration of historic buildings in the Old City of Nablus (Phase II) in the amount of \$ 500,000: Disbursement of this grant was completed upon concluding the restoration project of arches and facades in the Old City of Nablus from the remaining balance of the grant estimated at \$23 thousand, in partnership with the Municipality of Nablus.

Grant provided by the Arab Fund in the amount of \$ 1.5 million and administered by the Islamic Development Bank: The restoration project of Darwazeh Residential Complex was completed with \$196,000, which re-accommodated five families. In addition, Al-Sharaf Building was restored and renovated for use as a cultural center with \$158,000. In 2010, the program continued to implement the restoration project of Al-Shofiyah Complex with \$205,000, and the renovation project of Anaan and Salah Darwazeh houses with \$99,000.

The second grant provided by SIDA, amounting to about \$150,000 (allocated to the Old City of Nablus): The renovation project of Al-Nabulsi building was implemented for use as a divan or community center. The square next to this building in the Old City was renovated with \$134,000.

Grant provided by the Islamic Development Bank (Phase 4) for the restoration of historic buildings in the Old City of Nablus with \$1 million: Upon signing a Memorandum of Understanding between the WA and the Islamic Development Bank, the implementation of the said projects is expected to begin by January 2011. A set of projects related to this grant is being prepared, constituting the first phase of renovating Obeid housing neighborhood.

b. Development and Revitalization of the Old City of Nablus under the Urgent Support for the Palestinian People Program (through the grant of the Arab Fund in the amount of \$400,000):

Analytical and field studies were completed and proposals were developed for

implementation of development projects within the Old City of Nablus. Surveys documenting all buildings of the Old City were completed, and all details were fed into the database and the GIS. Work is in progress to prepare the revitalization plan in Arabic and English.

c. The Training Program:

Two fresh graduate engineers joined the internship program funded by SIDA in Nablus. One of these two graduates completed his internship. There is a third trainee funded by the Arab Fund grant .

d. Database and Documentation:

A structural study on the most important historic buildings in the Old City of Nablus was completed and integrated into the database. A study was also conducted in cooperation with the Ministry of Tourism and Antiquities to examine and record the data of the most important historic buildings in the Old City of Nablus.



21 Sharaf family building- the Old City of Nablus.

Testimonial

By: Ikram Al-Wahidi, School Principal
Project: The Renovation of the Young Muslim Women School
Location: Jerusalem

The WA support helped change the reality of this school. I can say that it is now ready to be an educational institution. The history of the school dates back to 100 years ago. It was originally home to Al-Alami family. The school currently serves 370 students, from eighth grade to twelfth grade, and employs 35 staff including 28 female teachers.



Previously, the school building was not safe, since parts of the ceiling were falling apart. This caused panic and concern among students. In addition, the building was cold, leaked water, and had worn out walls. No sufficient places and facilities for teachers and students were available. This prompted a number of students to leave the school, and we had to move the remaining students to the neighboring buildings several times. In terms of education, these conditions negatively affected both the students and the staff of the school. We have seen the impact of these conditions on the behavior of students and their academic performance.

Now? Yes, the difference is clear. The Welfare Association did a great job and I strongly believe that the Association is able to identify such needs of the people of Jerusalem. When it comes to Jerusalem, everybody knows that WA managed to build a credible track record.

Institute for Preservation of Architectural Heritage in Jerusalem

In 2010, a range of activities was conducted through the Institute for Preservation of Architectural Heritage in Jerusalem. These activities include conducting a workshop titled “The Role of Local Institutions in Preserving Architectural, Historical and Cultural Heritage” with participation of the concerned institutions, in addition to representatives of the Ministry of Tourism and Antiquities. Moreover, the program held eight training courses and the third basic intensive training course in which 12 trainees and a group of international and local expert specialists participated. Work is underway to prepare two books on Al-Ashrafiyya School building and the Islamic Orphanage Compound. In addition, a database and a website for the Institute were developed. The establishment of the Institute project will be concluded by February 2011.



22 An activity held by Institute for Preservation of Architectural Heritage in Jerusalem

Key Results in 2010

The Preservation of Culture and Identity

- Developing the capacity of 1,600 people (children, teachers, and parents) through conducting 20 training courses on creative writing, manufacturing educational games, interviewing and photography.
- Approximately 26,000 people are aware of their roots in history, Arab identity and culture. This was made possible through conducting 80 activities including plays, summer camps, and educational activities.
- Co-sponsoring 10 films in the Film Festival in Lebanon.



23 Activity under the Palestinian Traditional Games Project, Gaza.

Testimonial

By: Mu'nis Nazzal

Age: 11 years

Project: Music education for blind children / Yamaha

Location: Ramallah - West Bank

When I embrace the Oud, I see just like other children, and when I sing, I feel on top of the world. Now I know all musical instruments, and I am learning to write musical notation in Braille. I was able to make new friends outside school. I look forward to making my voice heard in the future throughout Palestine and the world.

I have been blind since I was born in 1999. My disability, however, could not stop my ambition, and the music did not disrupt my education. Last year, my average in school was 93%. Now I am in the sixth grade, and my average is 95%.



My family loves it because they sensed that music has changed my life. I love music and wait for its classes impatiently. My heart, as small as it is, leaps up with the music within. Learning something new and important makes it large enough to capture every moment of joy.

My favorite song is Fayrooz's^{*} "O Jerusalem, O Message of Heaven." I love it as it gives me hope.

^{*} Famous Lebanese singer

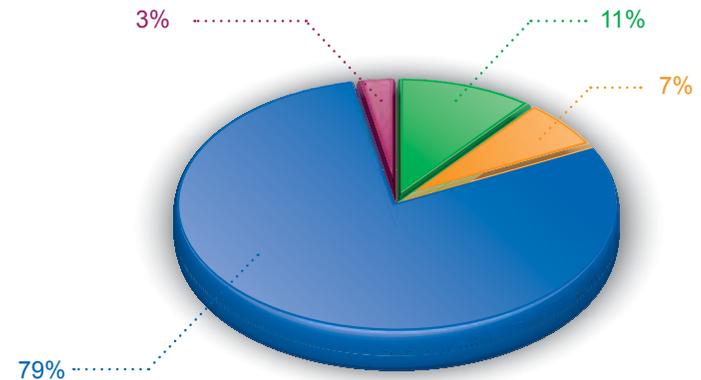


Community and Economic Development Sector

Supporting services for the disabled, Gaza

Introduction

The Community and Economic Development Sector obtained the highest rate of support by the WA in 2010. Total expenditure on the sector programs amounted to \$8.4 million targeting 122 projects and benefiting more than 55,000 people. The highest percentage of expenditure was on projects in the West Bank totaling 66 projects, followed by Gaza Strip (21 projects), and the Palestinian communities in Lebanon (18 projects). The projects were distributed among four major programs, which included the creation of sustainable employment opportunities for youth, women and children empowerment, community-based rehabilitation for the disabled, and building capacities of civil society institutions.



1948 Areas

Lebanon

Gaza Strip

West Bank

Key Results in 2010

Sustainable Employment Opportunities for Youth

- Developing two centers for the provision of vocational employment and guidance services in Ramallah and Nablus.
- Training 350 male and female graduates and preparing them as guides.
- Training around 320 male and female graduates, and recruiting them for no less than 6 months in different companies and institutions.
- Creating approximately 55 small projects for vocational education graduates.

Women and Children Empowerment

- Raising awareness among 7,500 people concerning human rights by conducting 1,000 guidance meetings.
- Providing 320 legal advices to 900 persons.
- Supporting 550 legal intervention cases.
- Providing home follow-ups for about 1,000 persons.
- Enhancing health awareness among about 1,000 persons and developing their ability to solve problems by conducting 110 workshops.
- Developing the performance of 1,350 persons (lawyers, doctors, psychologists, workers, housewives, new graduates) through 85 training courses.
- Completing the bone construction of 14 institutions, and finishing six schools.

Community-Based Rehabilitation for the Disabled

- Improving the capacity of about 3,000 persons to adapt to their communities by conducting 450 integration activities, including art sessions, psychodrama, courses, recreational activities, and summer camps.
- Improving awareness among about 1,200 people on the rights and needs of people with disabilities by conducting 600 awareness activities.
- Improving the living conditions of 510 persons by providing 220 medical aid devices.
- Improving the health conditions of 2,350 persons by conducting 15,700 treatment sessions.

Building Capacities of Civil Society Institutions

- Signing 25 development project agreements funded by the Austrian Development Agency.
- Developing the capacities of approximately 320 persons through participation in technical and scouts teams and holding training courses.
- Completing the construction of community-based organizations, including a society, a cultural center, two clubs, and an elderly care home, in addition to furnishing three computer laboratories, libraries, and a science lab.



Course to promote human rights and democratic practices, Nablus 25

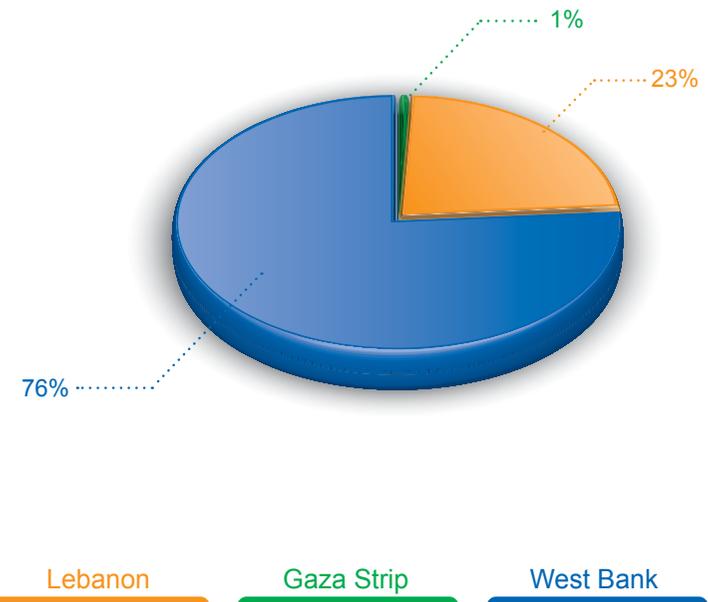
26 Al Makkased Islamic Charitable Hospital, Jerusalem



Health Sector

Introduction

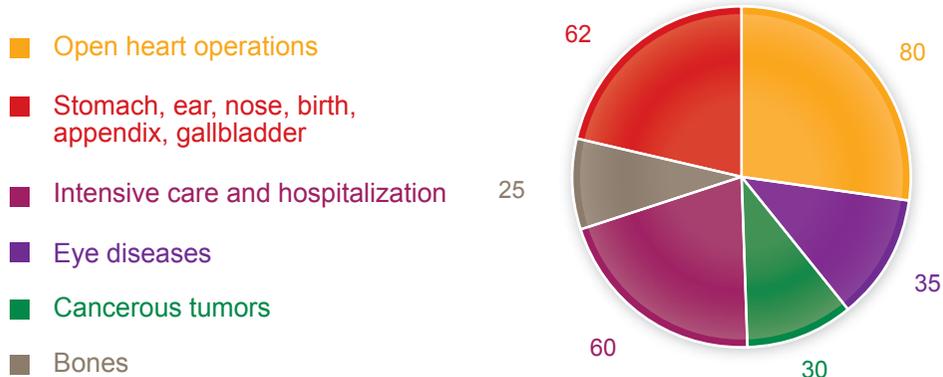
In 2010, the WA supported the Health Sector in Palestine and the Palestinian communities in Lebanon. Total expenditure amounted to \$1.6 million targeting 19 projects, and benefiting about 3,000 Palestinians. The highest expenditure was on 11 projects in the West Bank, followed by the Palestinian communities in Lebanon (5 projects). The projects were distributed among the secondary health care programs aiming at meeting emergency health needs. It should be noted that the decline in the rate of expenditure on health projects in Gaza is due to allocating part of the funds for emergency health projects in Gaza within the Emergency and Humanitarian Assistance Sector.



Key Results in 2010

Secondary Health Care

- Covering the costs of 7,200 kidney dialysis sessions, benefiting 62 patients in the Palestinian communities in Lebanon, and covering the costs of performing surgeries for the critical health conditions of 292 refugee patients, detailed as shown in the following graph:



- Covering the cost of treating 260 children of needy families in the West Bank and Gaza, through the support provided from Shirine Fund, to provide their treatment in coordination with Al-Makassed Hospital in Jerusalem.
- Continuing the funding of the internship of five Palestinian doctors in Neurosurgery at the University of Jordan Hospital.
- Providing Magnetic Resonance Imaging (MRI) device for Al-Makassed Hospital in Jerusalem, and providing equipment including computers, and computing network for Augusta Victoria Hospital in Jerusalem.
- Ensuring the continued employment of three doctors and six nurses in the Kidney Dialysis Unit at Hamshary Hospital in Lebanon. 7,200 vaccines, filters and solutions for dialysis sessions were provided, and the costs of nine sessions were covered for the maintenance of 19 dialysis devices in that unit.



27 A Palestinian refugee benefiting from WA support to the Kidney Dialysis unit in Al- Hamshary hospital, Lebanon

Response to Health Emergencies

- Providing 400 health packages for 400 infants, and 400 health packages for 400 pregnant women in Nahr Al-Bared Camp in Lebanon.
- Distributing 250 food packages and 500 blankets to 250 Palestinian families in Jal Al-Bahr, one of Lebanon's poorest communities of Palestinian refugees, which was damaged by the storm that pounded the shores of Southern Lebanon in December 2010, causing damage to dozens of homes.

Testimonial

By: Dr. Asa'd Al-Darawish

Age: 32 years

Project: Training Palestinian Doctors at the University of Jordan Hospital



I finished my school education with an average of 92%. I joined the Faculty of Medicine at the University of Jerusalem and received a Bachelor's Degree in 2003 with a very good rating. My ambition was to specialize in brain and nerves surgery, which is a rare specialty in Palestine. There are no more than five doctors in this specialty in Palestine. My ambition persisted despite knowing that it may be far-fetched, since it requires either a scholarship to a foreign or Arab state, or the payment of tuition that I cannot afford.

The Welfare Association granted me this opportunity. The competition was based on calculating the cumulative average. The Committee considering the applications focused on the doctors wishing to specialize in the deficient specialties in Palestine. Fortunately, I was selected after a colleague of mine declined his award since he obtained a scholarship to a foreign country. This grant changed the course of my life substantially.

Dealing with a committed entity like the Welfare Association gives me a sense of satisfaction. In fact, the Welfare Association not only provided the costs of my internship, but also covered my subsistence expenses in Jordan. There remains one year of the five-year internship. After I finish my internship, I am committed to return to Palestine to work at Al-Makassed Hospital in Jerusalem. I have outstanding colleagues whom I wish to have the same opportunity I had.

There are those who need us back at home.



28 Ambulances can not escape the daily traffic at the Israeli checkpoints

Key Results in 2010



A Palestinian refugee patient receives medication covered by WA , Lebanon

29

Highlight

>> Al-Nour and Al Fadl: For a Healthy Palestinian Child

In September 2010, the Welfare Association signed an agreement with Al Nour Charitable Foundation and Al Fadl Trust represented by Mr. Hatim Zu'bi, whereby Al Nour provided a grant of \$2.72 million, while Al Fadl provided a grant of \$2.83 million, with a total of \$5.55 million. The grants were allocated for three health projects concerned with providing adequate health care for Palestinian children in particular. The projects are being executed at Al-Makassed Hospital, Augusta Victoria Hospital in Jerusalem, and the Faculty of Medicine at Najah University in Nablus.

This grant will enable the implementation of the project of building and equipping a bone marrow transplant unit at Augusta Victoria Hospital to be the first health unit of its kind in the West Bank and Gaza Strip. In addition, a project for the development of pediatrics units at Al-Makassed Hospital will be implemented which will include the establishment of two units, one for the treatment of digestive system diseases, and the other for the treatment of lung diseases, in addition to the development of the Laboratory of Genetics and the expansion of the Intensive Care Unit of the Cardiac Surgery Department. The third project includes the establishment of a child institute at Al-Najah University in Nablus, which will specialize in early intervention for the treatment of children's developmental disorders.

Signing ceremony of the agreement with Al-Nour Charitable Foundation and Al-Fadl Trust.



30

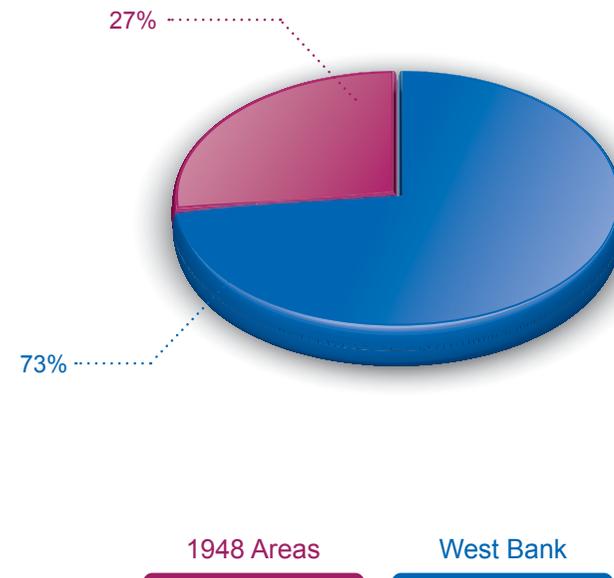
31 "Haq" band marking the Land Day



Law and Advocacy Sector

Introduction

In 2010, the Welfare Association supported the Law and Advocacy Sector in the total amount of \$312,000, disbursed on 8 projects and benefiting hundreds of Palestinians. The highest percentage of expenditure was disbursed on projects in the West Bank, followed by the 1948 Areas, within the program of supporting the Palestinians to acquire their rights and promoting a right-based culture. Despite the remarkable progress made by the Palestinians concerning the rights of women, children, and those with special needs, the WA is still concerned with promoting these rights and raising awareness of its importance, with special focus on the human rights of Palestinians who are suffering from marginalization in the 48 Areas.



Key Results in 2010

Supporting the Rights of Palestinians

- Training 56 young men and women (14-20 years old) on music, theatre, photography, and production within culture and art innovation for human rights project in the 48 Areas.
- Holding a musical event entitled «Land», in which several bands participated in the presence of hundreds of people from Nazareth, Haifa, Acre and the surrounding villages. In addition, musical performances were conducted by Haq Band on the occasion of Land Day in Jaffa, Nazareth and the Negev. This band consists of 20 young men and women and was supported by the WA with instruments and training.
- Conducting group solidarity visits to the unrecognized villages in the Negev, and supporting media campaigns to raise awareness on human rights and Israeli violations in those villages.
- Conducting artistic performances at Al Laz Theatre in Acre. The WA supported restoring and equipping the theatre, which is one of the historic buildings of Acre and dates back 300 years. After the completion of its restoration, the WA provided support to a number of artistic activities in the Theatre.



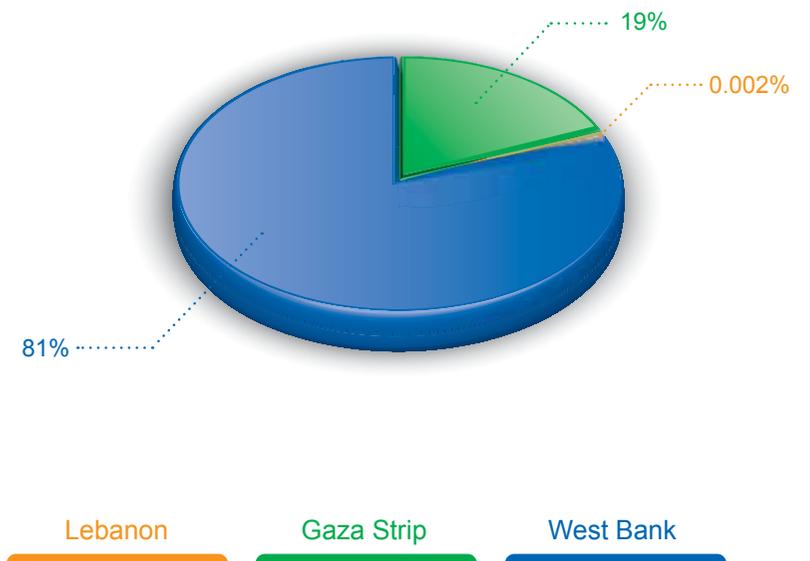


33 A Palestinian farm, Tulkarem

Agriculture and Environment Sector

Introduction

In 2010, the WA funded 14 projects in the Agriculture and Environment Sector, with total expenditure of \$1.2 million. The projects have benefited thousands of Palestinians. The highest percentage of expenditure was on projects in the West Bank (11 projects), followed by Gaza Strip (2 projects), Projects served three main programs, including food security, greening of Palestine, and capacity building and environmental improvement.



Key Results in 2010

Food Security

- Enabling 165 women in food security and quality systems management through their participation in 10 training courses.
- Providing food security for 22 families through the establishment of 22 greenhouses on 156 acres.
- Providing food security for 20 families through the establishment of 20 home gardens.

Greening of Palestine

Increasing the green areas through the following:

- Reclaiming and rehabilitating approximately 2,122 acres of lands.
- Constructing 20,800 m of retaining walls.
- Drilling 85 wells for use in agriculture.
- Planting 18,242 almond, fig and lemon trees.
- Providing approximately 41,769 working days for farmers.
- Paving a 6 km long road.
- Holding 78 agricultural education and guidance workshops for farmers.
- Installing greenhouses of more than 156 acres.
- Publishing and distributing 132 different publications on best practices, pest control using healthy methods and organic fertilizer production.

Capacity Building and Environment Improvement

Improving the environment, especially in the Palestinian communities in Lebanon, by the following:

- Disposing rainwater pooled at 40 locations, which produced insects and mosquitoes in the southern coastal communities.
- Collecting and transferring 6,148 cubic meters of solid waste from 9 pools to Sour dump.



34 WA delegation visit to a food security project in Burqa Village, Nablus

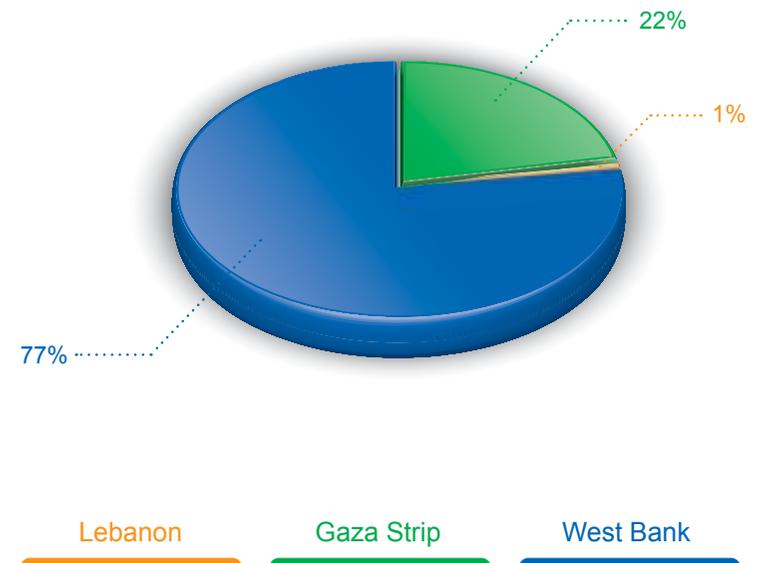


35 Rehabilitation of the disabled children at Mabarrat Al-Rahma Society in Gaza

Emergency and Humanitarian Assistance Sector

Introduction

In 2010, the WA supported Emergency and Humanitarian Assistance with total expenditure of \$3.3 million to implement 19 projects, benefiting about 140,000 people. The largest portion of funds was allocated to two projects in the West Bank. The remaining support was dedicated to projects in Gaza Strip (16 projects). The projects served two major programs: support to affected and needy families, and protection of children in times of emergency. Cash assistance for needy families in the West Bank accounted for the highest percentage of expenditure. On the other hand, expenditure in Gaza Strip varied in the light of the WA commitment to continue its efforts to ease the burden on the residents of Gaza suffering from poor living conditions in the aftermath of the recent war and the continued siege.



Key Results in 2010

Support to Affected and Needy Families

- Distributing food packages and supplies to more than 4,490 families in Gaza Strip.
- Distributing school uniforms and bags for more than 2,000 children, and producing 5,875 school uniforms for elementary stage and 2,302 school uniforms for secondary stage by Al-Bait Al-Samid Society in Gaza Strip.
- Supplying medical aid devices and consumables to 593 disabled children, and supplying medicines to 154 disabled children.
- Distributing 382 school bags containing stationery for the children beneficiaries of the project «Improving the Access of Disabled People with Down Syndrome and Autistic Children to Educational Services» implemented by the Right to Life Society.
- Providing transportation fees for 28 children with Down syndrome and autism integrated with public schools.
- Providing assistance to affected families in Gaza Strip, including 1,404 mattresses, 1,404 blankets, 512 houseware packages, 176 water tanks, and 137 food packages; and providing 1,727 food packages to 1,727 poor families in Rafah, and 2,134 food packages to 2134 poor families in the eastern areas of Khan Younis.
- Providing monthly cash assistance to about 12,000 needy families (7,200 families in the West Bank and 4,800 families in Gaza Strip).



Distribution of school bags to children of Autism and Down Syndrome, Gaza

36

Protection of Children in Times of Emergency

- Conducting more than 2,831 psychiatric treatment sessions for 642 children; 4,054 physiotherapy sessions for 230 disabled children; 1,734 individual psychological support sessions for disabled children; 95 group support meetings for 95 disabled children; 832 medical care sessions for 95 disabled children; 12 awareness meetings for parents of the children involving 400 people; 880 emotional catharsis sessions for 3,520 boys and girls, 80 guidance group meetings for 192 children, and 200 emotional catharsis and education sessions for 2,000 mothers.
- Issuing more than 14,500 brochures and bulletins on dealing with children during times of emergency, and on dealing with behavioral problems; and printing 2,000 books and converting them to audio books using “Ibsar” software supplied to the College of Applied Sciences University in Gaza. The WA also supported printing 3 issues of the magazine «Amwaaj» of the Gaza Community Mental Health Program, and distributing 4500 copies of the Magazine, 1,500 copies of each issue. The WA support helped developing an audio library containing over 2,000 textbooks and extracurricular books, and broadcast 36 radio episodes on mental health on 3 local radio stations.
- Conducting a variety of recreational activities in Gaza Strip, namely holding 14 entertainment summer camps for children, benefiting hundreds of children with special needs as well as fit children. The WA also supported organizing 14 entertainment trips for children involving 780 children, and holding 6 public meetings with 165 parents of the participating children. A celebration for the children in collaboration with Qattan Centre for the Child was organized on the occasion of the International Day for Protecting Children from Abuse, in which about 1500 children from Gaza Strip participated.
- Distributing more than 13,305 school bags to needy students in the West Bank and Gaza Strip in collaboration with several NGOs.

SUCCESS STORIES



Introduction

During the year 2010, the Welfare Association marked a number of success stories in all areas of operation.

This section introduces two stories; one highlights Youth Employment Program in Palestine (West Bank and Gaza Strip), and the second reviews the services of two centers operating under the umbrella of the Ghassan Kanafani Cultural Foundation, concentrating on the rehabilitation of children with special needs in the Palestinian Communities in Lebanon.

YES.. We Work



Beneficiary: Shahinaz Agha

Age: 25 years

Project: Step to Habilitate the New Graduates

Location: Gaza Strip

Implementer: University College of Applied Sciences

I was an excellent student throughout the years of my school education, which I finished with an average of 87.5%. I joined Al-Aqsa University to specialize in public relations and advertising. I graduated in 2008 with an average of 80.5%. I worked as a volunteer in more than one place in the field of public relations.

The first step to success is, in my opinion, to avail of excellent opportunities. I had my opportunity when I was chosen for «Step to Habilitate the New Graduates Project», which I was introduced to through the Internet. I passed the interview with difficulty in view of the strict and accurate questions. I was afraid that I may not be selected.

Now I am the Director of Public Relations at the Applied Future Polytechnic College. This position made me get closer to real life and experience public relations in practice.

I am married and mother of three children. I live in a rented house in Khan Younis. Before joining the project, the income of my family was limited to our basic needs since it was no more than \$500. Thanks to the salary I receive now (\$400); my husband and I are able to think more clearly of the future of our family. We are saving part of our income to build a house for us on a land inherited by my husband. My work enhanced my sense of responsibility as a mother ... and now I take part in supporting the needs of my household, with my children's needs taking priority.

«Step» project was a new and important step in my life in which I pursue creativity, excellence and achievements.

Youth in Palestine account for 27% of the total population in the West Bank and Gaza Strip. Youth play an essential and vital role in the development of society despite the prevailing repression, violence and deprivation. The labor market in the Palestinian territories suffers from lack of balance consisting of far greater demand than supply. This is predominantly due to poor investment and its inability to generate appropriate capital accumulation to create enough employment opportunities to absorb the annual increase in the labor force, which has an annual average of 3.6%. The statistics issued by the Palestinian Central Bureau of Statistics indicate that unemployment rate hovered over 26% in the Palestinian territory in 2010 and exceeded 40% in Gaza Strip alone.

YES WA Creates Impact

In 2009, the WA launched the YES (Youth Employment Services) Program in order to increase employment opportunities for young Palestinian human resources in the market, by strengthening their competencies and skills so as to be better able to compete in different labor markets. The program seeks to improve the access of Palestinian youth to information, resources and links needed to make professional decisions on sound bases to enable them to get jobs. It also aims to train them for jobs in their country. Through this program, the WA aims to link the business community of the Palestinians of the Diaspora with the unemployed young people after they receive the necessary training, so as to consider their employment opportunities without leaving Palestine.

The Program activities are implemented through a distinct set of international and local partners selected by the WA based on open competition rules. It should be noted that the program is funded by the Welfare Association and the Arab Fund for Economic and Social Development with a total budget of \$ 3.4 million. The Swiss Agency for International Cooperation granted \$110,900 for the preparatory phase of the program. The program is managed by a professional management team composed of a director of the program and two coordinators in the West Bank and Gaza Strip.

The Program is expected to benefit 12,000 young men and women who will be engaged with the activities of the program over three years. The Program deals with qualified and semi-qualified people aged between 16-30 years old.

A Year of Achievements

In 2010, the program accomplished several achievements, namely, creating permanent job opportunities for 49 graduates in the West Bank through the Career Week held in Ramallah, Nablus and Hebron in July 2010, which was attended by more than 360 graduates and more than 100 employers. In addition, 60 graduates were employed in Jerusalem institutions, 45% of them female. Twelve recruitment consultants completed a five-month training and had actually begun their work in the Palestinian Ministry of Labor. The program focuses part of its efforts on the printing sector. Twenty-three graduates of vocational schools were selected to work as technicians in companies in the West Bank and Gaza. Fourteen young men and women obtained licenses in the areas of translation, three-dimensional design, electromechanical engineering, and building information modeling, to provide services to foreign markets. Two centers in Ramallah and Nablus were equipped for providing training and career guidance. Furthermore, hundreds of graduates in the West Bank and Gaza received training on their respective specializations, vocational and technical guidance, or establishment of a small enterprise.



WA participation in the Career Week, Ramallah 37

Where there is a Will, there is a Way



Beneficiary: Mervat Ghannam

Age: 29 years

Location: Ein Al-Hilweh Camp- Lebanon

Implementer: Ghassan Kanafani Cultural Foundation

Yes, I am a deaf and mute person who was born in Ein Al-Hilweh Camp in a house made of tin (room, kitchen and bathroom). My family migrated from Omqa, Acre district. My father, who works in citrus harvest, is the sole breadwinner for a family of 11 members (6 girls and 3 boys). I am the oldest.

When I was 3 years old, while playing in front of the house, I fell into the open cesspool of sewage, which fills the streets of the camp. I was rescued but I lost my hearing ability because of the water that entered my ear.

In 1988, I joined Ghassan Kanafani Cultural Foundation- Ein Al-Hilweh Camp in the rehabilitation kindergarten, where I started to learn lip reading. I pursued all programs and activities together with the other children. We acquired many educational, rehabilitative and curative services from the teachers who extended help. Our relationship with teachers is more of mother- daughter relationship than teacher-student relationship. I became fan of music, singing and drawing. Since 2007, I started to participate in art works and became an assistant art teacher at the Centre. I was able to serve more than 240 boys and girls.

I cannot believe I was able to overcome the difficulties posed by my disability. I can paint and grab the drawing tools just as creative talented artists. I was able to defeat disability and now help my father to support my family. How can I but believe that I stand before a world of windows wide open?!

After the July 2006 war in Lebanon, and in view of the repercussions of economic and social conditions on the Palestinian refugees and NGOs in Lebanon, especially those concerned with children and people with special needs, there were increasing needs in light of the scarce resources, especially after many corporate donors cut down their support for the salaries of NGO employees. This affected the continuity of the implementation of the projects of these organizations. Ghassan Kanafani Cultural Foundation is one of the most important associations supporting various childhood sector programs. The qualified human resources of Ghassan Kanafani Cultural Foundation are the backbone of the programs of the Foundation. There are about 4,200 Palestinian people with special needs in Lebanon, whose disability is due to wars.

Two Centers of Determined Hope

Ghassan Kanafani Cultural Foundation established Mar Elias and Ein Al-Hilweh centers in 1986. These centers provide quality services based on the principle that every child has the right to care and education. The Centers offer rehabilitation services for children with special needs in addition to external follow-up and early interventions services, in order to develop self-confidence of these children, their social behavior, independence and scientific abilities to be able to actively participate in the community. The Centers seek to promote the acceptance of the family of these disabilities and enable them to support their children through care and participation in various rehabilitation programs.

Ghassan Kanafani Cultural Foundation resorted to the WA office in Lebanon for support. In view of the WA recognition of the importance of supporting the disability sector and the quality of services provided to it, the WA, in cooperation with Ghassan Kanafani Cultural Foundation, developed a project to support rehabilitation programs of the two Centers. A program of early intervention and integration of children with special needs was developed and supported by Welfare Association since 1995. The WA support for the Centers became annual since 2006. The WA funding to the centers till end of 2010 totaled more than \$354,000.

This program aims at developing the skills and capabilities of the staff of the centers concerned with disability, specifically in the areas of occupational treatment, manufacturing aid tools, community outreach and education, and developing the capacities of the families of children with special needs, and their skills in following up and taking care of their children. The program also aims to develop learning skills and scientific, behavioral and social capabilities of these children by providing specialist education and training to ensure their academic and community integration. The program, which received a support of



38 An educational activity for children with special needs in Ein Al-Helweh Center, working under the umbrella of GKCF- Lebanon

\$25,000 in 2010, targets children and youth with special needs in Sidon and Beirut camps, blind children in UNRWA schools, as well as children in the Palestinian kindergartens, libraries, and member associations of the Palestinian Disability Authority. In total, 166 boys and girls with special needs joined the centers. The total number of beneficiaries since the establishment of the centers is around 3,500 people.

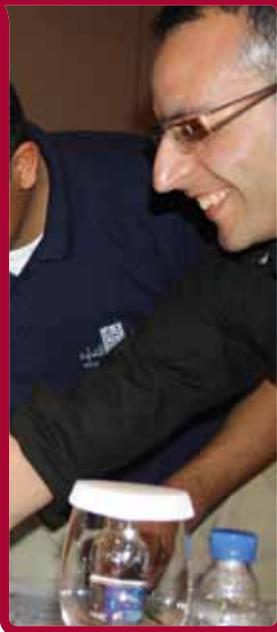
The services provided by Ghassan Kanafani Cultural Foundation, through the program, became diversified as a result of adding new integrated services and focusing on improving the quality of these services. The programs were dominantly characterized by adopting two approaches: learning through play, and learning through creativity and development.

The support provided by the WA ensured the continuity of the centers' activities by covering the shortfall in the salaries of 23 staff members. This ensured the continuity of performing the services of the rehabilitation, specialized education and treatment sections, and created the ability to focus on the quality of the programs, such as introducing a music therapy program or expanding the services provided to beneficiaries.



39 Two little girls benefiting from Mar Elias Center, working under the umbrella of GKCF- Lebanon

BEHIND THE SCENES



Introduction

The Welfare Association ensures regular follow up of the programs and projects it supports .This is accomplished through a team of qualified employees in all areas of operation. Such team goes to the field to examine work progress, in addition to meeting officials of organizations that implement such projects, in an attempt to overcome difficulties and challenges from one hand, and ensure high quality of performance and implementation from the other.

BEHIND THE SCENES



Abdalla Abu Kishk
Program Manager - Ramallah

“Palestinians embody unprecedented steadfastness, as best illustrated by how we cope with the Separation Wall.”

I hold a Bachelor's Degree in Civil Engineering and a Master's Degree in Environmental Engineering. I worked in Germany in the field of environmental research before going back home where I had my first job at the WA. Since the first moment, I had a deep impression that my work is worth trying, given that the WA is a distinctive association in the sense that its vision, mission, funds and structure are devoted to Palestine. Moreover, it has an independent agenda free of any pressure and can move within the framework which it has drawn without being dictated by others. In light of this, I felt that we are moving in the right direction towards change with respect to Palestinian development.

I manage the Food Security Program. My involvement in the management of other programs since 2007 has enabled me to oversee more than 110 projects in the West Bank and Gaza Strip, investing around \$4 million. Perhaps our most prominent achievements in 2010 under this program have been completing its phasing into an integrated program that includes providing families with home gardens and developing the agricultural practices of these families, particularly of women farmers, by enabling them to use sound methods in the management of their farms and adopting environmentally friendly methods that contribute to quality production.

In Burqa village located in Nablus District, we helped a Palestinian woman to develop a home garden to be a source of income for her. She is a prisoner's wife and mother of seven children. She used to receive her husband's salary of \$170 from the Ministry of Prisoners' Affairs. Her income generated from the garden amounts to \$540 per month. I was extremely happy when she told me in her simple words: “Now I can visit my neighbors while carrying something from my garden for them....

I can bring my children suitable clothes, and I am more determined to make them complete their school education”.

We Palestinians embody unprecedented steadfastness, as best illustrated by how we cope with the Separation Wall. I am sometimes forced to spend the night at one of the checkpoints and I have no problem.

Once I was on my road back from a field visit to Dabaa Village – Qalqilya District. On the Israeli side of the Wall surrounding the village, I saw a Palestinian family holding a girl who is only four years old. Hands were up moving the girl over the barbed wire to receive her insulin injection by a doctor from the Palestinian side because she suffers from juvenile diabetes. This is an unforgettable scene. I mean how can this happen in a world which celebrates technology and development and advocates human rights.

BEHIND THE SCENES



Atef Al-Ghussein
Project Coordinator - Gaza Strip

“Necessity is the mother of invention. Gazans have replaced fuel with sesame oil.”

I remember exactly when I joined the office of the Welfare Association in Gaza in 1994, where there was only one employee, the office manager Mrs. Maha Shawwa. This placed additional burden on us, given that the total area of Gaza Strip is about 378 square kilometers, in which about a million and a half Palestinians live in desperate need for support and assistance.

The beginning of my work coincided with the signing of the Oslo Accords. The situation in the Gaza Strip varied with the lapse of more than two decades. Prior to the Oslo Accords, the development agenda was mixed with the relief work performed by the NGOs. The political and social environment in which the Palestinian NGOs operated at that time was complex and fraught with the dangers of the occupation. After the Oslo Accords, upon the establishment of the Palestinian National Authority, NGOs experienced a new reality that shed light on development aspects in Gaza. The role of the WA came to the fore through the systematic support it provided. The most important milestone in this period was the WA management of a project to support civil society institutions. The funding of the first phase of the project amounted to \$15 million, targeting 305 projects in the field of rehabilitation of large areas of agricultural land, financing the planting of a large number of acres, in addition to other projects in the fields of education, rehabilitation and technical assistance. This period witnessed a notable improvement in the non-governmental sector.

My concern to improve the education sector was an obsession that drove me to complete my studies and get a master's degree in Comparative Education from Ein Shams University in Cairo. I am fully aware that improving the living conditions of our people and providing their

basic requirements are the way to achieving concrete results in other sectors, namely education. A child who suffers from malnutrition, for example, or does not have the necessary school requirements, will suffer as a result of a decline in his education.

Gaza is still suffering from the consequences of war, in addition to the siege and closure of border crossings, which have an adverse effect on political, economic and social development. Following the Israeli attack on the Gaza Strip from December 2008 to January 2009, the WA prepared an emergency plan for victims' relief. The WA played a key role in providing relief to the residents of the Gaza Strip in various areas that can be divided as follows: emergency support to health institutions, emergency support to families, rehabilitation of the disabled and support services provided to them, supporting education services and students, and psychosocial support and recreation services for children. Since the war on Gaza, the total number of projects supported by the WA amounted to 41 projects with a total value of approximately \$4 million, benefiting 23 civil institutions, 26,600 households, and nearly 215,500 people.

The challenges facing Gazans are huge and are experienced in everyday events. For example, I remember when I was on my way home from a field visit to the Central Governorate (Al-Maghazi Camp in particular), I got into a car and sat in the back seat near the fuel tank which was filled with sesame oil instead of diesel due to lack of fuel in Gaza. To make matters worse, the burnt sesame oil (which was previously used in frying food) leaked from a hole in the bottom of the car. I sat about 30 minutes inhaling this smell reflecting on a fact that sounds like black comedy. Getting a car in these circumstances is a golden opportunity that is available only to the lucky.

BEHIND THE SCENES



42

Mohamed Al Hourani
Project Coordinator - Lebanon

“The biggest challenge to refugees is education.”

The Welfare Association was and is my first experience with career life. I started working there since I graduated in 2002. I do not think that a young man like me would have such an experience in any institution other than the WA. My plans were to work in the development and services sector for no more than 3 years to gain practical experience and then move to the private sector. However, my plans changed entirely through my direct contact with the camps. I am now familiar with their needs and problems, and realize the importance of the role of the NGOs in meeting part of the needs of 430,000 refugees in Lebanon.

My role is to connect between actual needs, projects and programs needed to meet these needs, and the available or required resources. This of course is central to the mission and vision of the Welfare Association. My colleagues and I in Lebanon strive to promote communication and interaction between the WA and the beneficiaries. We also follow-up planning, preparing, implementing, and evaluating projects and developing recommendations, while contributing constantly to the strategic plans by providing information and identifying the actual needs of beneficiaries.

During the course of my work, I followed up and supervised more than 100 projects worth \$10 million. The WA carried out outstanding and effective interventions, such as school integration programs for the disabled, which included 35 projects with a value of \$950,000 and benefiting more than 2,500 disabled persons, in addition to the libraries project that has benefited and still benefits more than 20,000 refugees annually; the university loan projects for Palestinian students, which have contributed to the graduation of at least 100 students; pre-school children education projects, which benefited more than 3,200 boys and girls in 10 camps; and cultural

projects that support creativity. The WA also conducted emergency interventions during the July 2006 war and the Nahr Al-Bared Camp war in 2007, through distributing food aid, medicines, clothes, restoring NGO buildings, and supporting the recovery of the economy. Over 27 years, the WA supported the Palestinian communities in Lebanon with roughly 520 projects in amounts exceeding \$20 million.

In 2010, we have achieved remarkable development, especially in terms of projects concerned with education, which I consider the cornerstone in the development of our people. These projects include interactive learning, which benefited about 420 boys and girls in Nahr Al-Bared Camp; and the pre-school education project, which benefited about 400 children and 25 female teachers in 5 camps over two years. We look forward to the birth of a comprehensive integrated program for kindergartens at the local and regional levels.

As a Palestinian, I know that the biggest challenge to refugees is education. That is why I favor this type of projects and I am happy that the WA makes it one of its top program priorities.

I once met a young man from Ein Al-Hilweh Camp who benefited from the university loans program. He gave me hope when he offered the following words which I will never forget: “Your organization planted a rose amid devastation. I was hanging in the air.. fearing to lose my chance to complete university education. I worked hard, despite our difficult circumstances, until I finished high school with an average of 70%. I was afraid that I will stop there. Now I hold a Bachelor Degree in Science with a good rating. I work as schoolteacher, and support my family. I have realized my father’s ambition to have an educated son to achieve what he could not do.”

NETWORKING AND COMMUNICATION



Introduction

2010 was a busy year full of achievements in terms of networking and communication. Welfare Association exerted efforts to promote ways to disseminate its mission and consolidate the strategic concept of philanthropy and social responsibility. Throughout the year, the WA pursued developing a new communication strategy in line with the overall strategic direction of the Association in 2011-2013. The strategy was based on three grounds: aligning the stakeholders of the Association around a clear and specific vision; unlocking the information available to the Association to benefit and serve its institutional goals; and distinguishing the Association by mobilizing efforts and making it the best choice for donors.

Welfare Association for Youth: Interaction and Giving

The Welfare Association for Youth (WAY) is perhaps one of the most prominent networking activities of the WA. In fact, WAY has produced promising young men and women models that the WA aspires to prepare to be the next generation who will be in charge of the leadership of the Association and spread its mission. These young people played important roles through performing activities that were a unique experience for them. Thus, they have supported the purpose of this youth gathering, which focuses on enabling the Palestinian and Arab youth in the world to participate efficiently in philanthropic activities aimed at achieving social and human sustainable development of the Palestinian people.

In less than a week, these young people were able to raise more than \$11,000 in quick response to the condition of Madeleine Kulab, the sixteen-year-old girl who is the only fishwoman in Gaza Strip. Madeleine is a resilient girl whose challenging financial conditions forced her to work just as her father used to do before he was impeded by his health condition. All she wanted was a new boat and modern fishing equipment. Her dream came true, and the equipment was the WAYers gift to her on Eid Al-Fitr.

As part of the WA continued support for the Gaza Strip, some WAYers in Jordan organized a bicycle ride (Cycle for Gaza) at the Dead Sea, in which 33 young people participated. The proceeds of the event amounted to \$8,400, which was allocated for the Gaza Mental Health Program, Atfaluna Society for Deaf Children, and Ghassan Kanafani Kindergarten. In Kuwait, a group of WAYers organized an evening for attending the final match of the Football World Cup, attended by 130 young men and women. The revenues of this event amounted to around \$2,100, which was allocated for the Children's Sponsorship Program launched by WA to improve the conditions of the educational environment for Palestinian children in impoverished kindergartens.

Based on the WAYers' experience in the "Seeds of Giving Program" in late 2009, which was held in Beirut, a group of young people aged between 14-19 years participated in a similar activity that lasted for six days in Lebanon. The activity involved many educational and entertainment events, most notably the opportunity to be introduced to the literature of Ghassan Kanafani through watching the play based on the novel "Return to Haifa". The participants traveled to worlds of reflection, given that the play is one of Kanafani's most important novels. The novel addresses a period which has not been experienced by the WAYers, and it sheds light on important features of the Palestinian scene. In another location, the youth interacted with 40 children in Burj Al-Barajneh and Sabra and Shatila camps, who came from Al-Kamanjati Foundation to exercise their talents in a musical atmosphere in which *Oud* and *Tabla* were mixed among applause to an outstanding performance.



43 WAYERS performing the Palestinian Dabka, Lebanon



44 Madeleine Kulab, 16, is Gaza's only fishwoman. She received support from WAY to buy a new equipped boat

First-time WAYers conducted a panel discussion on the history and culture of Palestine. They discussed the concept of Palestinian identity and addressed the most prominent milestones and events in the history of Palestine. In Burj al-Barajneh Camp, some participants carried out restoration and maintenance work for roofs, walls and paintings in the camp. In the City Theater at the center of Beirut, the participants met the staff of the Arab Puppet Theater and had experience with the puppets and shadow theater by presenting performances inspired by their own thoughts, which proved their unlimited imagination and creative spirit.

The youth considered the proposed projects to be implemented by the Welfare Association in the Palestinian camps in Lebanon. After concluding a serious and enthusiastic debate, the youth voted in favor of a Ghassan Kanafani Foundation project for integration of disabled children in schools. The youth participants experienced times that will live on in their memories by stepping up to Al-Sumoud Society Theatre in folklore clothes. They learned the Palestinian *Dabke* and enjoyed its group performance, which was mingled with humor and an insistence on perfection.

From Palestine to the World

The Welfare Association preserved its commitment to network with European institutions in an attempt to introduce its efforts as an active Palestinian association supporting Palestinian development and attracting the attention of corporate donors to support these efforts. These activities include a reception event which was held in June 2010 in Helsinki, Norway and was attended by representatives of 16 European institutions. During the event, the development situation in Palestine and the surrounding circumstances were discussed. The Welfare Association sensed great enthusiasm and desire by these institutions to collaborate with the Association to create a better environment for Palestinian development activities.

The Welfare Association had a strong presence within the Global Philanthropy Leadership Initiative (GPLI) through the task force dedicated to this Initiative, which held its first meeting in November 2010 in Brussels, Belgium, hosted by the European Foundation Centre (EFC) and brought together around 20 leaders representing charity institutions from around the world. The Initiative seeks to implement a two-year project to improve philanthropy practices and their impact on communities. This important Initiative was the focus of a four-day discussion. The Welfare Association participated in the Worldwide Initiatives for Grant maker Support (WINGS), in which the Director General of the Association is a board member. The conference was held in Como, Italy in November 2010. During the meeting, an important report on

the status of philanthropy was released. The report is a precedent-setting global study that includes vital information and data on institutional philanthropy in a group of countries in the world. It is noteworthy that the Welfare Association has active representation in the Global Fund for Community Foundations (GFCF).



45 Dr. Atallah Kuttub, Director General, in an EFC session

Arab Foundations Forum

The Arab Foundations Forum, hosted by the Welfare Association at its office in Amman, Jordan, took important steps in 2010 in preparation for its official registration in Brussels, Belgium as a non-profit association. The Forum continued to implement its networking activities through which it attracted new members, whereby the total number of its members amounted to 34 Arab institutions. In 2010, the Forum received grants totaling \$208,000 (83,000 from Ford Foundation, 75,000 from the Open Society Institute, and 50,000 from Rockefeller Brothers Fund) to support its development and operational expenses.

One of the prominent achievements accomplished by the Forum this year was launching the Arab Encyclopedia on Philanthropy, which is an electronic source of information dealing with the principles and practice of effective philanthropy. The Encyclopedia currently includes an Arabic translation of important documents on providing grants and philanthropy by a number of leading organizations in Europe and North America. The Arab Foundations Forum collaborated with Gerhart Center to prepare the Encyclopedia, which aims to improve access to global expertise and information, promote professional conduct in the Arab institutions and provide insights on the provision of grants and social responsibility in Arabic-speaking communities.

Media Activities

In 2010, the Welfare Association dedicated efforts to enhance its visibility through many activities. The most notable activity was launching a branch for the Association in Lebanon, which attracted media coverage in several newspapers and satellite channels. The WA was also keen to cover its fundraising and program activities through several press releases. The WA continued to issue its quarterly newsletter for its members, which covers the Association's most notable activities.

The 2011 Desk Calendar: Supporting Jerusalem Projects

The calendar is one of the most prominent tools of the Welfare Association in spreading its message on the one hand, and providing support for its programs and projects on the other. In 2010, through the annual calendar campaign, the WA sought to attract support for the projects of "Passing through the Walls of Jerusalem" campaign. This release highlighted the WA commitment to encourage young Palestinian talents through its cooperation with Filistin Ashabab Magazine in the competition for Palestinian amateur photographers who have contributed with a unique set of photographs that captures daily life in the City of Jerusalem.

Membership Guide

The WA summarized the information needed by its members in a guide that presents the WA's mission, vision, values and list of the members of its General Assembly and Board of Trustees. The guide also includes information on the available sources of funding, the institutional and administrative structure, as well as the most important information needed by new members, specifically in terms of membership qualifications, categories, benefits, contributions, donations, and the ways in which members can effectively support the WA.



46

Mr. Faisal Alami, vice-chairman of WA's Board of Trustees, during a satellite channel interview on WA support to the refugee camps in Lebanon

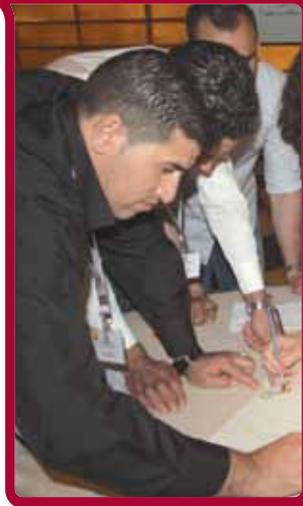
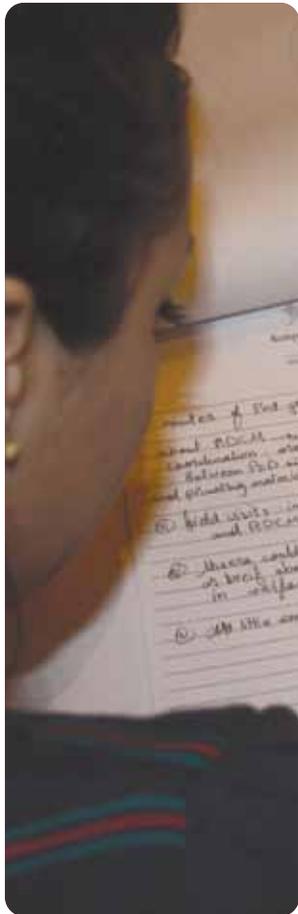
In Recognition of Two Late Founding Members

In recognition of the late co-founders, Abdul Majeed Shoman and Hasib Sabbagh, the WA released a booklet summarizing the biography of the deceased, their activities, and their great contributions in support of Palestinian and Arab development, which culminated in the establishment of the Welfare Association and supporting its mission.

WA Glossary

In an attempt to standardize the language used by the Welfare Association in its media publications and releases, The WA prepared an English-Arabic glossary including more than 5,200 terms, abbreviations, donor organizations, beneficiary organizations, the WA members, and Palestinian cities and villages. The glossary is intended to facilitate the task of those dealing with these terms in the course of their work as well as consultants, translators, and journalists.

RESEARCH AND PLANNING



Introduction

In order to achieve development, improve performance and transparency, and develop a realistic and flexible strategic plan based on the needs of the beneficiary individuals and institutions, it was necessary to prepare many impact studies, evaluations, and program and area documents that defined the objectives of the 2011-2013 Strategic Plan. In addition, the WA worked hard on developing and updating administrative and technical procedures at the institutional and program levels.

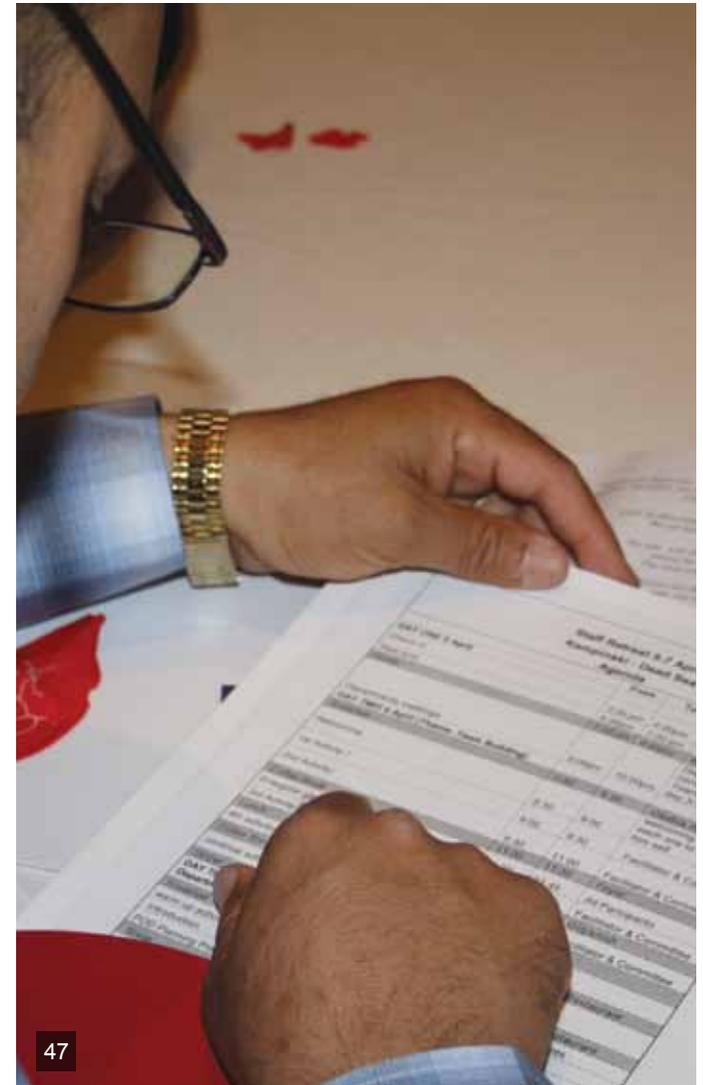
Intensive work has been conducted in 2010 with focus on assessing the performance level of the Welfare Association in implementing the 2008-2010 Strategic Plan. The careful review of such plan, analyzing and building on achievements, analyzing gaps, weaknesses and lessons learned, led to developing programs that promote performance and ensure optimum use of available capabilities to serve the WA mission, vision, and objectives.

In developing the 2011-2013 Strategic Plan, the WA was keen to observe alignment and coherence between national development policies and the framework, capabilities and aspirations of the Association, as well as the understanding of its role among the Palestinian people, while maintaining deep and vital communication with the previous strategic plan to assess its impact without substituting or departing from it.

Developing the new plan required drawing a set of comprehensive and integrated policies and phased programs that ensure the continuity and profound impact of the plan. These efforts include the following:

- Supervising the preparation of four packaged program documents and taking part in the preparation of the other packaged documents according to the 2011-2013 Strategic Plan.

- Taking part in the preparation of 2011-2013 area documents for the 1948 areas and Gaza Strip and following up the alignment of the Lebanon program document in the 2011-2013 Strategic Plan.
- Preparing external evaluations of important programs and projects of the Welfare Association, including: the Civic Coalition for Defending Palestinian Rights in Jerusalem, Culture and Arts program (2009-2010), Jerusalem Community Fund projects (2008-2010), Ibn Rushd Unit for Educational Development, Alternative Education in the 1948 areas project, the role of the WA in overseeing the implementation of the Arab Fund for Economic and Social Development Program, in addition to the impact study of the Welfare Association contributions to the program of community-based rehabilitation for persons with special needs in Gaza Strip, West Bank, and Lebanon (1983-2007).



WA ACHIEVEMENT AWARD 2010

The Late Abdul Aziz Shakhashir Award



Introduction

Al-Haq – Law in the Service of Man Organization received the WA Achievement Award for 2010. Al-Haq is an independent Palestinian non-governmental human rights organization based in Ramallah, West Bank. The organization was among 29 Palestinian civil society organizations competing for the award. WA, the Award Committee, and the independent jury committee considered the criteria and conditions that should be satisfied.

WA Achievement Award 2010

Al-Haq was established in 1979 by a group of Palestinian lawyers to consolidate the rule of law, and promote the preservation and respect of human rights in the occupied Palestinian territories. Al-Haq was registered as a non-profit organization under the Jordanian law in force in the Palestinian territories at the time. In early 2004, the legal status of the organization was amended as it was liquidated as a non-profit and re-registered as a civil society organization subject to the laws and regulations governing Palestinian NGOs and charities.

The organization has special consultative status with the United Nations Economic and Social Council, is a member of the Euro-Mediterranean Human Rights Network (EMHRN), the World Organization against Torture (OMCT), the International Federation for Human Rights (FIDH), Habitat International Coalition (HIC), and the Palestinian NGO Network (PNGO), and is the West Bank affiliate of the International Commission of Jurists – Geneva.

Al-Haq monitors, documents and follows up violations of individual and collective human rights in the 1967 Palestinian occupied territories, and seeks to end such breaches by way of raising awareness of risks and effects thereof, and holding the violators accountable before national and international courts.

The organization conducts research and prepares reports, studies and interventions on breaches of human rights in the occupied Palestinian territories based on international humanitarian law and international human rights law.

Al-Haq organizes local and international campaigns on human rights issues and violations, liaises with international, regional and local bodies, and adopts the various United Nations mechanisms in this regard.

Al-Haq also cooperates with Palestinian civil society organizations and relevant governmental institutions in order to ensure that international human rights standards are reflected in Palestinian law and policies. The organization has a specialized international law library for the use of its staff and the local community interested in international law and human rights issues.

The Welfare Association expresses its appreciation for the members of the jury committee of the 2010 Achievement Award

Mr. Hassan Khader • Dr. Lily Feidy • Mr. Mounir Kulaibo

Dr. Nader Said • Dr. Riyad Amin

Message from the Award Winner

It is with deep gratitude and appreciation that we receive this award with which we were honored by the Welfare Association, the Palestinian association which we hold in reverence and respect. It is the first time that we are recognized by a Palestinian association and by a Palestinian entity as well. Such an award, however, entails huge responsibilities on us, such as the necessity not to fall down or lag behind. We consider this award as an additional responsibility as well as a constant incentive and drive for excellence.



When we received the news of winning the award, we considered it an honor for all human rights activists, victims, the Palestinian people, and each person who contacted with and contributed to the establishment and development of Al-Haq Organization including its staff, funders and partners.

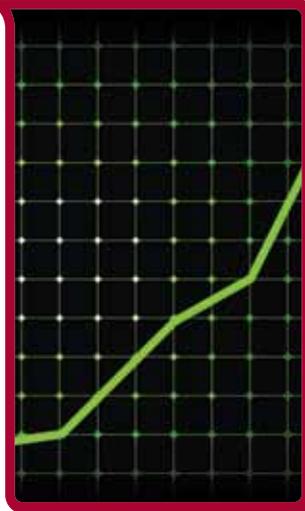
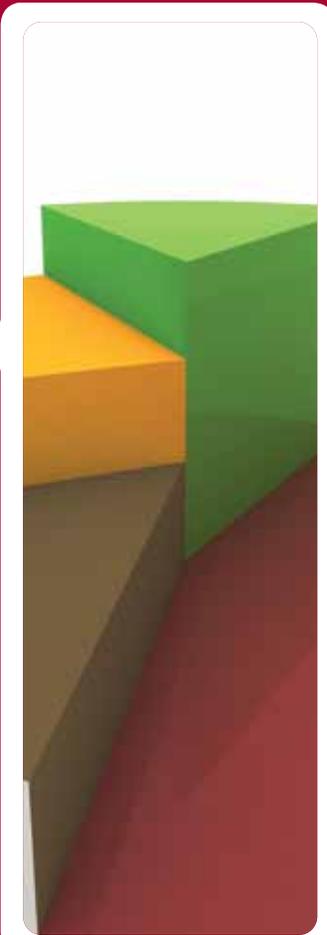
In terms of the financial value of the award, we are considering constructing offices for the organization in order to strengthen its foundations. The moral aspect of the award will be dedicated for the defense of Palestinian rights. Indeed, this award reinforces the mission for which Al-Haq Organization was established.

We received several international awards, including the Resistance Award, one of the highest Netherlands awards. Al-Haq Organization is the only Arab organization that received this award. Other international organizations such as Amnesty International, Human Rights Watch, and well-known personalities have received this award. In 1994, we received the French Government Award for Excellence for our role in the defense of human rights.

The WA's Achievement Award will urge us towards further excellence and to go ahead with our mission. We are humbled and believe the WA is the best judge of our work. This honor represents an affirmation of the path we have chosen and a recognition of our efforts, and we are grateful for that recognition.

Shawan Jabarin - General Director of Al-Haq

FINANCIAL REPORT



Introduction

Despite the ramifications of the global financial crisis, the Welfare Association met the targets of its strategic expenditure plan. The total expenditure on programs and projects for 2010 was \$23.6 million. The WA succeeded in mobilizing new resources in order to diversify sources of funding. Administrative costs totaled 13% of the WA total expenditure in 2010, which is within the targeted range estimated at 15%.

During 2010, the investments of the WA endowment fund increased by \$2.43 million (from \$51.44 million to \$53.87 million). This is equivalent to 4.7% of the endowment portfolio at the beginning of 2010.

Revenues

Total revenues for this fiscal year was \$24.87 million (compared to \$28.38 million in 2009) and categorized as follows: \$20.69 in donations, \$2.05 million to the endowment. The net profit for this fiscal year is \$2.13 million from investments, accrual interests and other sources.

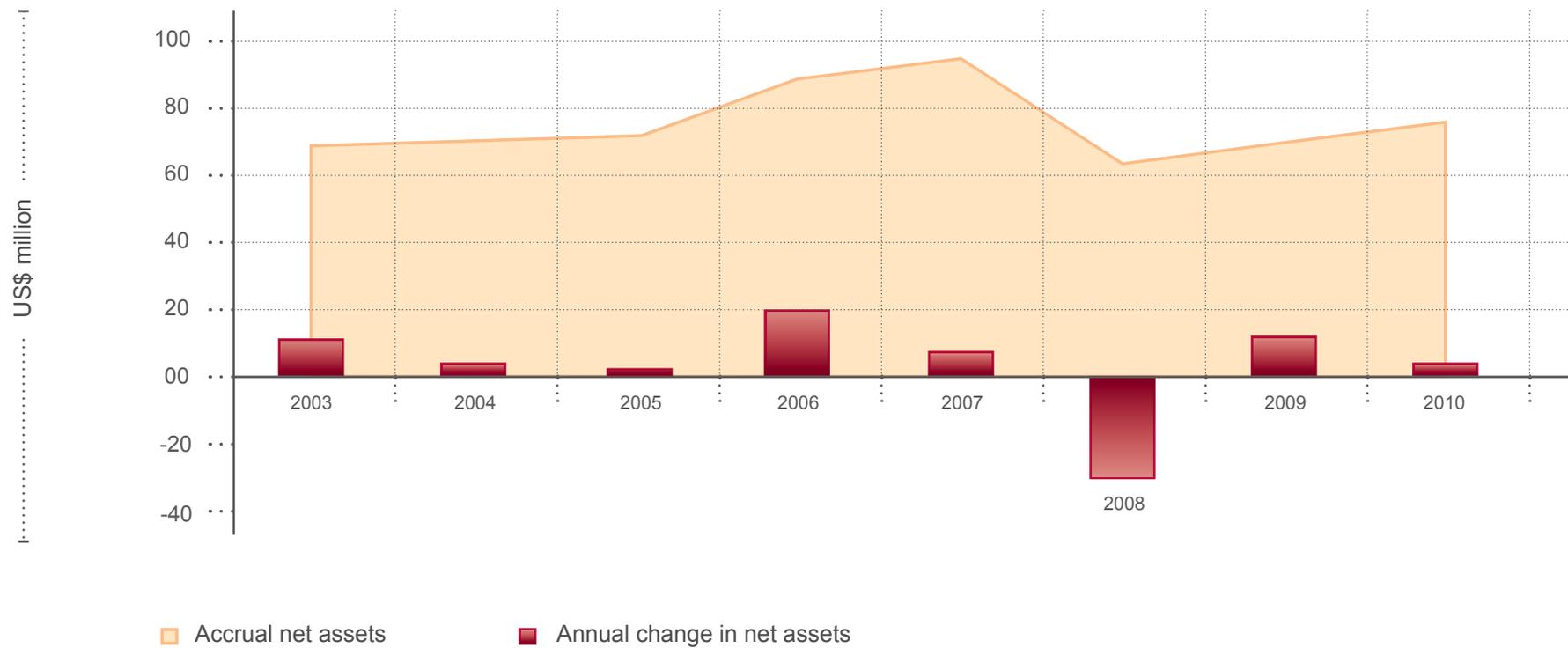
Expenditures

Program and project expenditures for 2010 exceeded \$23.6 million, \$0.98 million less than in 2009. Programs and projects were distributed over the following seven sectors:

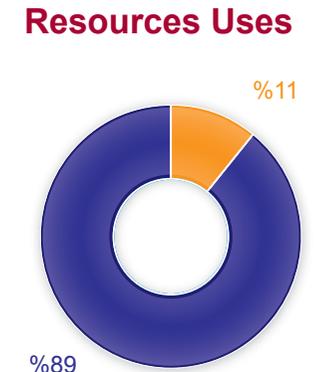
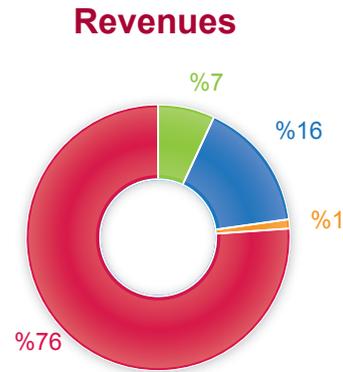
Sector	2009 Expenditures (\$)	2010 Expenditures (\$)
Education	1,703,540	4,321,413
Culture and the Arts	4,214,403	4,396,222
Economic and Community Development	10,735,284	8,461,760
Health	746,788	1,576,838
Law and Advocacy	548,270	312,685
Agriculture and Environment	854,896	1,181,585
Emergency and Humanitarian Assistance	5,779,886	3,355,068
Total	24,583,066	23,605,571

Net Assets

The Welfare Association net assets increased in 2010 by \$1.41 million to \$72.17 million. The WA endowment made up 74.64% of the total net assets. The following figure demonstrates accrual and annual changes in WA net assets over the past eight years.

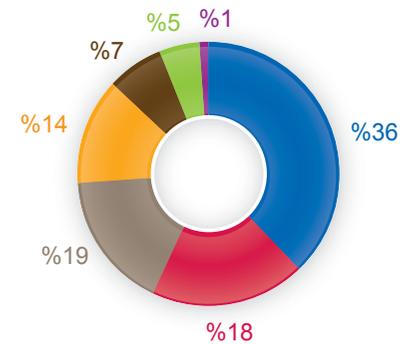


ITEM	2009 (Thousands \$)	2010 (Thousands \$)
Revenues and Profits		
Donations to the Endowment	1,387	2,054
Donations and Grants	27,873	21,474
Earned Interest	783	201
Other Revenues	92	103
Profit from Investments	(1,758)	1,043
Total Revenues and Donations	28,377	24,875
Unrealized Profits (Losses) Endowment	7,794	3,579
Program Expenditures and Administrative Expenses		
Program Expenditures		
Education	1,712	4,321
Culture and the Arts	4,203	4,396
Economic and Community Development	10,772	8,462
Health	747	1,577
Law and Advocacy	551	313
Agriculture and Environment	855	1,182
Emergency and Humanitarian Assistance	5,743	3,355
Total Program Expenditures	24,583	23,606
Total Administrative Expenses	2,237	3,061
Total Program Expenditures and Administrative Expenses	26,821	26,599
Devaluation	93	103
Foreign Currency Estimation	20	49
Loan Interest Expenses	0	0
Investment Fund Management Costs	206	225
Change in Net Assets	9,032	1,478



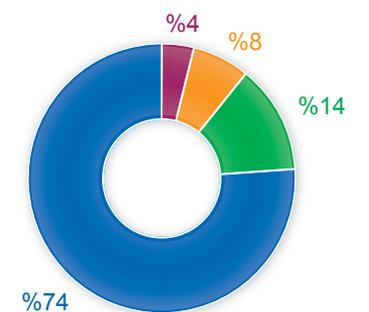
- Donations & Grants
- Profits (loss) from Investment
- Earned Interest
- Donations to the Endowment
- Program Expenditures
- Admin. Expenses

Expenditures by Sector



- Law and Advocacy
- Health
- Education
- Emergency and Humanitarian Assistance
- Agriculture and Environment
- Culture and the Arts
- Community and Economic Development

Expenditures by Region



- Lebanon
- West Bank
- 1948
- Gaza Strip

GRATEFUL FOR YOUR PARTNERSHIP



Introduction

Sincere thanks and appreciation to all those who participated with their resources and expertise, yet without their efforts and giving; the Welfare Association would not be able to continue its mission.

The following is a list of the WA program partners, in addition to all individuals, establishments, governmental agencies and private institutions who cooperated with the Association in the year 2010, in supporting the mission of sustainable Palestinian development.

Program Partners

NGO's / Education (44)

A.M. Qattan Foundation- WB, A.M. Qattan Foundation- Gaza, Ahl Alkhier Society- Gaza, Al Majd Rehabilitation Institution- Gaza, Al-Anssar Charitable Society for the Handicapped- WB, Al-Dahreyeh Society for Rural Development- WB, AL-Mosaddar Society for Rural Development – Gaza, Alnayzak for Supportive Education & Scientific Innovation- WB, Altufula Center – 1948, Armenian Patriarchy- WB, Association for the Development of Palestine Camps – Lebanon, Attadamon Charitable Society- WB, Birzeit University- WB, Burein Charitable Society- WB, Cultural Forum Society- WB, Dar - Al Arqam Educational Society- Gaza, Dar Al-Huda Association for Childhood Care – Gaza, Development Action Without Borders- NABA>A – Lebanon, Early Childhood Resource Center- WB, EL-Wedad Society for Community Rehabilitation- Gaza, General Union of Palestine Women –Lebanon, Ghassan Kanafani Cultural Foundation-Lebanon, Hewar- The Arab Association for Alternative Education- 1948, Jabalia Rehabilitation Society- Gaza, Ma>an Development Center- Gaza, Makassed Islamic Charitable Hospital-Jerusalem-WB, Nablus Municipality-WB, National Institute for Social Care and Vocational Training- Lebanon, Nour El Marifa Association- Gaza, Palestinian Association for Development and Reconstruction- (PADR)- Gaza, Palestinian National Association for Youth «PNAY» – Gaza, Palestinian Society for Developmental Training & Family Rehabilitating – Gaza, Red Crescent Society For Gaza Strip- Gaza, Roman Catholic Patriarchy- WB, Society of Islamic Sciences Cultural Committee- WB, Tamer Institute for Community Education- Gaza, The Association of General Service- Gaza, The Charity Society for the Villages of the Wall- WB, The Greek Catholic Society Annunciation- WB, The League for Arabs of Jaffa- 1948, The Mercy Association for Children- Gaza, The Regional Council for Unrecognized Negev Arab Villages- Al- Auna- 1948, Universal Education Foundation- WB, Yaseed Chiratable Society- WB.

NGO's / Culture and the Arts (26)

African Community Society- WB, A.M. Qattan Foundation- Gaza, Al- Najdeh Association-Lebanon, Al-Laz Theater- 1948, Arab Center for Popular Arts- Lebanon, Ashtar for Theatre Productions & Training – WB, Association for the Development of Palestine Camps – Lebanon, Burj AL-Luqluq Social Center Society- WB, Ghassan Kanafani Cultural Foundation –Lebanon, Hewar - The Arab Association for Alternative Education- 1948, Palestinian Civil Campaign for Al-Quds, the Capital of Arab Culture2009-Lebanon, Palestinian Vision- Jerusalem- WB, Tamer Institute for Community Education- WB, The Episcopal Church in Jerusalem & the Middle East- Episcopal Music School- WB, The Factory - Arab Centre for Culture and Arts- 1948.

NGO's / Economic & Community Development (61)

Al-Hilal Club- Jerusalem- WB, Nahdat Bent AL-Reef Charitable Society- WB, Al Wafaq Relief & Development Society- Gaza, Al-Dahreyeh Society for Rural Development- WB, Al-Funduq Town Council- WB, Al-Hares Association for Democracy & Media- WB, Al-Jama>ah- Leadership Development & Community Empowerment- 1948, Al-Jeeb Village Council- WB, Al-Shawawreh Rural Council- WB, Al-Simia Agricultural Corporative Society- WB, Association of Visually Impaired Graduates League- Gaza, Atfaluna Society for Deaf Children- Gaza, Building an Independent & Just Palestine - Musawa- WB, Care for Children with Special Needs Society- WB, Community Based Rehabilitation Association- Lebanon, Countryside Rebuilding Association- Tubas- WB, Creative Women Forum- Gaza, Deir Al Gusun Municipality- WB, Dura Al-Qare> Village Council- WB, East Jerusalem Young Men Christian Association- YMCA- WB, Ensan Center for Democracy & Human Rights- Bethlehem- WB, Federation of Palestinian Chambers of Commerce, Industry & Agriculture- WB, Friends> Society of Visually Impaired Rehabilitation- Gaza, Future Generation Hands Association- WB, General Union of Disabled Palestinians- WB, Ghassan Kanafani Cultural Foundation- Lebanon, Hares Regional Council- WB, Islamic University – Gaza, Jabalia Rehabilitation Society- Gaza, Kafr Zeibad Village Council- WB, Leaders Organization - Ramallah- WB, Maghazi Community Rehabilitation Society- Gaza, Nabeel Badran Handicapped Center- Lebanon, National Association for Vocational Training and Social Services – Lebanon, Nour El Marifa Association- WB, Palestine Economic Policy Research Institute(MAS)- WB, Palestinian Arab Women League- Lebanon, Palestinian Arab Women League- Lebanon, Palestinian Center for Growth and Human Development- WB, Palestinian Center for Human Rights- PCHR- Gaza, Palestinian Consultative Staff for Develop NGOs in Jenin - WB, Palestinian Education for Employment Foundation- WB, Palestinian Federation of Paper Industries- WB, Palestinian Livestock Cooperatives Union (PLCU)- WB, Palestinian Medical Relief Society-Gaza, Palestinian Red Crescent Society- Bani Naim Branch- WB, Palestinian Student Fund (PSF)-Beirut – Lebanon, Public Aid Society For Gaza- Gaza, S.K Society for People with Special Needs- Halhoul- WB, Sidra

Association- Neqab – 1948, Society of Physically Handicapped People– Gaza, Sunbula Charitable Society- WB, The Arab Council For Education & Culture in the Nagev – 1948, The Jerusalem Princess Bassma Center for Disabled Children- WB, The National Society for Rehabilitation-Gaza, The Regional Council for Unrecognized Negev Arab Villages- Al-Auna – 1948, The Rual Women's Development Society- WB, University College of Applied Sciences- Gaza, Women College Graduates Society in Gaza Strip, Women Media & Development Palestine- Bethlehem- WB, Women's Centre for Legal Aid & Counseling- WB, Yatta Municipality- WB.

NGO's / Health (6)

Al-Najah University- Nablus– WB, Augusta Victoria Hospital–Jerusalem-WB, Civil Society of Nablus Governorate- Nablus – WB, Health Care Society -Beirut – Lebanon, Makassed Islamic Charitable Hospital-Jerusalem-WB, Popular Aid for Relief and Development – Lebanon.

NGO's /Law & Advocacy (2)

Association for Arab Youth - Baladna- Haifa- 1948.

NGO's / Agriculture & Environment (1)

Qebia Women Association Cooperative for Rural Development– WB.

NGO's / Emergency & Humanitarian Assistance (10)

Afaq Jadeeda Association– Gaza, Al-Bait Assamed Association Society– Gaza, EL-Wedad Society for Community Rehabilitation – Gaza, Gaza Community Mental Health Program– Gaza, Gaza Cultural and Development Group Red Crescent Society For Gaza Strip, Right to Live Society– Gaza, The Islamic Society– Gaza, The Mercy Association for Children- Gaza, University College of Applied Sciences – Gaza.

Philanthropic Partners

Member Donors (90)

Abder Rahman Simreen, Abdul Halim Muwahid, Abdul Mohsen Al-Qattan, Abida Al Sayeh, Adalat Nakkash, Adel Affi , Adnan Soghaier, Akram Shkhashir, Ali Radwan, Amjad Al Dwaik, Amr Ben Halim, Anis Kassim, Ayman Hijjawi, Azmi Abdulhadi, Bashar Barghouthi, Bashar Nahawi, Bassam Kanaan, Bisher Jardaneh, Cayan Investment , Dina Kaloti, Ennis Rimawi, Fadi Abuali, Fahmi El Hussein , Fahmi Nashashibi, Faisal Alami, Fawaz Ghanem, Fouad Dajani, Fouad Dakkak, Gamal Aboali, Ghiath Sukhtian, Hani Al Kalouti, Hashem Hashem, Hatim Zu'bi, Huda Kitmitto, Isam Dahmash, Issam Samarah, Ismail El-Zabri, Jawdat Al Shawwa, Khaldoun Tabari, Khaled Kaloti, Luay Khoury, Marwan Al Sayeh, Marwan Hayek, Mazen Dabbagh, Mazen Masri, Mazin Al Khatib, Mohamed Said Nabulsi, Mohammad Abu Issa, Mohammad Ali Yasin, Munib R. Masri, Munir Kaloti, Munther Nabulsi, Munzer Khalidi, Mustafa Beidas, Nabil H. Qaddumi, Nada Al-Nashif, Najah Al Ramahi, Naji El Jundi, Naser Nabulsi, Nora Shawwa, Omar Abdulhadi, Omar Al Shawwa, Omar Al-Qattan, Omar Masri, Othman Nashashibi, Rabea Ataya, Rami Malhas, Rami Nimr, Rana Sadik, Riad Kamal, Rola El Alami, Saad Abdul-Latif, Sabih Masri, Sa'd Abdulhadi, Said Khoury, Salman Abbasi, Samer Khoury, Samir Abdulhadi, Sawsan AlFahoum Jafar, Suheil Sabbagh, Tarek Asad, Tarek Sakka, Tareq Zuaiter, Tayseer Barakat, Taysir Nabulsi, Wahbe Tamari, Yusef Abu Khadra, Yusuf Alami, Yusuf Asa'd, Zina Jardaneh

Non-Member Individual Donors (210)

Abbas Al Khatib, Abd Alrahman Abu Khalaf, Abdel Halim El Hmoud, Abdel Karim Mara'i, Abdel Mohsen Abu Shkhaidem, Abdul Halim Abdulrahim, Abdul Karim El Mahmoud , Abdul Mohsen Al Fowzan, Abdulla Al Ghurair, Abdulla Khaleefeh, Abdullah Bin Khalifeh Al Thani , Abeer Al Taher, Abeer Annab, Adib Habayeb, Afaf Dajani, Ahmad Al Jundi, Ahmad Aliyan, Ahmad Balhasa, Ahmad Latouf, Ahmad Zain, Ahmed Abu Ghazaleh, Ahmed Al Khayat, Akram Yasin, Ali Al Ansari, Alia Quttami, Amal Fakhoury, Amal Issa, Amal Odeh, Amine Al Jabali, Amir Mohammed, Arwa Asali, Asad Abdulrahman, Asem Salem, Ashraf El Azzeh, Atallah Kuttub, Awni Farsakh, Aziz Al Sajdi, Badr Jaffar , Bashir Alami, Basil Masri, Bassam Faraj, Bassam Jarar, Bassam Shkhashir, Bichara Merhej, Dana Ramadan, Donor via United Bank of Switzerland, Emad Al Deen Kamal, Esam Al Muhtadi, Fahmi Al Ghussein, Faisal Amin, Falak Al Shawa, Farouk Jabri, Fatima Abu Ghazaleh, Fatima Al Khaldi, Fatima Jalbout, Feryal Al Muhtadi, Gazal Kamal, Ghassan Hasan, Goerge Damoun, Haidar Al Shehabi, Hala Zawati, Hania Al Shawwa, Hania Quaider, Hanifa Salim, Hasan Masri, Haya Abu shanab, Hisham Masri, Huda Budiri , Huda Jardaneh, Hussam AlDeen Al Hudhud, Ibrahim Al Azzeh, Ibrahim Badran, Ibtihaj Arafat, Ikram Sharara, Intisar Abu Khadra, Intisar Jardaneh, Isam Touqan, Ismael Soboh, Ismail Abu Al Soud, Issam Abdulhadi, Issam Al Mithafar, Issam Katiela, Iyad Farsakh, Izz El Dean Katakha, Izzat Al Kayyali, Izzat Al Sajdi, Jack Matar, Jarier Halazoun , Jumana Masri, Justin Simon, Kamal Said, Khaled Al Salaymeh, Khaled Asad, Khaled Eldabagh, Khaled Sharif, Khaled Touqan, Khalil Al Farkh, Leayan Khouri,

Leila Jarar, Lina Asad, Lina Bargouthi, Lina Yshrihi, Luma Hamdan, Lutfi Jalbout, Maha Masri, Maher Al Sarraf, Mahmoud Al Taher, Majda Mishlawi, Majid Al Futtaim, Marah Ibrahim, Marwa Al Jazeerah, May Khawaja, Mazen Dajani, Michael Zaidan, Mishal Abu Shkhaidem, Mohammad Abu Gazaleh, Mohammad Ahmad, Mohammad Barghouthi, Mohammad Najjar, Mohammad Zaki, Mohammed Hamdan, Mokbel Shukri, Muayad Qubbaj, Muna Aboushi, Muna Alami, Munir Khoury, Mustafa Miqdadi, Mustafa Soghaier, Nabil Hijazi, Nael Abazah, Naela Al Tamimi, Naja Al Rimawi, Najeeb Al-Khatib, Najwa Faham, Nashwa Al Soboh, Nidal Karyouti, Omar Al Taher, Omar Ashour, Omar El Quqa, Qasim Abdulhadi, Rabiha Dajani, Radwan Alami, Rahail Aslam, Rajai Kamal, Rami Alami, Rami Shubbak, Ramzi Hafez, Rana Ashour, Randa Kaddoura, Randa Sadek, Rania Mahmoud, Rasha Al Akhras, Rashad Al Shawwa, Rashed Barjakly, Rawda Al Hudhud, Rayan Kouwatly, Reem Abu Loghoud, Reem Al Najjar, Rima Alami, Ruba Qalyoubi, Ruba Sifri, Rula Faraj, Sa'ed Budeiri, Said Al Abasi, Said Al Budeiri, Salah Dabbagh, Saleh Al Ghoul, Salman Omran, Salwa Al Muhtadi, Samar Alami, Sameih Agel, Samer Abu Issa, Samer Khaldi, Samer Younis, Sami Faddah, Sami Habayeb, Samir Khoury, Sari Maher, Sawsan Sa'di, Sawsan Saleh, Seid Zinil, Siham Al Asali, Siham El Khaldi, Simona Bishouty, Subhiya El Ma'ani, Suhad Al Qadi, Tarab Al Fahoum, Tarek Dajani, Tarif Kamal, Tawfiq Balah, Tayseer Kanaan, Ushi Samawi, Wael Sa'di, Wael Sa'idi, Wael El Afghani, Wael Farsakh, Wael Habibi, Wael Sajdi, Walid Al-Hudhud, Walid Musallam, Widad Ataya, Yaqoub Al Jouri, Yaser El Ayyan, Yousef Al Bargouthi, Yousef Ghanem, Yusri Tahboub, Zaha Kamal, Zein Kamal, Zeina Qu'war, Zuhair Hadad.

Private Sector Corporations (62)

HBK Investments Advisory SA, Abraaj Capital, Al Eqbal Investment, Al Habtoor Group, Al Habtoor Motors, Al Nakash Galary, Al Sahoo Trading, Al-Farah Hospital, Al-Hani Construction and Trading, Al-Mal Capital PSC, AMARC L.L.C, American Intel. Express, Amman Academy, Amman National School, Arab Bank, Arab Emirates Investment Bank Ltd, Arab Jordan Investment Bank, Arab Network Co., Arabia Insurance, Arabtec, Aramex, B.B. Energy (Gulf) DMCC, Bank of Palestine, Barakat Travels, Bloom Investment Bank, Byblos Bank, Clemenceau Medical Center, Consolidated Contractors Co. (CCC), Consulting ENG'G, Deloitte & Touche, EDGO Management Group, Elapco Electronic Appliances EST, Fine Paper, First National Bank (FNB), Fresh Fruits, Gezairi Transport, Grand Stores, Gulf Steel Industrial LLC, HIKMA Pharmaceutical, Ilmam Limited, Jordan commercial Bank, Kharafi National, Khatib & Alami (K&A), Konkored (Hamed Jaber), Maltrans for Shipping Agencies, National Paints, Oger Telecom Limited, Projacs International, Project Analysis & Control, Raffle Collections, Ram, Seasons company for Trade and Investments, Shahin Enterprises, T. Gargour & Fils (TGF), T.K Export, Tantash Co., The Engineering and Development Group LLC (EDGO), Trafigure Beheer B.V (DUBAI BR), Union Bank, VIP Travel, Virtuzone FZ UAE L.L.C, Wehbe Insurance Services LLC.

Not-for-Profit Organizations (45)

Palestinian Women Union / Kuwait, A.M. Qattan Foundation, Al Fanar Foundation, Al-Alfi Foundation for Human and Social Development, Albert Nassar Foundation, Al-Noor Charitable Foundation, Al-Quds University Foundation, American University in Cairo (AUC), American University of Beirut (AUB), Arab Fund for Arts and Culture (AFAC), Arab Human Rights Fund (AHRF), Business Development Centre (BDC), Canadian Foundation, Center for Arab Studies, Culture Resource (Al Mawred Al Thaqaify), Dubai Cares, Emirates Foundation, Ford Foundation, Foundation De France, Foundation for the Future, General Union of Young Women's Christian Associations, Grand Welfare, Hani Qaddumi Scholarship Foundation (HQSF), Injaz for the Creation of Economic opportunities for Jordanian Youth, Jordan River Foundation (JRF), King Hussein Cancer Foundation, King Hussein Foundation, King Khaled Foundation, Makhzoumi Foundation, Munib R. Masri Foundation, Noor Al Hussein Foundation, Norwegian People Aid, Open Society Institute (FOSI), Palestinian Heritage Centre, Palestinian Human Rights Organization, Rockefeller Brothers Fund, Ruwwad for Development, Save the Children, Sawiris Foundation for Social Development, Smiling Children Foundation, The Jerusalem Forum, The Khalid Shoman Foundation, The Orthodox Sports Club, The Society of Majid Bin Abdulaziz for Development and Social Services, Universal Education Foundation (UEF).

Arab Funding Organizations (2)

Arab Fund for Economic & Social Development, Islamic Development Bank (IDB).

Non-Governmental Foreign Organizations (4)

Big Lottery Fund (BLF), International Development and Relief Foundation (IDRF), St. Mary's Bolton Church, Welfare Association-UK (WA-UK).

Governmental and International Organizations (8)

Agence Française de Développement (AFD), Austrian Development Agency (ADA), Consulate General De France, European Union (EU), Swedish International Development Cooperation Agency, Swiss Development Cooperation (SDC), United Nations Educational, Scientific and Cultural Organization (UNESCO), World Bank.



48 A group of members of the Board of Trustees

Board of Trustees (2008 – 2011) (43 members)

Chairman

Nabil Hani Qaddumi

Chairman, PROJACS International

Vice- Chairmen

Faisal Alami

Director of Finance & Development, Partner, Khatib & Alami

Riad Kamal

CEO, Arabtic Construction CO.

Secretary

Victor Kashkoush

Senior Management Consultant, Partner- Method Engineering & Management Consultants

Chairman of the Management Committee

Marwan Al Sayeh

Managing Director, Al-Sayeh Projects Development Consultancy

Treasurer

Yusef Abu Khadra

Senior Advisor- ME, Warburg Pincus International- London

WA Family

Board of Trustees (2008 – 2011)

Abdul Halim Muwahid

Managing Director, Unitet Engg. Construction (UNEC)

Abdul Mohsen AL-Qattan

Honorary Board Chairman, WA Chairman, A.M. Qattan Foundation

Adel Afifi

Professor of Neurology, Pediatrics, Anatomy and Cell Biology, College of Medicine, The University of Iowa

Amjad Al Dwaik

Managing Director, Chairman and Director General, Near East Investment Co.

Anis Kassim

Legal Advisor, Partner, Kassim Law Office

Bisher Jardaneh

Executive Managing Director, Arabtec-Jardaneh (consulting Engineers & Architects)

Hani Al-Kalouti

CEO, HBK Investment Advisory SA

Hatim Zu'bi

Legal Advisor, Hatim Zu'bi & Partners: Attorneys & Legal Consultants

Hisham Qaddumi

Chairman, HQ Associates

Ismail El-Zabri

Regional Expert

Jawdat Shawwa

Managing Director, IMCO

Khaled Sifri

CEO, Arab Emirates Investment Bank

Mamdouh Aker

Consultant Urologist, the Commissioner General of The Palestinian Independent Commission for Citizen Rights

Munib Masri

Honorary Board Chairman, WA Chairman & CEO, EDGO Group; Chairman of the Board of Directors, PADICO

Munir Kaloti

President, Kaloti Jewellery CO., UAE; Arab Weavers, Jordan; Union Mills for YARN, Jordan, Gerasa Insurance CO.

Munzer Khalidi

Chairman, President of Associate Consulting Engineers (ACE)

Mustafa Beidas

General Manager, Arab Center for Commerce & Real Estate

Nada Al-Nashif

Regional Director, ILO- Arab Region

Nora Shawwa

Publisher, Rimal Publications, Middle East International Publications

Omar Al-Qattan

Film-Maker

Othman Nashashibi

Partner Managing Director, Nashashibi & Ebbini Forms

Rana Sadik

Philanthropist

Said Khoury

Honorary Board Chairman, WA Chairman, Consolidated Contractors Co., SAL

Salman Abbasi

Businessman

Salman Abu Sitta

President, Palestine Land Society, London

Samer Khoury

Director, Executive Vice-President-Operations, Consolidated Contractors CO., SAL

Samir Adel Aweidah

Managing Director, INMA Gulf Development & Contractors L.L.C

Samir Abdulhadi

Partner, Director-General, Khatib & Alami

Sawsan Alfahoum Jafar

Philanthropist

Sawsan Asfari

Director of Galilee Foundation

Suheil Sabbagh

Director Group Human Resources, Consolidated Contractors CO., SAL

Taima Khoury Kawar

Financial Controller, ACWA Representative

Tayseer Barakat

President, Barakat Travel Company

Wael Kanaan

Businessman

Yousef As'ad

Chairman of the Board of Arcadia Group

Yusuf Alami

Chairman, Executive Committee, CAPM

Zina Jardaneh

Director, A.R. Jardaneh Co.



49 A group of members of the General Assembly and staff

General Assembly (2008-2011) (147 members)

Abder Rahman Simreen	Anis Kassim	Faysal Rasoul	Hisham Qaddumi	Maen Sane'a	Munib R. Masri
Abdul Halim Muwahid	Ayman Hijjawi	Fouad Bawarshi	Huda Kitmitto	Maha Kaddoura	Munir Kaloti
Abdul Kader Askalan	Azmi Abdulhadi	Fouad Dajani	Isam Dahmash	Maher Kaddoura	Munther Nabulsi
Abdul Mohsen Al-Qattan	Baha Nahawi	Fouad Oweis	Ismail El-Zabri	Majda Labadi	Munzer Khalidi
Abdullah Yabroudi	Bashar Nahawi	Gamal Abouali	Issam Habbas	Mamdouh Aker	Mustafa Beidas
Abida Al Sayeh	Badr Jafar	George Abed	Issam Samarah	Marwan Al Sayeh	Nabeel Kassis
Adalat Nakkash	Bassam Kanaan	George Tawil	Jawdat Al Shawwa	Marwan Atallah	Nabil Sarraf
Adel Afifi	Bisher Jardaneh	Ghiath Sukhtian	Khalidoun Tabari	Marwan Hayek	Nabil Qaddumi
Adnan Soghaier	Cayan Investment Co.	Habib Ghawi	Khaled Kayyali	Mazen Dajani	Nada Al-Nashif
Ahmad Tantash	Dina Kaloti	Hani Al-Kalouti	Khaled Sifri	Mazen M. Masri	Nader Srouji
Akram Shakhashir	Ennis Rimawi	Hasan Alami	Khaled Kaloti	Mazin Al Khatib	Najah Al Ramahi
Alfred Khoury	Fadi Abuali	Hashem Hashem	Khalil Khouri	Mohamed Abu Issa	Naji El-Jundi
Ali Radwan	Fahmi El-Hosseney	Hasib Sabbagh (Passed away in Jan 2010)	Khalil Othman	Mohamed Said Nabulsi	Naser Nabulsi
Amjad Al Dwaik	Faisal Alami	Hatim Zu'bi	Leith Masri	Mohammad Dahmash	Nazik Al Hariri
Ammar Milhem	Fawaz Ghanem	Hisham Shibel	Lina Dweik	Mohammad Ali Yasin	Nora Shawwa
Amr Ben Halim	Fawaz Zubi		Luay Khoury	Mohammed Saqer	Nureddin Sehweil

General Assembly- Contiued

<p>Omar Al-Qattan Omar Al-Shawwa Omar M. Masri Omar Abdulhadi Othman Nashashibi Rabea Ataya Raghdah Naboulsi Rami Malhas Rami Nimr Ramzi Atta Dalloul</p>	<p>Rana Muwahid Rana Sadik Randa Masri Randa Salti Huneidi Rawya Shawa Reema Budeiri Riad Kamal Rola El-Alami Saad Abdul-latif Sabi Kanaan</p>	<p>Sa'd Abdul Hadi Safwan Masri Sahar Huneidi Said Khoury Salim Sayigh Salman Abbasi Salman Abu-Sitta Samer Khoury Samer Khalidi Samir Abdulhadi</p>	<p>Samir Adel Aweidah Sawsan Asfari Sawsan Alfahoum Jafar Shafiq Abdul Hamid Suheil Sabbagh Taima Khoury Kawar Tarek Asad Tarek Sakka Tareq Zuaiter Tayseer Barakat</p>	<p>Taysir Nabulsi Victor Kashkoush Wael Kanaan Wafa Yassir Wahbe Tamari Walid Kayyali Walid Hagg Yousef Al Hassan Yousef As'ad Yusef Abu Khadra</p>	<p>Yusuf Alami Zina Jardaneh Zuhair Asfour Honorary Members Basil Aql Hanan Ashrawi Sabih Masri Soad Al Sabah</p>
---	--	--	---	---	--

Board Committees

Management Committee (12)

Marwan Al Sayeh, Chairperson

Adel Afifi, Amjad Al Dwaik, Hani Al Kalouti, Jawdat Shawwa, Mamdouh Aker, Munzer Khalidi, Mustafa Beidas, Rana Sadik, Sawsan Alfahoum Jafar, Wael Kanaan, Yusuf Alami.

Programs & Projects Committee

Adel Afifi, Chairperson (12)

Ismail El-Zabri, Khaled Sifri, Mamdouh Aker, Munir Kaloti, Munzer Khalidi, Nada Al-Nashif, Omar Al-Qattan, Tayseer Barakat, Victor Kashkoush, Wafa' Yassir, Yousef As'ad.

Investment Committee

Hani Al Kalouti- Chairperson (6)

Amjad Al Dwaik, Naser Nabulsi, Salman Abbasi, Yusuf Alami, Yusef Abu Khadra,

Resource Development and Media Committee (17)

Riad Kamal- Chairperson

Abdul Halim Muwahid, Ahmad Tantash, Hatem Zu'bi, Khaldoun Tabary, Mazen Al Khatib, Naser Nabulsi, Nora Shawwa, Othman Nashashibi, Rabea Ataya, Randa Masri, Saad Abdul-Latif, Sa'd Abdul Hadi, Salman Abbasi, Samer Khoury, Suheil Sabbagh, Taysir Nabulsi.

Membership Committee (8)

Nabil Hani Qaddumi, Chairperson

Anis Kassim, Faisal Alami, Marwan Al Sayeh, Riad Kamal, Samir Abdulhadi, Sawsan Alfahoum Jafar, Victor Kashkoush.

Award Committee (3)

Rana Sadik – Chairperson

Mamdouh Aker, Sawsan Alfahoum Jafar

WA Support Committees

WA Friends Committee – Dubai

Taysir Nabulsi, Chairperson

Iyad Farsakh, Khaled Sandoka, Munir Khoury, Wael Farsakh.

Jordan Support Committee

Abida Al Sayeh, Adnan Soghaier (Coordinator), Ashraf Al Azzeh, Meshal Abu Shekhadem (Chairperson), Khaled Salaymeh, Nawal Khatib, Randa Nabulsi, Reem Abu Loughud, Reem Hijjawi.

Resource Dev. Committee, Kuwait

Ammar Melhim, Jawdat Shawwa, Mona Bseiso, Nabil Hani Qaddumi, Rana Sadik, Tariq Zuaiter, Tayeb Dajani, Tayseer Barakat.

Country Coordinators of Resource Dev. Activities

Oman	Abdul Kader Askalan
Saudi Arabia	Azmi Abdul Hadi
UAE-Abu Dhabi	Fouad Aweis
Egypt	Ghada El Sarraf
Switzerland	Hani Al-Kalouti
Qatar	Samer Jaghoub
Greece	Samer Khoury

Certified Public Accountants

Deloitte & Touche

Senior Management

- **Atallah Kuttab** | Director General
- **Tafeeda Jarbawi** | Deputy Director- General
- **Ammar Al- Dweik** | Director of Program Operations
- **Baher Zamamiri** | Director of Finance & Administration
- **Fadi Hindo** | Internal Auditor
- **Samer Badawi** | Director of Resource Development, Communication & Media
- **Shadia Touqan** | Director of the Technical Office (OCJRP)
- **Rana Khatib** | Director of Research & Planning

Advisors

- **Adnan Soghaier** | Resource Development
- **Ishaq Rashid** | Projects Funded by the Arab Fund for Economic and Social Development

Sister Organization (WA-UK)

- **Caroline Qutteneh** | Development Director

Staff (86)

Abdalla Abu Kishk • Abdel Al Azeez Abu Hassira • Abdelrahman Abu Nada • Abeer Mansour • Adel Said • Ahmad El-Bashiti • Ahmad Hmeidan • Ali Shamasneh • Amal Abu ELhawa • Amal Tarazi • Amjad Al-Aydi • Ammar Ammar • Anita Vitullo • Anwar Abu Ammash • Ashraf Abdelrahman • Atef Al-Ghusein • Bashar Hussein • Dahab Musleh • Dalal Salameh • Deema Ershaid • Doris Awwad • Eyad El Balawi • Fahmy Abushaaban • Fayez Daoud • Frieih AlNajjar • Ghassan Amayra • Ghassan Shakhshir • Hanan Qawasmi • Hazem Quneibi • Hussein Elhamoud • Lama Barghouthi • Lina Bokhary • Lina Haramy • Lina Jaber • Lulwa Safarini • Luma Hamdan • Maha El-Shawwa • Maha Muheisen • Maha Sader • Mahmoud Nazzal • Mai Abu Hashhash • Mamon Jubeh • Marah Abdulhadi • Mohamed Al Hourani • Mohammad Al Jaro • Mohammad Al Masri • Mohammad Hasanain • Mohammad Naja • Mohammed Hudeib • Muna Khoury • Musa Zahra • Mustafa Obeidi • Nabil Mouaqet • Najla Atamnah • Nakhleh Al-Qare • Neremeen Badarneh • Nihad Saleh • Nijad Ghannam • Nisreen Tabanja • Nour Anabtawi • Orwa Abu Baker • Rana Abumughssib • Rasha Jaber • Rasha Musleh • Rawan Natsheh • Saber Abu ElHawa • Salam Tbeishi • Saliba Shehadeh • Salma El-Yassir • Samar Al-Batroukh • Samar Ammouri • Samar Husary • Samer Farah • Samer Rantisi • Samia Takali • Sani Alam • Sirine Fattoum • Suhail Dweik • Thaera Akrabawi • Thaher Kasem • Urieb Kamal • Wafa Elder • Yousef Mashel • Zeina Assi • Zuhdi Bali • Zuheir Bustany

Photo Credits

- Basel Maqosi | 4.6.35.41.44
- Falak Shawwa | 1.2.3.5.8.11.13.43.46.48.49
- Steve Sabella | 18.26.28
- Marah Abdulhadi | 9.10.37.40
- Mohammad Al-Hourani | 12.17.27.29.38
- Atef Al-Ghusein | 24
- Qattan Center for the Child | 23
- Future Generation Hands Association | 25
- Abdallah Abu Kishk | 32
- Arab Center for Agricultural Development | 34
- Right to Live Society | 36
- Ghassan Kanafani Cultural Foundation | 39
- Arab Association for Human Rights | 31
- Friends of Europe | 45
- A2Z | 14.15
- Eyad El- Balawi | 16
- Mac International | 21
- Zeina Assi | 42
- WA photo Library | 7.19.20.22.30.33.47

Jerusalem

P.O. Box 25204 Jerusalem

Tel: (+972-2) 627-2127, Fax: (+972-2) 627-2125

Ramallah

Al Nahda Square, Canada St, Ramallah-Palestine

Tel: (+970-2) 241-5130, Fax: (+970-2) 297-5984

Gaza

P.O. Box 5018, Elrimal El Shamaly - Sorani Building, Gaza

Tel: (+970-8)286-9881, Fax: (+970-8)283-7757

Beirut

P.O.Box 113-7275, Wata Mousseitbeh, Nasseeb Zouheiry Building, 5th Floor, Beirut, Lebanon

Tel/Fax: (+961-1) 303218

Amman

P.O. Box 840888, 127 Zahran Street, Amman, Jordan 11184

Tel: (+962-6) 585-0600, Fax: (+962-6) 585-5050

Geneva

P.O. Box 3765 CH-1211, Geneva 3, Switzerland

London

Tower House, 226 Cromwell Road, London SW5 0SW

Tel: (+44-20) 7259-2454 Fax: (+44-20) 7244 0584